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**Profile**

Wynetta

First Name

Massey

Last Name

Email Address

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**Are you a resident of the City of Colorado Springs?**☒ Yes ☐ No

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**In what City Council District do you reside? \***☒ District 1

Use the following link to determine if you live inside City limits and to find your City Council District:

<https://coloradosprings.gov/city-clerk/page/city-council-districts>

Street Address

Suite or Apt

City

State

Postal Code

Primary Phone

After June 30, 2025, I will be  
retired from the City of  
Colorado Springs

Employer

(City Attorney)

Job Title

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**Which Boards would you like to apply for?**

Independent Ethics Commission: Appointed

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**Introduction**

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**Briefly introduce yourself and state your interest in serving on a specific Board, Commission, or Committee**

I am a municipal attorney with over 35 years of local government practice. I have had considerable experience with attorney, elected official, and administrative official ethical issues, and have regularly presented ethics education for local government lawyers and elected officials for the Colorado Municipal League and the International Municipal Lawyers Association's since 2014. Although retiring from the City of Colorado Springs on June 30, 2025, I will continue to practice municipal law in an of counsel position with a private firm based in Centennial, CO. I have a wealth of knowledge and practical experience with the City's Code of Ethics and would like to continue to contribute to the ethical operation of our local government. As the application deadline is June 13, I would expect that if selected, my service to the City in this volunteer capacity would not commence until after my retirement on June 30, 2025, to avoid any conflicts with my current position.

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## Relevant Experience and Community Involvement

**Highlight any volunteer work, previous service on boards or committees, and community involvement that demonstrates your commitment to public service and the community.**

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As a result of my attorney-client relationship with the City of Colorado Springs, I have not engaged in significant volunteer work with community organizations to avoid any appearance of bias or impropriety. I have, however, volunteered with and lent support to some United Way agencies and my church.

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## Supplemental Materials (if applicable)

[2025Resume.docx](#)

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Include any additional materials that may strengthen your application, such as a resume or examples of your work in the community.

## Wynetta Massey



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### SUMMARY OF QUALIFICATIONS:

- Licensed attorney with 35 years of municipal and public law experience
- Reputation for excellent client relationships, professional reliability, and leadership
- Responsible for providing legal advice and services to the City of Colorado Springs, the 39<sup>th</sup> largest city in the United States, its Mayor, City Council, Colorado Springs Utilities, Memorial Health System, the municipal enterprises, boards, commissions, departments, agencies, and staff
- Supervise and manage an office of 35 attorneys and 25 legal and real estate support staff
- Broad, working knowledge of local government law including: the Colorado Open Records Act, Colorado Open Meetings Law, intergovernmental agreements, governmental immunity, contracts, legislative drafting, government real estate practices, First Amendment issues, utility regulations, risk management
- Counsel of Record, *City of Trinidad v. Hamer*, US Sup. Ct. Case No. 19-283, "Brief for *Amici Curiae* International Municipal Lawyers Association and Colorado Municipal League in Support of Petitioner"
- Counsel for *Amicus Curiae* City of Colorado Springs, *City of Grants Pass v. Johnson, et al.*, US Sup. Ct. Case No. 23-175, "Brief of International Municipal Lawyers Association, National League of Cities, National Association of Counties, North Dakota League of Cities, Cities of Albuquerque, Anchorage, Colorado Springs, Henderson, Las Vegas, Milwaukee, Providence, Redondo Beach, Saint Paul, San Diego, Seattle, Spokane, and Tacoma, the City and County of Honolulu, and the County of San Bernardino as *Amici Curiae* in Support of Petitioner"

### EDUCATION:

- University of Kansas, 1989
  - Juris Doctor
  - Moot Court Council
- University of Missouri-Columbia, 1986
  - BA, Speech Communications with Honors
    - Honors Thesis: "The Speech that Never Was: Harry Truman's 21-Point Message"
  - BA, Political Science
  - General Honors Certificate

### LICENSED TO PRACTICE:

State of Colorado, Federal District Court for the District of Colorado, 10<sup>th</sup> Circuit Court of Appeals, U.S. Supreme Court

**LEGAL EXPERIENCE:**

- 2014-Present City Attorney and Chief Legal Officer, City of Colorado Springs
- 2012-2014 Corporate Division Chief/Legislative Counsel, City of Colorado Springs
- 2005-2012 Deputy City Attorney/Municipal Operations, City of Colorado Springs
- 1994-2005 Senior Attorney, City of Colorado Springs
- 1990-1994 Prosecutor, City of Colorado Springs
- 1989-1990 Associate, Hayes, Phillips & Maloney, P.C., Denver, CO

**KEY DUTIES AND RESPONSIBILITIES:**

- Manage a legal office responsible for the delivery of legal advice and services to the Mayor, City Council, Utilities Board, municipal government activities, and enterprise operations:
  - Public Safety (Police Department, Fire Department, Emergency Management)
  - Colorado Springs Utilities (electric, gas, water, wastewater, streetlights)
  - Colorado Springs Airport
  - Public Works (engineering, traffic engineering, streets, capital projects)
  - Financial Services (sales tax, payroll, accounting, budget, procurement)
  - Planning (real estate, land use, development review, comprehensive planning, zoning enforcement)
  - Parks (recreation, cultural services, trails, open space, parks)
  - City Clerk (elections, business licensing, records management)
  - Water Resources Engineering (stormwater)
- Evaluate litigation, develop and recommend strategies
- Manage work of outside counsel involving diverse areas of expertise
- Represent the City on legislative, executive, and administrative projects
- Oversee maintenance and updates to the City Code, City Charter, Real Estate Manual, Personnel Policies and Procedures Manual and other administrative rules and regulations
- Manage Colorado Springs' response to requests under the Colorado Open Records Act

**PROFESSIONAL MEMBERSHIPS/AWARDS:**

- Colorado and El Paso County Bar Associations
- American Bar Association
- Metro City Attorneys Association
  - Outstanding City Attorney, 2014
  - Chair, 2015
- Colorado Municipal League
  - Executive Board President 2024-2025
  - Executive Board Vice President 2023-2024
  - Executive Board Secretary-Treasurer 2022-2023
  - Executive Board Member 2020-2025
  - Budget, Audit and Management Committee, 2020-2024
  - Amicus Committee Chair, 2017-2020
  - Policy Committee Member 2015-2019
- International Municipal Lawyers Association
  - Board of Directors, 2017-Present
  - IMLA Local Government Fellow, 2018-2028
  - IMLA Amicus Service Award, 2020
  - Epps Award for Longevity of Service to a Community, 2022
- University of Missouri Griffiths Leadership Society for Women

## **LEGAL OPINION TOPICS:**

Open meetings, open records, home rule, council-mayor form of government, separation of powers, ethics, ordinance and statutory interpretation, ethics in government, TABOR, land use and planning, real estate transactions including condemnation procedures, elections matters, personnel policies and procedures processes, contracts, intergovernmental agreements, First Amendment issues, governmental immunity, public safety and emergency management, liquor and medical/retail marijuana licensing, managing complex litigation

## **CONTINUING EDUCATION TOPICS AND PRESENTATIONS:**

- Local Land Use Authority, Partnership for Community Design, Community Planning and Design Workshop, 2005-2010
- Real Estate Development 101, Lorman Education Service, 2006
- Zoning and Land Use, Lorman Education Service, 2007
- Maintaining Integrity in the Process: Ethical Considerations for Planning Commissioners, Colorado APA Convention, 2007
- Medical Marijuana Citizen Petitions, Colorado Municipal League Annual Seminar on Municipal Law 2010
- Council-Mayor Form of Government, El Paso County Estate Planning Council, 2011
- Colorado Bar Association, COBALT Leadership Training Program, Speaker, 2014 & 2015
- Ethics, Colorado Municipal League Annual Seminar on Municipal Law, 2014
- Ethics, International Municipal Lawyers Association Annual Seminar, 2017
- Ethics, Arkansas Municipal Lawyers Association Annual Conference, 2017
- Open Meetings, Colorado Municipal League Annual Conference, 2017
- Ethics, Missouri Municipal Attorneys Association Summer Seminar, 2017
- Leadership, International City/County Management Association Annual Conference, 2017
- Ethics, American Bar Association National Legal Malpractice Conference, 2017
- Open Meetings, Colorado Municipal League Elected Officials Workshop, 2018
- 10 Things I Wish I'd Known, Colorado Municipal League Annual Conference, 2018
- The Benefit of Friends: Your Amicus Committee, Colorado Municipal League Annual Seminar on Municipal Law, 2018
- Getting Ahead of the Game: The Argument for a Real Estate Manual, International Municipal Lawyers Association Annual Seminar, 2019
- Real Estate Manuals, International Municipal Lawyers Association Webinar, 2019
- Let the Sunshine In: Colorado's Open Meetings Law, Colorado Municipal League Effective Governance Workshop, 2020
- Caught in the Middle: Ethics and Government Practice, Institute for Local Government Lawyers, International Municipal Lawyers Association Annual Conference 2020, 2021, 2022, 2023, 2024
- Municipal Real Estate Manuals, Colorado Municipal League Annual Conference, 2022
- Open Meetings, Colorado Municipal League Elected Officials Workshop, 2022
- Ethics and Government Practice, Utah Municipal Attorneys Association, 2023 Spring Conference
- When Things Go South: Navigating Client Conflict as a Municipal Attorney, Colorado Municipal League Annual Seminar on Municipal Law, 2023
- Demystifying the Role of the Municipal Attorney, Colorado Municipal League Annual Conference, 2024
- New Government Lawyer Bootcamp: Ethics 101, International Municipal Lawyers Association, 2024
- Practice Pointers for Managing Complex Litigation, Colorado Municipal League Annual Seminar on Municipal Law, 2024
- Ethics and Government Practice, International Municipal Lawyers Association Institute for Local Government Lawyers, 2024

- Practice Pointers for Managing Complex Litigation, International Municipal Lawyers Association Annual Conference, 2024
- Maximizing Leadership: Being a Strong Mayor in a Council-Manager System, Mayors Leadership Academy, 2025
- Tackling Sticky Situations in Local Government, Mayors Leadership Academy, 2025