

ORDINANCE NO. 24 - 102

AN ORDINANCE REPEALING ORDINANCE NO. 23-63 AND  
ADOPTING THE CITY OF COLORADO SPRINGS – 2025  
SALARY STRUCTURE FOR CIVILIAN AND SWORN MUNICIPAL  
EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF  
COLORADO SPRINGS:

Section 1. Ordinance No. 23-63 is repealed effective December 22, 2024.

Section 2. The City of Colorado Springs – 2025 Salary Schedule is approved in accord  
with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado Springs – 2025  
Salary Schedule shall be in full force and effect on December 22, 2024 until modified by City  
Council. These salary ranges must be used when making municipal employee and officer salary  
adjustments effective December 22, 2024.

Section 4. The Mayor may set the salaries of individual City employees, as defined by  
City Charter § 13-10, so long as the salary set is within the range of the job classification the  
individual will perform.

Section 5. The salary ranges for the City Attorney's assistants identified in the City of  
Colorado Springs – 2025 Salary Schedule as Deputy City Attorney; City Attorney Division Chief;  
Assistant City Attorney; Senior Attorney; Attorney; Prosecuting Attorney; and Associate Attorney  
approved by this ordinance shall satisfy the requirements of City Charter § 13-90(a) and City Code  
§ 1.2.401.

Section 6. The salary ranges for the City Auditor's assistants identified in the City of  
Colorado Springs – 2025 Salary Schedule as Assistant City Auditor; Audit Manager; Audit  
Supervisor; Information Systems Auditor Supervisor; Information Systems Auditor II; Information  
System Auditor I; Senior Auditor; Auditor II; and Auditor I approved by this ordinance shall satisfy  
the requirements of City Charter § 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs – 2025 Salary Schedule as City Auditor and City Attorney and Council Administrator shall be set by separate ordinance in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code §1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs – 2025 Salary Schedule approved by this ordinance shall satisfy the requirements of City Code §1.2.203 so long as the salaries are set within the applicable range.

Section 8. The Mayor may propose modifications to the City of Colorado Springs – 2025 Salary Schedule approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of December 22, 2024, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this 12<sup>th</sup> day of November 2024.

**Finally passed:** November 26, 2024

  
Randy Helms, Council President

**Mayor's Action:**

- Approved on \_\_\_\_\_.
- Disapproved on \_\_\_\_\_, based on the following objections:

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*Blessing A. Mobolade*

Blessing A. Mobolade, Mayor

**Council Action After Disapproval:**

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of \_\_\_\_\_, on \_\_\_\_\_.
- Council action on \_\_\_\_\_ failed to override the Mayor's veto.

\_\_\_\_\_  
Randy Helms, Council President

ATTEST:

*Sarah B. Johnson*  
Sarah B. Johnson, City Clerk



CAO: ms  
COS: \_\_\_\_\_

I HEREBY CERTIFY that the foregoing ordinance entitled **“AN ORDINANCE REPEALING ORDINANCE NO. 23-63 AND ADOPTING THE CITY OF COLORADO SPRINGS – 2025 SALARY STRUCTURE FOR CIVILIAN AND SWORN MUNICIPAL EMPLOYEES”** was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on November 12, 2024; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the 26<sup>th</sup> day of November 2024, and that the same was published by title and in summary, in accordance with Section 3-80 of Article III of the Charter, a newspaper published and in general circulation in the Gazette, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, 26<sup>th</sup> day of November 2024.

  
Sarah B. Johnson, City Clerk



1<sup>st</sup> Publication Date: November 15, 2024

2<sup>nd</sup> Publication Date: December 4, 2024

Effective Date: December 9, 2024

Initial: SBS  
City Clerk