

RESOLUTION NO. 25-588

**A RESOLUTION IN RECOGNITION OF NATIONAL DISABILITY
EMPLOYMENT AWARENESS MONTH, OCTOBER 2025**

WHEREAS, 2025 marks the 80th anniversary of National Disability Employment Awareness Month, which began in 1945 as “National Employ the Physically Handicapped Week” and has since grown into a month-long observance highlighting the importance of inclusive employment opportunities;

WHEREAS, in 1988, Congress declared the month of October as National Disability Employment Awareness Month to recognize the contributions made by individuals with disabilities; and

WHEREAS, National Disability Employment Awareness Month is a time to celebrate the contributions of people with disabilities to our city’s workforce and economic strength; and

WHEREAS, our residents with disabilities deserve the right to live independently, enjoy self-determination and be treated equally in the workplace; and

WHEREAS, it is essential to create an environment in which people with disabilities have access to full participation in our economy and the ability to experience the benefits of employment; and

WHEREAS, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, The City of Colorado Springs reaffirms our commitment to fostering opportunities for people of all abilities to apply their skills and talents in the workplace as they pursue their dreams.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
COLORADO SPRINGS:**

Section 1. The City Council recognizes October 2025 as National Disability Employment Awareness Month.

Dated at Colorado Springs, Colorado this 28th day of October, 2025.

Lynette Crow-Iverson, Council President

ATTEST:

Sarah B. Johnson, City Clerk