



CAREERS IN CONSTRUCTION COLORADO



TM



OUR HISTORY



- The idea of CICC was conceived in 2014, with the objective of placing construction based vocational education into the public school system - introducing students to Career alternatives.
- In 2015, Careers in Construction (CIC) was created by the Housing & Building Association of Colorado Springs (CSHBA) to facilitate and fund vocational education in area high schools.
- Started at one high school in the Harrison school district, Sierra High School, with 18 students.
- In 2019, CIC partnered with AGC-Colorado to expand the program in the Denver Metro region. Careers in Construction Colorado (CICC) was formed as a non-profit 501(c)(3) entity.



CICCC PURPOSE

EDUCATE – EMPPOWER – EMPLOY





EDUCATE

Pre-Apprenticeship Curriculum

Students learn through the nationally recognized Home Builders Institute curriculum — a 75% hands-on, competency-based, industry-validated curriculum approved by the U.S. Department of Labor.

Guest Speakers

Industry professionals bring real-world insight and experience to the classroom, connecting students to current trends, expectations, and opportunities in construction.

Awareness of Opportunities

Students gain awareness by learning the depth and breadth of the construction industry — understanding the many pathways and careers available to help them find the best fit for their goals.





EMPOWER

Jobsite Tours

Students gain firsthand experience by visiting active construction sites and seeing projects come to life.



Job Shadows

Students spend time alongside industry professionals to understand daily work, roles, and expectations.



Employability Training

Students develop essential life and career skills — from communication to problem-solving — to succeed in the workplace.





EMPLOY

Personalized Job Matching

We connect students directly with local employers looking for entry-level talent.

Application & Resume Support

We guide students through building strong resumes and completing applications that get noticed.

Interview & Hiring Preparation

We prepare students to shine in interviews, understand job expectations, and succeed from day one.





ORGANIZATIONAL STRUCTURE

MOTHERSHIP
CAREERS IN CONSTRUCTION COLORADO
501(C)(3)

SUPPORT FOR CHAPTER ORGANIZATIONS AND SATELLITE SCHOOLS

CHAPTERS

SPONSORING ORGANIZATION

*Housing & Building Association of Colorado
Springs*

SATELLITE

**INDIVIDUAL SCHOOL SPONSORED BY
CICC MOTHERSHIP**
Meeker High School

SCHOOLS

21 Schools in the Pikes Peak Region

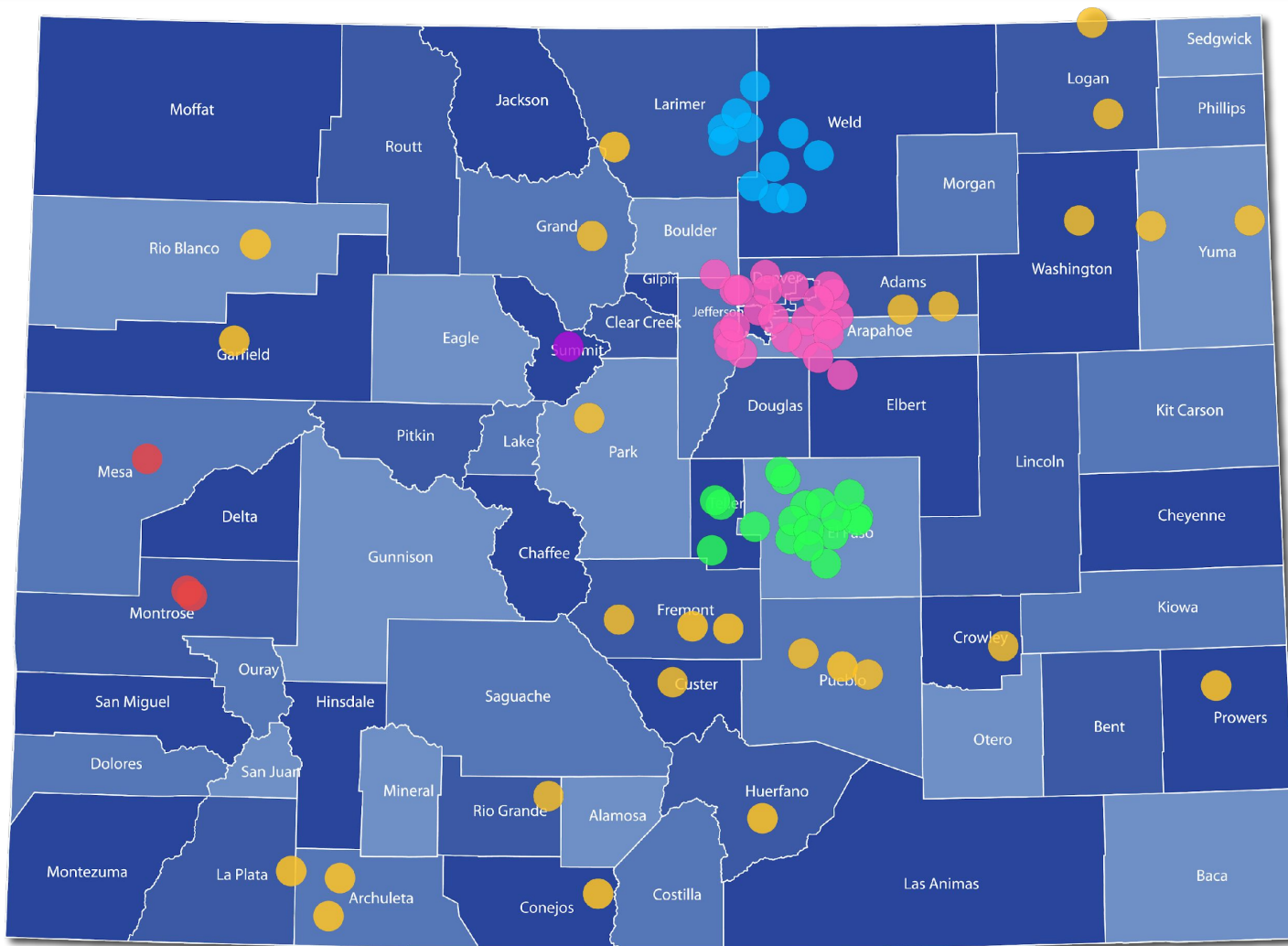




**CICC IS THE LARGEST
PROGRAM OF ITS KIND
IN THE COUNTRY**



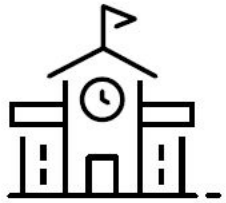
SCHOOL LOCATIONS



-  Housing & Building Association of Colorado Springs
-  Associated General Contractors – Construction Education Foundation
-  Northern Colorado Home Builders Association
-  Summit County Builders Association
-  Housing & Building Association of Western Colorado
-  CICC Satellite / Rural Schools



CUMULATIVE SUCCESSES



91 Colorado High School Locations



9,872 PACT – Certificates Earned
(HBI Pre-apprenticeship certificate training)



6 Trade Association Chapters



5,593 OSHA – 10 Certificates Earned



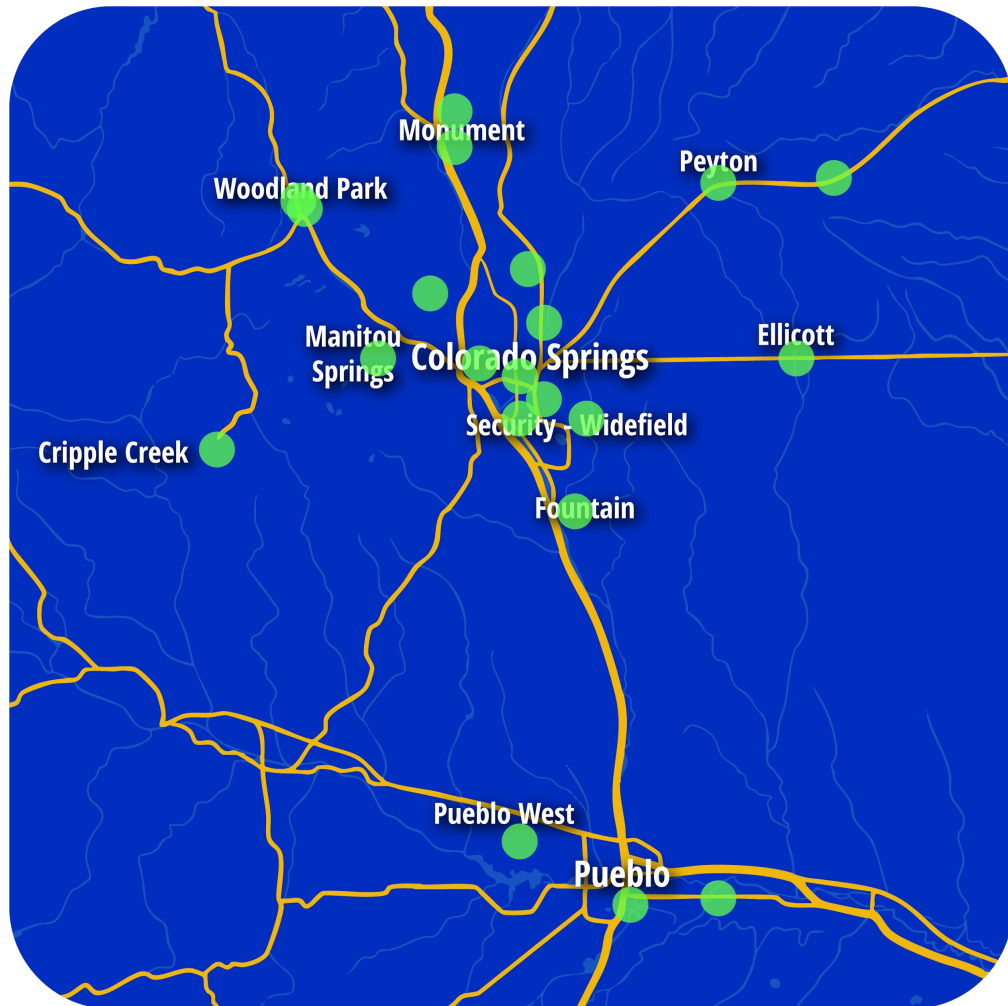
15,368 Total Students Enrolled



2,211 Students Employed in the industry from CICC Job Placement



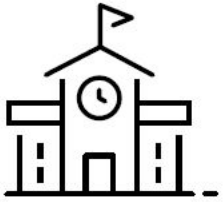
SCHOOL LOCATIONS



1. Liberty High School
2. Coronado High School
3. Cripple Creek High School
4. Ellicott High School
5. Patriot High School
6. Power Technical Early College
7. Harrison High School
8. Atlas Preparatory School
9. Lewis Palmer High School
10. Palmer Ridge High School
11. Fountain Fort Carson High School
12. Manitou Springs High School
13. The MiLL
14. Merit Academy
15. Woodland Park High School
16. Peyton High School
17. Pueblo County High School
18. Pueblo West High School
19. Pueblo Centennial High School
20. Calhan High School
21. Mitchell High School



PIKES PEAK REGION STATS



21 Colorado
Springs High
School Locations



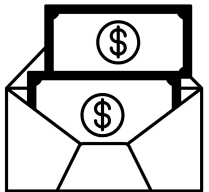
1,132 Students Enrolled 2024-2025
school year



7 Home Build
Programs



1,166 Students Employed in the
industry



\$940,278.07 Contributed
from the Building Futures Fund



POWERED BY:

HOUSING & BUILDING
ASSOCIATION
OF COLORADO SPRINGS



GOALS BY 2028

91%

100

Schools offering CICC

93%

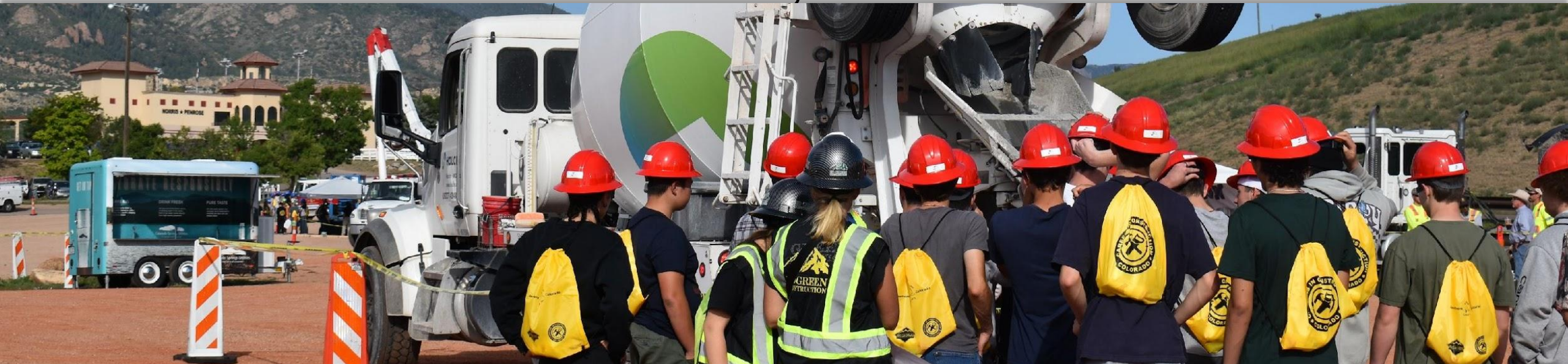
5,000

Students Enrolled &
Attending Classes Each
Day

100%

20%

of Students Employed in
the Industry



The background is a solid blue color with a repeating pattern of white line-art icons. These icons represent various construction and engineering concepts, including hard hats, wrenches, gears, cranes, and structural elements. The icons are arranged in a dense, overlapping grid.

**THANK YOU FOR
YOUR ON-GOING
SUPPORT!**

QUESTIONS?



**ASSOCIATED
GENERAL
CONTRACTORS**



HOUSING & BUILDING
ASSOCIATION
OF COLORADO SPRINGS

