Submit Date: May 27, 2025

Profile				
Uriah	Kimmig			
First Name	Last Name			
Email Address				
Are you a resider	nt of the City of Colorado Sp	rings?		
⊙ Yes ⊃ No				
In what City Cour	ncil District do you reside? *			
✓ District 6				
Use the following li	nk to determine if you live insid	e City limi	ts and to find	vour City
Council District:	•			,
https://coloradospr	ings.gov/city-clerk/page/city-cou	<u>uncil-distri</u>	<u>cts</u>	
Street Address			Suite or Apt	
City			State	Postal Code
Primary Phone				
	Director of Business			
iiCON Construction Employer	Development Job Title			
Employer	Job Hue			
Which Boards wo	ould you like to apply for?			
Law Enforcement Tr	ansparency and Advisory Commis	sion: Subm	nitted	
Introduction				
	yourself and state your inte on, or Committee	rest in se	erving on a	specific
	ar resident of Colorado Springs. I foot to be considered to serve on the L			

Relevant Experience and Community Involvement

Highlight any volunteer work, previous service on boards or committees, and community involvement that demonstrates your commitment to public service and the community.

I am a prior Firefighter/EMT for Deltona and Orlando Fire Departments. I served as a Patrol Officer with CSPD. I currently serve on the Fire Board of Appeals for the City of Colorado Springs. I also volunteer as a baseball coach for Colorado Baseball Academy and the high school baseball team at The Classical Academy.

Supplemental Materials (if applicable)

Include any additional materials that may strengthen your application, such as a resume or examples of your work in the community.

Profile			
Don	Cross		
First Name	Last Name	-	
Email Address			
Are you a resident of the	ne City of Colorado Springs?		
⊙ Yes ○ No			
In what City Council Dis	strict do you reside? *		
✓ District 2			
Council District:	etermine if you live inside City li		nd your City
Street Address		Suite or Apt	
City		State	Postal Code
City		State	Postal Code
Primary Phone			
Hewlett Packard Enterprise Employer	Sr. Mgr - Global Services Job Title	-	
Which Boards would yo	ou like to apply for?		
Law Enforcement Transpare	ency and Advisory Commission: Su	bmitted	
Introduction			

Submit Date: May 23, 2025

Briefly introduce yourself and state your interest in serving on a specific Board, Commission, or Committee

My name is Don Cross and I have been a resident of Colorado Springs since 1994. I have watched this city developed over the years and now is the time for me to contribute to this continued growth by serving on the Law Enforcement Transparency & Advisory Commission. I want to do my part to help this city and the mayor, as he drives for change for all residents. I feel that my business experiences have equipped me with the skills to be successful in the role. In addition, my father was in law enforcement and currently my son is a police officer (SWAT) in Dallas. So I bring to the table those experiences that comes from being the son and now the father of a law enforcement officer. I also bring to the table concerns and ideas as to how we can make our public safety better for all residents in this city. There are those who always complain about things but there are those like me, who enjoy working to make those things better. That is what I will bring to this commission if allowed to participate. Thank you.

Relevant Experience and Community Involvement

Highlight any volunteer work, previous service on boards or committees, and community involvement that demonstrates your commitment to public service and the community.

☐ Member of Phi Beta Sigma Fraternity for 40+ years. ☐ Currently serving and Colorado Springs Chapter President and Colorado State Director. ☐ Member of Emmanuel Missionary Baptist Church ☐ Currently serving as Director of Security for both locations. ☐ Organized various Food & Clothing drives with Care and Share and other non-profits. ☐ Feed the unsheltered monthly with our Helping Hands ministry and our fraternity. ☐ Assisted Tessa women's shelter with various drives and Christmas program for families. ☐ Created the Walter Campbell College Scholarship Fund. Gave away 9 scholarships since 2021. ☐ Host the Annual Blue and White Charity Golf Event. Proceeds go to the American Cancer Society, our adopted school Thomas Edison Elementary and our Walter Campbell College Scholarship fund. ☐ Annually raise money for the March for Babies campaign. ☐ Volunteer yearly at Thomas Edison Elementary school as a Science Fair judge. ☐ Assist each year with the Educating Children of Color and the African American Youth Leadership conferences. ☐ And the list goes on...

Supplemental Materials (if applicable)

<u>Don_Cross_-</u> <u>New Resume 2024.docx</u>

Include any additional materials that may strengthen your application, such as a resume or examples of your work in the community.

Don Cross

https://www.linkedin.com/in/don-cross-276a291/

Over 25 years of Operational & People Leadership experience. Stellar in managing C-Suite relationships both internal and external. Profit driven and process-oriented manager, with a solution driven mindset that is keen to resolve complex customer issues.

Hewlett Packard Enterprise

Sr. Manager - Customer Experience Team - NA | Account Services

August 2020 - Present

- Own customer experience between Sales organizations, Delivery Services (GRS), Supply Chain, and Onsite Customer Engineers.
- Engage on crucial post sales customer escalations that are receiving senior management attention and causing disruption with the sales cycle on contracts ranging from \$100k to \$10mil.
- Analyze hardware sales and manage the relationship within Storage and Compute account teams to ensure the business capitalize on attaching the correct support solutions.
- Implement revenue generating service solutions to enhance the customer's support experience. Projects included:
 - Promoted and obtained new Custom Support Manager opportunities for the organization, resulting in \$8.3 million revenue generated in 2023.
 - o Maintain 53 custom accounts managed by a team of 17 in Costa Rica & 10 in the US and Canada
 - o Generated over \$3.2 million in OneLead opportunities for the organization
- Travel 25% for customer facing opportunities to problem solve customer situations and/or make recommendations.

Remote Support Manager - Storage | Customer Support Center (CSC)

June 2010 - August 2020

- Member of site management team in Colorado Springs and Rio Rancho, NM.
- Lead teams of 20+ Engineers who provided technical remote support for storage and SAN products.
- Managed over 4,500+ requests for assistance from customers ranging in complexity. Manage budget from \$85k to \$1.1mil
- Assist other support teams (overflow) with support calls for StoreVirtual, IBRIX and 3PAR.
- Work closely with L2 management to ensure great working relationships, communication, and collaboration.
- Maintain excellent team matrix such as Diagnose Accuracy (DA), First Call Resolution (FCR), etc.
- Utilize HPE sponsored recognition programs to reward, develop, and retain outstanding performers.

Other Roles:

- Diversity, Equity and Inclusion chair for one of HPE's Black Employee Network Resource Groups
- Created, developed and maintain an Executive Mentorship program at HPE
- Service Delivery Unit Manager Business Transition | Costa Rica | 2006 2010
- Service Delivery Unit Manager Compaq/Digital | CO | 1999 2006

EDUCATION & TECHNICAL TRAINING

Implementing Winning Strategies | Columbia Business School Executive Education - 2019
BS Business Administration - Pre-Law | Louisiana State University

DON CROSS | 719-964-5447

Application for City C	ouncil Boards, Commissions, and C	ommittees	Submit	Date: Jun 10, 2025
Profile				
Christopher	Burns			
First Name	Last Name			
Email Address				
Are vou a residen	t of the City of Colorado Sprir	nas?		
,	to the city of colorado opin	.90.		
⊙ Yes ○ No		.90.		
⊙ Yes ⊖ No	cil District do you reside? *			
⊙ Yes ⊖ No		.90.		
 ✓ Yes ○ No In what City Coun ✓ District 5 Use the following lir Council District: 		City limits and to fir	nd your City	
 ✓ Yes ○ No In what City Coun ✓ District 5 Use the following lir Council District: 	cil District do you reside? *	City limits and to fir	nd your City	
 ✓ Yes ○ No In what City Coun ✓ District 5 Use the following lir Council District: 	cil District do you reside? *	City limits and to fir	nd your City	

Which Boards would you like to apply for?

Job Title

Civil Service Commission: Submitted

Introduction

Primary Phone

Retired

Employer

Briefly introduce yourself and state your interest in serving on a specific **Board, Commission, or Committee**

I retired as an officer from the Colorado Springs Police Department in 2022 after 24 years. I also had a parallel career as an Officer in the Colorado Army National Guard, and retired as a Lieutenant Colonel in 2019 after 30 years. During my time in both of these professions I gained significant insight and experience in organizations and the rules which they operate. I am seeking a position on the Civil Service Commission as a meaningful way to contribute to the Colorado Springs Community by ensuring fairness, professionalism, and integrity within the police and fire departments. It is my desire to see the highest standards are maintained for hiring, promotions and disciplinary actions and that these actions are fair, impartial.

Relevant Experience and Community Involvement

Christopher Burns Page 1 of 2 Highlight any volunteer work, previous service on boards or committees, and community involvement that demonstrates your commitment to public service and the community.

Since my retirement, I currently serve on the Colorado Springs City Council Subcommittee, Law Enforcement Transparency and Advisory Committee (LETAC). I also hold board positions on the Southern Colorado Human Trafficking Task Force and Reclaiming Hope, both nonprofit anti-human exploitation organizations in the community. I have also volunteered at several faith-based community organizations, including Marion House, Lutheran Family Services and Emerge Aquaponics. In early 2025, I ran for Colorado Springs City Council, 5th District...I came in 2d, I'm still waiting for my silver medal ③. Through all of my volunteer work, I seek to bring common sense and solid management with the intent to make Colorado Springs a better city to live and raise a family. I have a Bachelors Degree in Business and a Master Degree in Business Administration.

Supplemental Materials (if applicable)

CIBurns resume 2025.pdf

Include any additional materials that may strengthen your application, such as a resume or examples of your work in the community.

Christopher Burns

www.linkedin.com/in/blackjack05

Retired Law Enforcement Professional / Retired Army Military Officer

OUALIFICATIONS

City Council Subcommittee volunteer for over 2 years / Masters-level Adjunct classroom instructor

EDUCATION

- Bachelors of Science in Business Administration University of Colorado
- Masters in Business Administration (MBA) University of Phoenix

PROFESSIONAL HISTORY

- Police Officer, Colorado Springs Police Dept. 1998 – 2022.
- Retired Army, Lieutenant Colonel (O5), USNORTHCOM, Senior Exercise Planner 2010-2013, 2017-2019 /
- Colorado Army National Guard Aviation Officer, FAA helicopter pilot
- Iraq combat veteran
- ♦ Past TS/SCI Clearance

RELEVANT TRAINING

- Human Trafficking training at multiple organizational levels
- Police Crisis Negotiator
- ♦ Drug Trafficking Interdiction
- Organized Crime and Gang investigations
- Reid Technique of Interview and Interrogation
- ♦ Active Shooter training instructor
- FEMA Independent Study (IS)-100 Introduction to the Incident Command System (ICS)
- ♦ FEMA IS-120, Intro to Exercises
- FEMA IS-200.b, ICS for Single Resources and Initial Action Incidents
- ICS-300, Incident Command System
- ICS-400, Advanced ICS Command and General Staff
- FEMA IS-700, National Incident Management System (NIMS)
- FEMA IS-703, NIMS Resource Management
- FEMA IS-800, National Response Framework (NRF)
- Homeland Security Exercise and Evaluation Program (HSEEP)
- Defense Support of Civil Authorities, Phase I and II

Retired Civilian Police Officer (24 years, 1998-2022), Colorado Springs Police Department. School Resource Officer K-12. Crisis Intervention Team (CIT) Trainer: trained in interactions with mentally ill and drug impaired people / Crisis-Hostage Negotiator / Police Recruit Training Officer / School-Workplace-Church active shooter threat assessments and security program design / Distinguished Service Award and Life Saving Award recipient

Retired Military, US Army, Active Duty/National Guard (1989-2019) Senior Disaster Exercise Planner/Branch Chief at USNORTHCOM Exercise Directorate. Experience with designing exercises, disaster response plans for mass casualty events and natural disasters. Provide specific exercise subject matter expertise in the areas of aviation operations and law enforcement. Multiple leadership positions with supervision of up to 180 military personnel and budgets in excess of 5 million dollars.

Adjunct Professor/Instructor: Homeland Security and Criminal Justice, Colorado Technical University, Colorado Springs, Co. (2019-20)

RELEVANT EXPERIENCE

- ◆ City of Colorado Springs, City Council sub-committee member on the Law Enforcement Transparency and Advisory Council (LETAC)
- Chair of the Board of Directors for Reclaiming Hope nonprofit organization; provides mentors to victims of human trafficking and personal care bags (Hope Bags) to US Law Enforcement agencies for recovered victims of human trafficking
- Board of Directors for the Southern Colorado Human Trafficking Task Force; provides regional coordination for Human Trafficking organizations. Teach classes for Human Trafficking 101 and serve as emcee for organization events.
- Refugee resettlement coordinator with Lutheran Family Services
- Security Advisor for faith-based organizations; active shooter trainer
- Youth wrestling and Judo Coach (volunteer)