

# CITY COUNCIL STRATEGIC PLAN

2024 Looking Foward



# CHARTER

CITY OF COLORADO  
SPRINGS

**CODE SECTION:**  
**City Council Article III. The Council**  
**3-10 (c)**

“To provide for the future of the City, Council shall maintain a strategic plan which prioritizes goals for the City Council and establishes measurable outcomes. The plan process shall consider public input. Council shall provide the plan and goals to the Mayor for consideration in the development of the municipal administrative budget”.



# STRATEGIC PLANNING MEETINGS

CITY COUNCIL

**MARCH 6**  
**Kick Off Meeting**

**MARCH 22**  
**Vision & Mission Statement  
Discussion**

**APRIL 16**  
**Strategic Goals**

**MAY 17**  
**Finalize Plan and Format**

# STAKEHOLDER PROCESS: OPPORTUNITIES FOR PUBLIC FEEDBACK

## LISTENING TOURS WITH MAYOR & CITY COUNCIL (2023)

- Aug. 4 District 6 Listening Session at Sand Creek High School
- Aug. 11 District 5 Listening Session at COS City Hub
- Aug. 18 District 3 Listening Session at Hillside Community Center
- Aug. 25 District 2 Listening Session at Liberty High School
- Sept. 1 District 1 Listening Session at Coronado High School
- Sept. 8 District 4 Listening Session at Southeast & Armed Forces YMCA
- Sept. 9 Citywide Virtual Listening Session

## CITY COUNCIL TOWNHALLS/COMMUNITY MEETINGS

- May. 25 District Townhall (2023)
- July. 23 District 4 Townhall (2023)
- Aug. 15 District 5 Boulder Park Meeting (2023)
- Aug. 25 District 2 Townhall (2023)
- Aug. 29 District 1 Townhall (2023)
- Oct. 23 Budget Townhall (2023)
- Nov. 16 LETAC Community Conversation (2023)

## EMPLOYEE LISTENING TOURS WITH MAYOR & CITY COUNCIL (2023)

- Oct. 23 Session #1 at Downtown YMCA
- Oct. 25 Session #2 at Downtown YMCA
- Nov. 6 Session #3 at Downtown YMCA
- Nov. 7 Session #4 at Colorado Army National Guard Facility
- Nov. 9 Session #5 held Virtually

# VISION & MISSION STATEMENT

## **VISION STATEMENT**

We lead by representing citizens and delivering essential City services through prioritizing quality of life, fiscal responsibility, and alignment with community partners.

## **MISSION STATEMENT**

To be a City at the threshold of Pikes Peak and the Great Plains that preserves our heritage and ensures prosperity hereafter

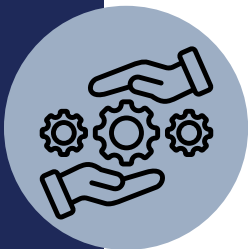
# CORE VALUES



**EXCELLENCE**



**INTEGRITY**



**SERVICE**

# STRATEGIC INITIATIVES



The Strategic Initiatives were derived from City Council Charter responsibilities. They were also informed by previous Strategic Planning Meeting discussions, Listening Tours, and the City Council Retreat. They have been intentionally written broadly to accommodate the diverse ideas, goals, and priorities of individual Councilmembers.

**BOARDS, COMMISSIONS, AND COMMITTEES**

**BUDGET**

**POLICY**

**LAND USE AND LONG-RANGE PLANNING**

**RESPONSIVE LOCAL GOVERNMENT**

# APPROVAL

## CITY COUNCIL STRATEGIC PLAN



### **WORK SESSION: JUNE 10TH**

The Strategic Plan will be presented at the Work Session for additional feedback

### **REGULAR MEETING: JUNE 25TH**

This item is a Resolution and will be formally voted on at this meeting

### **DISTRIBUTION:**

The Strategic Plan will be placed on the City website and incorporated into the future Annual Report. Periodic reporting to City Council will be provided.