
Profile

Juliann

First Name

Mcpadden

Last Name

Email Address

Are you a resident of the City of Colorado Springs? Yes No

In what City Council District do you reside? * District 2

Use the following link to determine if you live inside City limits and to find your City Council District:

<https://coloradosprings.gov/city-clerk/page/city-council-districts>

Street Address

Suite or Apt

City

State

Postal Code

Primary Phone

Retired

Employer

Job Title

Which Boards would you like to apply for?

Civil Service Commission: Submitted

Introduction**Briefly introduce yourself and state your interest in serving on a specific Board, Commission, or Committee**

Hello, My name is Juliann McPadden. I have lived in Colorado Springs for over 10 years. I believe in giving back to my community and being part of something that makes a positive difference. I have lived in many states and overseas with my husband who served 21 years in the U.S. Navy. I value the opportunity to connect with people, learn new things and strengthen the community around me. I am applying for one of the vacancies on the following: Civil Service Commission, Historic Preservation Board, and the Public Art Commission.

Relevant Experience and Community Involvement

Highlight any volunteer work, previous service on boards or committees, and community involvement that demonstrates your commitment to public service and the community.

Texas A&M Aggie Moms (former Officer), Pike Peak Aggies, Alpha Xi Delta Alumnae, Sunrise Republican Women (Officer and Board Member), El Paso County Republican Women, Colorado Federation of Republican Women (Officer and Board Member), HOA former Secretary, Curiosity Unlimited (Officer and Board Member), House District 14 Precinct Leader, El Paso County GOP Bonus Member and Senate District 9 Secretary. I have participated in various aspects of campaigning from knocking on doors to making calls, doing petitions and hosting meet and greets.

Supplemental Materials (if applicable)

JULIANN_McPADDEN_2026_Resume.docx

Include any additional materials that may strengthen your application, such as a resume or examples of your work in the community.

JULIANN McPADDEN

QUALIFICATIONS SUMMARY

Extensive experience in all areas of office administration. Sound judgment and initiative in non-routine and multi-tasking situations. Excellent organizational and follow through abilities. Ability to perform independently in demanding environments. Well-developed communication skills. Ability to interact with individuals at all levels.

SALES:

- Most recent sales position was with Talbots (women's clothing). Create and foster a culture of hospitality through exceptional customer service. Build enduring relationships.
- Achieve sales and service metrics in key measurable areas including: Client Outreach, Appointment Setting, Talbots Classic Awards etc.

OFFICE ADMINISTRATION:

- Coordinate all administrative functions of the office.
- Serve as liaison between local staff and corporate human resources and headquarters.
- Exercise knowledge of policies, procedures, and regulations to assist all personnel.
- Identified and resolved problems for employees. Ensure corrective actions are taken.
- Coordinate special projects, government/contractor compliance testing, and site security for government/contractor identification badges.
- Handle direct interface with personnel in multiple divisions. Respond to requests for information involving group programs/project assignments and current work status.

HUMAN RESOURCES:

- Serve as Human Resource Coordinator for local sites regarding company policies, procedures, benefits, pay, leave, training, short term/long term disability, employee relations, grievances and terminations.
- Track and coordinate personnel action requests, manpower documents, work force statistics and related reports.
- Coordinate recruitment actions for prospective employees. Review resumes. Schedule interviews. Conduct new hire orientation. Process new hire paperwork. Maintain personnel files. Assist new personnel with benefits enrollment, payroll, safety, timekeeping, training, and security clearances.
- Verify employment eligibility, initiate System Authorization Access Request (SAAR) forms for federal CAC cards. Coordinate SAAR information with personnel security office.
- Coordinate preparation and timely completion of personnel appraisals with Management. Review performance appraisals to ensure ratings were accurate. Identify and correct discrepancies.

TRAINING COORDINATOR:

- Perform as Training Coordinator by providing information on training and development to supervisory and non-supervisory personnel. Assist employees in complying with training requirements. Resolve training problems. Schedule personnel for training courses based on management priority. Submit training requests. Analyze needs for quota allotments. Inform local personnel of training opportunities. Prepare reports on completed training.
- Knowledge of training curriculum, prerequisites, and completion requirements for each event.

LABOR AND PAYROLL ACCOUNTING:

- Serve as Time-card Administrator for submissions and corrections. Ensure work hours, job codes and paid time off are properly allocated. Coordinated variances with Finance.
- Track and verify labor charges for personnel. Prepare and validate overtime reports.
- Maintain daily attendance records including leave requests/absences.

WORK HISTORY:

Legislative Aide to former Colorado House Minority Leader Rose Pugliese
Talbots Client Specialist and Fashion Coordinator
Federal Contractor Employee for L-3 Communications and Lockheed Martin

U.S. Government Security Clearance held - Secret

EDUCATION:

Bachelor of Arts, Drake University, Des Moines, Iowa

Profile

Janna

First Name

Blanter

Last Name

Email Address

Are you a resident of the City of Colorado Springs? Yes No

In what City Council District do you reside? * District 3

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<https://coloradosprings.gov/city-clerk/page/city-council-districts>

Street Address

Suite or Apt

City

State

Postal Code

Primary Phone

Energy Keepers

Employer

Board Member

Job Title

Which Boards would you like to apply for?

Civil Service Commission: Submitted

Introduction**Briefly introduce yourself and state your interest in serving on a specific Board, Commission, or Committee**

I have been a resident of City of Colorado Springs since 2002 and have previously served as member of Utilities Policy Advisory Committee. I am licensed CPA in Colorado and have over 25 years of experience in financial management and oversight. I have been alternate non-voting member of the Audit committee and have attended most of the meetings in person. I believe my skills and experience can be of help to the City of Colorado Springs.

Relevant Experience and Community Involvement

Highlight any volunteer work, previous service on boards or committees, and community involvement that demonstrates your commitment to public service and the community.

I have previously served for 10 years on the Utility Policy Advisory committee of the Colorado Springs Utilities and currently serve on the El Paso County Parks Board. I am vice president of the Broadmoor Skating Club and have been a volunteer for Colorado Springs Philharmonic Guild. I regularly volunteer for Habitat for Humanity Restore store.

Supplemental Materials (if applicable)

BlanterJResume.pdf

Include any additional materials that may strengthen your application, such as a resume or examples of your work in the community.

JANNA BLANTER

CORE COMPETENCIES

- Executive Leadership
- Broad based strength in strategic planning
- Effective public speaker
- Successful negotiator
- Strong relationship developer
- Efficient consensus builder
- M&A / Due Diligence / Integration
- Sound financial management

BOARD SERVICE EXPERIENCE

ENERGY KEEPERS, INC.

Polson, MT
Member and Secretary
02/2020 - Present

Federally chartered native corporation owner/operator three unit hydroelectric plant with the capacity to generate 208 megawatts of electricity

- Member of Audit and Compensation Committee

NAVAJO NATION OIL AND GAS COMPANY

St. Michaels, AZ
Member and Secretary
01/2016 – 08/2019

Federally chartered native corporation engaged in management of oil and gas assets of The Navajo Nation

- Chair of Compensation Committee
- Member of Audit Committee

PROFESSIONAL EXPERIENCE

SAMSON OIL AND GAS LTD

Denver, CO
CFO
03/2019 – 09/2019

Publicly traded (AMEX & ASX) upstream energy company exploring for oil and gas in North Dakota, Montana and Wyoming

- Leader of the small team with oversight for vendor contracts, receivables collection, and external financial reporting

SANTA FE NATURAL RESOURCES, Inc.

Castle Rock, CO
CFO/Partner
06/2014 – 05/2017

Start-up upstream energy company exploring for oil and gas in NW Colorado using proprietary recovery methods.

- Set up operational budgets, accounting system
- Create and made investor/lender presentations

NBH BANK, N.A.

Greenwood Village, CO
SVP/Senior Credit Approval Officer Energy
5/2013 – 5/2014

Bank holding company operating banks in Colorado, Wyoming, Idaho, New Mexico, Utah, Texas and Kansas City

- Credit structuring, analysis and approval of transactions across the entire spectrum of the energy industry participants.

BLUE SPRUCE FINANCIAL CONSULTING

Colorado Springs, CO
Financial Management Consultant
4/2003 – 4/2013

Financial consulting practice in the areas of strategic planning, turnarounds, forensic accounting and expert testimony

- FDIC clearance and investigative/loan review experience of failed financial institutions
- Clients include small and medium size companies in a variety of industries
- Established banking relationship, oversaw all cash management activities
- Coordinated with external auditors;
- Developed multi-year budgets, financial policies/procedures
- Identified strategic initiatives and developed the plan for implementation

JANNA BLANTER

DUKE ENERGY

Houston, TX

Director, Credit Operations 1/2001 – 3/2003

Manager, Credit Risk 4/2000 – 12/2000

Directed operations of credit department for the energy trading joint venture of Duke and ExxonMobil

- Responsible for energy trading credit risk Management and SEC reporting on credit issues
 - Successfully established department's credibility which led to the successful implementation of operating policy within the corporation and developed operating policy manual
 - Primary point person for corporate credit issues in various workout situations such as PG&E bankruptcy, Nevada Power FERC litigation; served as Duke's representative on creditors' committee in Enron bankruptcy proceedings
 - Served as a member of acquisition due diligence team
 - Identified staffing needs and hired additional staff analysts to manage daily workload of 900+ active counterparties; organized and oversaw the project of improved records management
 - Improved effectiveness of communication of credit department's objectives to all other areas of the organization
 - Prepared and conducted training sessions and presentations on credit risk management and corporate credit policy
- Loan Production Office of Bank headquartered in Edinburgh, Scotland
- Business development: responsible for delivery of introductory presentations.
 - Complete credit analysis: financial analysis, modeling of cash flows, due diligence.
 - Consistently contributed to profitability and growth by identifying and developing approximately 30% of annual new business relationships
 - Successfully trained analysts who were subsequently promoted to officers

BANK OF SCOTLAND

Houston, TX

Vice President Energy Group 1992 – 1999

Assistant Vice President 1988 - 1992

Banking Officer 1984 - 1988

QUALIFICATIONS / EDUCATION

PROFESSIONAL LICENSES

Certified Public Accountant (Colorado & Texas)

3 year Colorado Substitute Teacher License

FOREIGN LANGUAGE

Russian

EDUCATION

Master of Business Administration (1996 University of Houston)

Bachelor of Accountancy (1992 University of Houston)

BBA Finance (1982 University of Houston)

EXECUTIVE EDUCATION

Women Directors Executive Education Kellogg School @ Northwestern

VOLUNTEER BOARD SERVICE

City of Colorado Springs Audit Committee

El Paso County Parks & Recreation Board

Utilities Policy Advisory Committee, Colorado Springs Utilities 2003-2012 (chair 2006)