



Legislation Details (With Text)

File #: 19-663 **Version:** 2 **Name:**
Type: Ordinance **Status:** Mayor's Office
File created: 10/16/2019 **In control:** City Council
On agenda: 12/19/2019 **Final action:** 12/19/2019
Title: Ordinance No. 19-97 repealing Section 3 of Ordinance No. 18-120 (setting the salary of the City Council Administrator) and setting the salary of the City Council Administrator

Presenter:
Mike Sullivan, Human Resources Director
Council President, Richard Skorman

Sponsors:

Indexes:

Code sections:

Attachments: 1. Emily Evans Salary Ordinance (December 2019).pdf, 2. Signed Ordinance 19-97.pdf

Date	Ver.	Action By	Action	Result
12/19/2019	1	City Council	finally passed	Pass
12/5/2019	1	City Council	approved on first reading	Pass
11/25/2019	1	Council Work Session	referred	

Ordinance No. 19-97 repealing Section 3 of Ordinance No. 18-120 (setting the salary of the City Council Administrator) and setting the salary of the City Council Administrator

Presenter:

Mike Sullivan, Human Resources Director
Council President, Richard Skorman

Summary:

City Charter Article III, Section 3-10(e) requires that the salary of the City Council Administrator be prescribed by ordinance.

The proposed Ordinance would repeal Section 3 of Ordinance No. 18-120 along with all prior ordinances addressing the salary of the City Council Administrator, effective December 28, 2019. Ordinance No. 18-120 at Section 3 approved the annual salary of the City Council Administrator, Emily Evans, at \$98,614 annually, together with benefits, commencing November 28, 2018. The proposed Ordinance prescribes the new annual salary of the City Council Administrator at \$103,584, together with applicable benefits, commencing December 28, 2019.

Background:

The proposed salary is within the range for City Council Administrator as established by the City's 2020 salary structure for civilian and sworn municipal employees, and is below the market average reflected therein for that position.

The ordinance establishes the effective date of the salary increase as December 28, 2019, which is the date other City employees received annual salary adjustments.

Previous Council Action:

Pursuant to City Ordinance No. 18-120, the annual salary of City Council Administrator, Emily Evans, was set at \$98,614, together with applicable benefits, commencing November 28, 2018.

Financial Implications:

The salary increase is 5.04% or \$4,970 annually.

City Council Appointed Board/Commission/Committee Recommendation:

None.

Stakeholder Process:

N/A

Alternatives:

Do not approve the proposed ordinance.

Proposed Motion:

Move for approval of the proposed ordinance repealing Section 3 of Ordinance No. 18-120 (setting the salary of the City Council Administrator) and setting the salary of the City Council Administrator at \$103,584, together with applicable benefits, effective December 28, 2019.

An Ordinance Repealing Section 3 of Ordinance No. 18-120 (setting the salary of the City Council Administrator) and setting the salary of the City Council Administrator