



## Legislation Text

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**File #:** 15-00398, **Version:** 1

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Ordinance No. 15-53 approving the salary of the City Council Administrator

**From:**

David Andrews, Legislative Counsel, City Attorney's Office

**Summary:**

The proposed ordinance provides for the appointment and salary of the Council-appointed City Council Administrator.

**Previous Council Action:**

Council referred a ballot question to amend the City Charter to establish the office of a City Council Administrator as a Council appointee.

**Background:**

At the April 7, 2015, General Municipal Election, the voters approved amendments to Sections 3-10 (e), 4-40(c), and 5-20 of the Charter of the City of Colorado Springs, pertaining to the establishment of the Council-appointed office of the City Council Administrator. The proposed ordinance provides for the appointment and sets the salary of the City Council Administrator.

**Financial Implications:**

There will be no salary changes, but the City Council Administrator would be entitled to policy 66 benefits as an "at will" employee. In the event that the incumbent City Council Administrator elect to be treated as an "at will" city employee, she would be moved to the manager band, zone 2, on the city salary schedule and would be eligible for benefits under the policy 66 at-will senior manager benefit program. Currently, the incumbent City Council Administrator is in the professional band, zone 7, on city salary schedule, as a "for cause" city employee.

**Board/Commission Recommendation:**

N/A

**Stakeholder Process:**

The City Attorney's Office solicited input from the City's Human Resources Department, the City Auditor, the City Council President, and the acting City Council Administrator.

**Alternatives:**

N/A

**Proposed Motion:**

Approve the ordinance as presented.

An ordinance approving the salary of the City Council Administrator