2019 Salary Schedule

City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Reserved for Future Use	1	SMG	7	\$194,164	\$233,091	\$272,017	\$16,180	\$19,424	\$93.35	\$112.06
19790	City Attorney/Chief Legal Officer	1	SMG	6	\$174,923	\$209,992	\$245,061	\$14,577	\$17,499	\$84.09	\$100.96
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	\$174,923	\$209,992	\$245,060	\$14,577	\$17,499	\$84.10	\$100.96
19644	Aviation Director	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19680	Chief Financial Officer	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19776	Chief Human Resource & Risk Officer	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19999	Chief Information Officer	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19310	Police Chief	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19795	City Auditor	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19667	Deputy Chief of Staff	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19418 19661	Fire Chief	1 1	SMG SMG	4	\$141,971 \$141,971	\$170,434 \$170,434	\$198,896 \$198,896	\$11,831 \$11,831	\$14,203 \$14,203	\$68.26 \$68.26	\$81.94 \$81.94
19635	Planning and Community Development Director Public Works Director/City Engineer	1	SMG	4	\$141,971 \$141,971	\$170,434 \$170,434	\$198,896	\$11,831 \$11,831	\$14,203 \$14,203	\$68.26	\$81.94 \$81.94
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15015 17085	Chief Communications Officer Emergency Management and Recovery Director	1 1	SMG SMG	3 3	\$127,903 \$127,903	\$153,545 \$153,545	\$179,187 \$179,187	\$10,658 \$10,659	\$12,795 \$12,795	\$61.49 \$61.49	\$73.82 \$73.82
19665	Parks, Recreation & Cultural Services Director	1	SMG	3	\$127,903	\$153,545 \$153,545	\$179,187	\$10,658	\$12,795	\$61.49	\$73.82
19793	City Clerk	1	SMG	2	\$115,227	\$138,328	\$161,429	\$9,602	\$11,527	\$55.40	\$66.50
19795	Economic Development Officer	1	SMG	2	\$115,227	\$138,328	\$161,429 \$161,429	\$9,602 \$9,602	\$11,527 \$11,527	\$55.40 \$55.40	\$66.50
17596	Parking Enterprise Director	1									
			SMG	1	\$104,165	\$125,049	\$145,932	\$8,680	\$10,421	\$50.07	\$60.12
17634	Deputy City Attorney	2	MGR	10	\$159,315	\$191,254	\$223,193	\$13,276	\$15,938	\$76.59	\$91.95
	Reserved for Future Use	2	MGR	9	\$144,831	\$173,866	\$202,902	\$12,069	\$14,489	\$69.63	\$83.59
17631	City Attorney Division Chief	2	MGR	8	\$131,664	\$158,060	\$184,456	\$10,972	\$13,172	\$63.30	\$75.99
19683	Assistant Finance Director	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
19658	Assistant Human Resources Director	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
12709	Information Systems Manager II	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
19631 19309	Deputy Public Works Director/ City Engineer Police Deputy Chief	2 2	MGR MGR	7 7	\$119,694 \$119,694	\$143,691 \$143,691	\$167,687 \$167,687	\$9,975 \$9,975	\$11,974 \$11,974	\$57.55 \$57.55	\$69.08 \$69.08
					1						
12716	Applications Development Manager	2	MGR	6	\$108,813 \$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19794 19672	Assistant City Auditor Assistant Planning Director	2 2	MGR MGR	6 6	\$108,813 \$108,813	\$130,628 \$130,628	\$152,443 \$152,443	\$9,068 \$9,068	\$10,886 \$10,886	\$52.31 \$52.31	\$62.80 \$62.80
12613	Aviation Assistant Director	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31 \$52.31	\$62.80
19797	City Budget Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12640	Engineering Division Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19417	Fire Deputy Chief	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
18055	Fire Marshal	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19806	Municipal Court Administrator	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
17839	ParksDevelopment Manager	2	MGR MGR	6	\$108,813 \$108,813	\$130,628 \$130,628	\$152,443 \$152,443	\$9,068	\$10,886	\$52.31 \$52.31	\$62.80 \$62.80
17838 19659	Parks Operations Manager Public Works Operations Manager	2 2	MGR	6 6	\$108,813 \$108,813	\$130,628	\$152,443 \$152,443	\$9,068 \$9,068	\$10,886 \$10,886	\$52.31 \$52.31	\$62.80
19655	Recreation and Administration Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12825	Transit Systems Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12643	Engineering Program Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
18250	Fire Administrative Services Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
19654	Human Resources Manager, Comp/ Benefits	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
12713	Information Technology Manager I	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
17145	Innovation & Sustainability Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
17086	OEM Deputy Director	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
18497	Police Administrative Services Manager	2	MGR	5	\$98,922 \$08,022	\$118,753 \$118,753	\$138,585	\$8,243	\$9,896 \$0,806	\$47.56	\$57.09
19773	Procurement Services Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
17234	Air Service Development Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90

					Annual		Monthly		Hourly		
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17203	City Accounting Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
15040 19771	City Council Administrator Cultural Services Division Manager	2 2	MGR MGR	4	\$89,928 \$89,928	\$107,957 \$107,957	\$125,986 \$125,986	\$7,494 \$7,494	\$8,996 \$8,996	\$43.23 \$43.23	\$51.90 \$51.90
18050	Deputy Fire Marshal	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
16200	Human Resources Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17625	Legal Administrator	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
18013	Planning Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
14453	Police Records Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
14452	Public Safety Communications Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17105 18300	Real Estate Services Manager Risk Manager	2 2	MGR MGR	4 4	\$89,928 \$89,928	\$107,957 \$107,957	\$125,986 \$125,986	\$7,494 \$7,494	\$8,996 \$8,996	\$43.23 \$43.23	\$51.90 \$51.90
19640	Streets Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
14900	Street Operations Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17259	ADA Title II Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17199	Airport Accounting Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
15093	Airport Design & Construction Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
15198	Airport IT Program Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17207	Airport Marketing & Communications Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
15090	Airport Operations Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
12027 17325	Central Finance Manager I	2 2	MGR MGR	3 3	\$81,754 \$81,754	\$98,144 \$98,144	\$114,534 \$114,534	\$6,813 \$6,813	\$8,179 \$8,179	\$39.30 \$39.30	\$47.18 \$47.18
17325	City Grants Manager Economic Development Manager	2	MGR	3	\$81,754 \$81,754	\$98,144 \$98,144	\$114,534 \$114,534	\$6,813 \$6,813	\$8,179 \$8,179	\$39.30 \$39.30	\$47.18 \$47.18
17595	Parking Systems Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
18484	Police Logistics Support Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
19350	PPRCN System Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17291	Sales Tax Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
12770	SIMD Unit Administrator	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
19351	Urban Renewal Authority Executive Director	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
12755	Water Quality Program Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17835	City Forester	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
15052	Crime Lab Manager	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
15013 16630	Neighborhood Services Manager Police Evidence Manager	2 2	MGR MGR	2 2	\$74,322 \$74,322	\$89,222 \$89,222	\$104,122 \$104,122	\$6,193 \$6,193	\$7,435 \$7,435	\$35.73 \$35.73	\$42.90 \$42.90
12774	RPTOS Manager	2	MGR	2	\$74,322 \$74,322	\$89,222 \$89,222	\$104,122 \$104,122	\$6,193 \$6,193	\$7,435 \$7,435	\$35.73 \$35.73	\$42.90 \$42.90
17325	City Grants Administrator	2	MGR	1	\$67,564	\$81,110	\$94,655	\$5,630	\$6,759	\$32.48	\$39.00
	Reserved for Future Use	3	SUP	9	\$101,881	\$122,306	\$142,731	\$8,490	\$10,192	\$48.98	\$58.80
	Reserved for Future Use	3	SUP	8	\$93,467	\$112,206	\$130,944	\$7,789	\$9,350	\$44.94	\$53.95
	Reserved for Future Use	3	SUP	7	\$85,750	\$102,941	\$120,132	\$7,146	\$8,578	\$41.23	\$49.49
17518	Audit Supervisor	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
12775	GIS Supervisor	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
14511	Golf Course Superintendent	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
18310	Risk Supervisor, Occupational Health	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
18310	Risk Supervisor, Workers Compensation	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
12783	Service Desk Supervisor	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
18481	Crime Analysis Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
17015	Deputy City Clerk	3 3	SUP SUP	5 5	\$72,175 \$72,175	\$86,644	\$101,114 \$101,114	\$6,015 \$6,015	\$7,220 \$7,220	\$34.70	\$41.66
16029 16005	Engineering Supervisor Fire Fleet Services Supervisor	3	SUP	5 5	\$72,175 \$72,175	\$86,644 \$86,644	\$101,114 \$101,114	\$6,015 \$6,015	\$7,220 \$7,220	\$34.70 \$34.70	\$41.66 \$41.66
17941	Human Resources Supervisor	3	SUP	5	\$72,175 \$72,175	\$86,644	\$101,114 \$101,114	\$6,015 \$6,015	\$7,220	\$34.70 \$34.70	\$41.66
17240	Innovation & Sustainability Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12025	Payroll & Pension Administrator	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12762	Public Safety Communications Supervisor Lead	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12776	Special Event Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
13910	Transit Services Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12669	Accounts Receivable/ Payable Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
15096	Airport Communications Center Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
15099	Airport Operations Supervisor	3	SUP	4	\$66,215	\$79,489 \$70,480	\$92,764 \$02,764	\$5,518 \$5,518	\$6,624	\$31.83	\$38.22
18422 12085	Chief Probation Officer Clerk of the Court	3 3	SUP SUP	4	\$66,215 \$66,215	\$79,489 \$79,489	\$92,764 \$92,764	\$5,518 \$5,518	\$6,624 \$6,624	\$31.83 \$31.83	\$38.22 \$38.22
15021	Crime Lab Supervisor	3	SUP	4	\$66,215 \$66,215	\$79,489 \$79,489	\$92,764 \$92,764	\$5,518 \$5,518	\$6,624 \$6,624	\$31.83	\$38.22 \$38.22
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					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
16620 13061	Police Evidence Supervisor Street Programs Supervisor	3 3	SUP SUP	4 4	\$66,215 \$66,215	\$79,489 \$79,489	\$92,764 \$92,764	\$5,518 \$5,518	\$6,624 \$6,624	\$31.83 \$31.83	\$38.22 \$38.22
15095	Airport Facilities Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
14018	Cemetery Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
17830	City Horticulturist	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
15017	Code Enforcement Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
18230	Fire Prevention Section Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
16622 14422	Police Impound Facility Supervisor Police Quartermaster Supervisor	3 3	SUP SUP	3 3	\$60,747 \$60.747	\$72,926 \$72,926	\$85,104 \$85,104	\$5,062 \$5,062	\$6,077 \$6,077	\$29.21 \$29.21	\$35.06 \$35.06
12761	Public Safety Communications Supervisor	3	SUP	3	\$60,747 \$60,747	\$72,920 \$72,926	\$85,104 \$85,104	\$5,062 \$5,062	\$6,077 \$6,077	\$29.21 \$29.21	\$35.06
16068	Sales Tax Investigator Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
15029	Radio Communications Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
12805	Skilled Maintenance Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
12804	Streets District Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
18233	Community Behavioral Health Coordinator	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
18232	Community Health Supervisor	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
15302	Office Services Coordinator	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
14426	Park Ranger Supervisor	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
15019	Community Service Officer Supervisor	3	SUP	1	\$51,130	\$61,381	\$71,631	\$4,261	\$5,115	\$24.58	\$29.51
12738	Records Supervisor	3	SUP	1	\$51,130	\$61,381	\$71,631	\$4,261	\$5,115	\$24.58	\$29.51
99999	Assistant City Attorney	4	PRO	13	\$122,222	\$146,726	\$171,229	\$10,185	\$12,227	\$58.76	\$70.54
17630	Senior Attorney	4	PRO	12	\$113,169	\$135,857	\$158,545	\$9,431	\$11,321	\$54.41	\$65.32
12711	Senior Cyber Security Analyst	4	PRO	11	\$103,824	\$124,638	\$145,453	\$8,652	\$10,387	\$49.92	\$59.92
12726	Senior IT Solutions Engineer	4	PRO	11	\$103,824	\$124,638	\$145,453	\$8,652	\$10,387	\$49.92	\$59.92
17501	Senior Information Technology Architect	4	PRO	11	\$103,824	\$124,638	\$145,453	\$8,652	\$10,387	\$49.92	\$59.92
	Reserved for Future Use	4	PRO	10	\$95,252	\$114,349	\$133,445	\$7,938	\$9,529	\$45.79	\$54.98
15030	City Facilities Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12719	Cyber Security Analyst II	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17219	Information Systems Auditor Supervisor	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12728	IT Solutions Engineer	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12714	ITSM Coordinator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
19664	Occupational NP/PA	4	PRO	9	\$87,387	\$104,907 \$104,007	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
19197 17410	Program Administrator II Senior Application Programmer Analyst	4	PRO PRO	9 9	\$87,387 \$87,387	\$104,907 \$104,907	\$122,426 \$122,426	\$7,282 \$7,282	\$8,742 \$8,742	\$42.01 \$42.01	\$50.44 \$50.44
12781	Senior Engineer	4	PRO	9	\$87,387 \$87,387	\$104,907 \$104,907	\$122,420	\$7,282 \$7,282	\$8,742 \$8,742	\$42.01 \$42.01	\$50.44 \$50.44
17411	Senior Database Administrator	4	PRO	9	\$87,387	\$104,907 \$104,907	\$122,426	\$7,282 \$7,282	\$8,742	\$42.01 \$42.01	\$50.44
17415	Senior ERP Systems Analyst	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12789	Senior IT Project Manager	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17445	Senior Network Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17475	Senior Systems Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17654	Attorney	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12778	Capital Project Coordinator	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
17413	Database Administrator II	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12704	IT Project Manager II	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12796	OEM Coordinator	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
17412	Senior Business Analyst, IT	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
18431	Senior Human Resource Business Partner	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12786	Applications Programmer Analyst II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18302	Claims Adjustor, Senior	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
15102	Construction Project Manager	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
12723	Cyber Security Analyst I	4	PRO	7	\$73,551 \$73,551	\$88,297 \$88,207	\$103,042 \$103,042	\$6,129 \$6,120	\$7,358 \$7,358	\$35.36 \$35.36	\$42.45 \$42.45
17910 17507	DNA Technical Leader Engineer III	4	PRO PRO	7 7	\$73,551 \$73,551	\$88,297 \$88,297	\$103,042 \$103,042	\$6,129 \$6,129	\$7,358 \$7,358	\$35.36 \$35.36	\$42.45 \$42.45
16070	Fire Medical Programs Coordinator	4	PRO	7	\$73,551 \$73,551	\$88,297 \$88,297	\$103,042 \$103,042	\$6,129 \$6,129	\$7,358 \$7,358	\$35.36 \$35.36	\$42.45 \$42.45
17092	Fire Protection Engineer II	4	PRO	7	\$73,551 \$73,551	\$88,297 \$88,297	\$103,042 \$103,042	\$6,129 \$6,129	\$7,358 \$7,358	\$35.36 \$35.36	\$42.45 \$42.45
17624	HUD Programs Administrator	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17214	Information Systems Auditor II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
12720	Information Technology Architect II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18102	Lead Public Communications Specialist	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18494	Police Psychologist	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18006	Principal Planner	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45

					Annual		Monthly		Hourly		
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
19195 17893	Program Administrator I Senior Landscape Architect	4	PRO PRO	7 7	\$73,551 \$73,551	\$88,297 \$88,297	\$103,042 \$103,042	\$6,129 \$6,129	\$7,358 \$7,358	\$35.36 \$35.36	\$42.45 \$42.45
16035	Senior Real Estate Specialist	4	PRO	7	\$73,551 \$73,551	\$88,297	\$103,042 \$103,042	\$6,129 \$6,129	\$7,358 \$7,358	\$35.36 \$35.36	\$42.45 \$42.45
12788	Senior Systems Analyst	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17414	Senior Webmaster/Administrator	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17260	ADA Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15101	Airport Corporate Outreach Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15204	Airport Planner	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17208	Airport Properties Administrator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12672 17202	Audio Visual Specialist, Fire City Senior Accountant	4	PRO PRO	6 6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44 \$32.44	\$38.95 \$38.95
99999	CRM Systems Administrator	4	PRO	6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44	\$38.95
17900	DNA Analyst	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
16071	Emergency Medical Services Field Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17506	Engineer II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17416	ERP Systems Analyst II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12731	Fire Operations Research and Statistics Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15642 18432	Homelessness Prevention and Response Coordinator Human Resource Business Partner	4 4	PRO PRO	6 6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44 \$32.44	\$38.95 \$38.95
12705	IT Project Manager I	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44	\$38.95
17891	Landscape Architect II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
13174	Licensed Surveyor	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12750	MS4 Permit Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18005	Physical Therapist II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17638	Prosecuting Attorney	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15027	Radio Field Engineer	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12746 12777	Safety Specialist Senior Analyst	4	PRO PRO	6 6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44 \$32.44	\$38.95 \$38.95
127784	Senior Applications Support Administrator	4	PRO	6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44 \$32.44	\$38.95
17418	Senior Auditor	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12787	Senior Contracting Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12674	Senior Fire Life and Safety Educator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17320	Senior Forensic Chemist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18004	Senior Planner	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18103	Senior Public Communications Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18421 17289	Senior Recruiter Senior Sales Tax Auditor	4	PRO PRO	6 6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44 \$32.44	\$38.95 \$38.95
12701	Systems Administrator II	4	PRO	6	\$67,479 \$67,479	\$81,007 \$81,007	\$94,536 \$94,536	\$5,623 \$5,623	\$6,751 \$6,751	\$32.44 \$32.44	\$38.95
18489	Victim Advocate Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17802	Water Conservation Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17894	Archaeologist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12814	Assistant to the Mayor	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17399	Business Analyst II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18303	Claims Adjustor II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18234 17892	Community Medical Social Navigator Construction Project Specialist	4 4	PRO PRO	5 5	\$61,907 \$61,907	\$74,319 \$74,319	\$86,730 \$86,730	\$5,159 \$5,159	\$6,193 \$6,193	\$29.76 \$29.76	\$35.73 \$35.73
99999	Contract Compliance Coordinator	4	PRO	5	\$61,907 \$61,907	\$74,319 \$74,319	\$86,730 \$86,730	\$5,159 \$5,159	\$6,193 \$6,193	\$29.76 \$29.76	\$35.73
17023	Economic Development Project Manager	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12857	Environmental Safety & Health Specialist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17403	ERP Systems Analyst I	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12673	Fire and Life Safety Educator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
16064	Fire Protection Engineer I	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17319	Forensic Chemist	4	PRO	5	\$61,907 \$61,007	\$74,319 \$74,210	\$86,730	\$5,159 \$5,150	\$6,193	\$29.76	\$35.73
17827 12752	Forester Homeland Security Program Coordinator	4 4	PRO PRO	5 5	\$61,907 \$61,907	\$74,319 \$74,319	\$86,730 \$86,730	\$5,159 \$5,159	\$6,193 \$6,193	\$29.76 \$29.76	\$35.73 \$35.73
17212	Information System Auditor I	4	PRO	5	\$61,907 \$61,907	\$74,319 \$74,319	\$86,730 \$86,730	\$5,159 \$5,159	\$6,193 \$6,193	\$29.76 \$29.76	\$35.73
12751	Marketing Specialist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17700	Museum Curator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17702	Museum Development Coordinator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17446	Network Administrator II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18493	Polygraphist II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17643	Public Safety Recruiter	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
16032 18562	Real Estate Specialist II	4	PRO PRO	5 5	\$61,907 \$61,907	\$74,319 \$74,319	\$86,730 \$86,730	\$5,159 \$5,159	\$6,193 \$6,193	\$29.76 \$29.76	\$35.73 \$35.73
18562	Recreation Therapist	4	FRU	1 ⁵	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73

					Annual		Monthly		Hourly		
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12634	Senior Buyer	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
14403	Senior Fire Code Inspector	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17472 18476	Senior GIS Analyst Senior Redevelopment Specialist	4	PRO PRO	5 5	\$61,907 \$61,907	\$74,319 \$74,319	\$86,730 \$86,730	\$5,159 \$5,159	\$6,193 \$6,193	\$29.76 \$29.76	\$35.73 \$35.73
17051	Senior Volunteer Coordinator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159 \$5,159	\$6,193	\$29.76	\$35.73
17406	Webmaster/Administrator II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17222	Airport Properties Specialist I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12609	Analyst II, Finance	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18480	Analyst II, Budget, Crime,& Grant	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17407	Application Support Administrator II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17409	Applications Programmer Analyst I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12818	Assistant to Chief of Staff	4	PRO	4	\$56,796	\$68,182	\$79,568 \$70,568	\$4,733	\$5,682	\$27.31	\$32.78
17607 17318	Associate Attorney Auditor II	4	PRO PRO	4	\$56,796 \$56,796	\$68,182 \$68,182	\$79,568 \$79,568	\$4,733 \$4,733	\$5,682 \$5,682	\$27.31 \$27.31	\$32.78 \$32.78
16685	Background Investigator	4	PRO	4	\$56,796	\$68,182	\$79,568 \$79,568	\$4,733 \$4,733	\$5,682 \$5,682	\$27.31 \$27.31	\$32.78
18482	Civilian Criminal Investigator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12633	Contracting Specialist II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
16854	Economic Development Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17505	Engineer I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12649	Engineering Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18492	Investigative Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17890 17801	Landscape Architect I Natural Resource Specialist	4	PRO PRO	4	\$56,796	\$68,182	\$79,568 \$70,568	\$4,733	\$5,682	\$27.31	\$32.78 \$32.78
15007	Neighborhood Development Outreach Specialist	4	PRO	4	\$56,796 \$56,796	\$68,182 \$68,182	\$79,568 \$79,568	\$4,733 \$4,733	\$5,682 \$5,682	\$27.31 \$27.31	\$32.78
17441	Network Administrator I	4	PRO	4	\$56,796	\$68,182 \$68,182	\$79,568 \$79,568	\$4,733 \$4,733	\$5,682 \$5,682	\$27.31 \$27.31	\$32.78
18011	Permit Center Administrator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18003	Planner II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18490	Polygraphist I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12753	Program Coordinator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18426	Recruiter	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18475	Redevelopment Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
16153	Senior Probation Officer	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12706 17050	Systems Administrator I	4	PRO PRO	4 4	\$56,796 \$56,706	\$68,182	\$79,568 \$70,568	\$4,733	\$5,682 \$5,682	\$27.31	\$32.78 \$32.78
17050	Volunteer Coordinator Web Coordinator	4	PRO	4	\$56,796 \$56,796	\$68,182 \$68,182	\$79,568 \$79,568	\$4,733 \$4,733	\$5,682 \$5,682	\$27.31 \$27.31	\$32.78
17201 15176	Accountant II Airport Marketing and Advertising Specialist	4 4	PRO PRO	3 3	\$52,106 \$52,106	\$62,552 \$62,552	\$72,998 \$72,998	\$4,342 \$4,342	\$5,213 \$5,213	\$25.05 \$25.05	\$30.07 \$30.07
17421	Application Support Administrator I	4	PRO	3	\$52,100 \$52,106	\$62,552 \$62,552	\$72,998 \$72,998	\$4,342 \$4,342	\$5,213 \$5,213	\$25.05 \$25.05	\$30.07
12635	Buyer II	4	PRO	3	\$52,100 \$52,106	\$62,552 \$62,552	\$72,998	\$4,342	\$5,213 \$5,213	\$25.05	\$30.07
12881	Claims Adjustor I	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
12685	GIS Analyst II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
18429	Human Resources Generalist	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
16028	Museum Exhibits Designer	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
12757	Public Communication Specialist II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17290	Sales Tax Auditor II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17803	Special Events Coordinator	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17460	Analyst I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12605	Analyst I, Finance & Grants	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
17218 18231	Auditor I Community Behavioral Health Clinician	4 4	PRO PRO	2 2	\$47,803 \$47,803	\$57,386 \$57,386	\$66,970 \$66,970	\$3,984 \$3,984	\$4,782 \$4,782	\$22.98 \$22.98	\$27.59 \$27.59
18002	Planner I	4	PRO	2	\$47,803 \$47,803	\$57,386 \$57,386	\$66,970 \$66,970	\$3,984 \$3,984	\$4,782 \$4,782	\$22.98 \$22.98	\$27.59 \$27.59
18106	Public Communication Specialist I	4	PRO	2	\$47,803 \$47,803	\$57,386 \$57,386	\$66,970 \$66,970	\$3,984 \$3,984	\$4,782 \$4,782	\$22.98 \$22.98	\$27.59
16031	Real Estate Specialist I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12080	Records Systems Administrator	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12885	Sales Tax Auditor I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12707	Systems Analyst I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
14432	Training Specialist	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
18488	Victim Advocate	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
17200	Accountant I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
12636	Buyer I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
12632	Contracting Specialist I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
17422	Database Administrator I	4	PRO	1	\$43,856	\$52,648	\$61,441 \$61,441	\$3,655 \$2,655	\$4,387 \$4,287	\$21.08	\$25.31
15200	GIS Analyst I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31

				1	Annual			Monthly		Hourly	
Job		Band	Band	Zone	Zone	Market	Zone	Zone	Market	Zone	Market
Code 17704	Job Title Museum Registrar	# 4	Name PRO	#	Minimum \$43,856	Average \$52,648	Maximum \$61,441	Minimum \$3,655	Average \$4,387	Minimum \$21.08	Average \$25.31
14400	Fire Code Inspector II	5	PAR	7	\$60,662	\$72,823	\$84,985	\$5,055	\$6,069	\$29.16	\$35.01
12111	Latent Fingerprint Examiner	5	PAR	7	\$60,662 \$60,662	\$72,823 \$72,823	\$84,985 \$84,985	\$5,055 \$5,055	\$6,069 \$6,069	\$29.10 \$29.16	\$35.01 \$35.01
18263	Registered Nurse Navigator	5	PAR	7	\$60,662	\$72,823	\$84,985	\$5,055	\$6,069	\$29.16	\$35.01
12028	Central Finance Lead	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
14392	CMCB Coordinator	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12803	District Crew Leader	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
16015 16001	Engineering Technician III Fleet Services Coordinator	5 5	PAR PAR	6 6	\$55,653 \$55,653	\$66,810 \$66,810	\$77,967 \$77,967	\$4,638 \$4,638	\$5,567 \$5,567	\$26.76 \$26.76	\$32.12 \$32.12
16013	Inspector III	5	PAR	6	\$55,653 \$55,653	\$66,810 \$66,810	\$77,967 \$77,967	\$4,638 \$4,638	\$5,567 \$5,567	\$26.76 \$26.76	\$32.12
18280	Physical Therapy Assistant	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
13902	Project Design Specialist	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
16606	Senior Crime Scene Investigator	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
13034 14407	Senior Fleet Technician Senior Marshal	5 5	PAR PAR	6 6	\$55,653 \$55,653	\$66,810 \$66,810	\$77,967 \$77,967	\$4,638 \$4,638	\$5,567 \$5,567	\$26.76 \$26.76	\$32.12 \$32.12
15213	Senior Paralegal	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567 \$5,567	\$26.76	\$32.12
12801	Senior Skilled Maintenance Technician	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12696	Senior Technical Support Analyst	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12758	Video Production Specialist	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
18275	Behavioral Health Clinical Navigator II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16605	Crime Scene Investigator	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15068 16025	Electronic Specialist Engineering Technician II	5 5	PAR PAR	5 5	\$51,058 \$51,058	\$61,294 \$61,294	\$71,530 \$71,530	\$4,255 \$4,255	\$5,108 \$5,108	\$24.55 \$24.55	\$29.47 \$29.47
14401	Fire Code Inspector I	5	PAR	5	\$51,058	\$61,294 \$61,294	\$71,530 \$71,530	\$4,255	\$5,108 \$5,108	\$24.55	\$29.47
12681	Fleet Technician	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16023	Inspector II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
18273	Medical Navigator I	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15211 16600	Paralegal	5 5	PAR PAR	5 5	\$51,058	\$61,294	\$71,530	\$4,255 \$4,255	\$5,108	\$24.55	\$29.47 \$29.47
14423	Police Court Liaison Police Financial Services Coordinator	э 5	PAR	5 5	\$51,058 \$51,058	\$61,294 \$61,294	\$71,530 \$71,530	\$4,255 \$4,255	\$5,108 \$5,108	\$24.55 \$24.55	\$29.47 \$29.47
16053	Probation Officer	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15086	Senior Code Enforcement Officer	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16652	Senior Evidence Technician	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
14405 15100	Marshal Senior Airport Operations Agent	5 5	PAR PAR	5 5	\$51,058 \$51,058	\$61,294 \$61,294	\$71,530 \$71,530	\$4,255 \$4,255	\$5,108 \$5,108	\$24.55 \$24.55	\$29.47 \$29.47
11063	Senior Legal Secretary	5	PAR	5	\$51,058	\$61,294 \$61,294	\$71,530 \$71,530	\$4,255	\$5,108 \$5,108	\$24.55	\$29.47
16067	Senior Sales Tax Investigator	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
12809	Skilled Maintenance Technician II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
19657	Streets Operations Program Assistant	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
13400	Transit Scheduler	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15103	Airport Customer Relations Coordinator	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15080 17007	Airport Security Specialist Assistant to Council	5 5	PAR PAR	4	\$46,841 \$46,841	\$56,232 \$56,232	\$65,623	\$3,903 \$2,002	\$4,686	\$22.52 \$22.52	\$27.03 \$27.03
18265	Behavioral Health Clinical Navigator I	5	PAR	4 4	\$46,841 \$46,841	\$56,232 \$56,232	\$65,623 \$65,623	\$3,903 \$3,903	\$4,686 \$4,686	\$22.52 \$22.52	\$27.03 \$27.03
14014	Cemetery Specialist	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15016	Code Enforcement Officer	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12722	Community Health Paramedic	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15018	Community Service Officer	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
16610 18229	Evidence Technician Fire Prevention Compliance Coordinator	5 5	PAR PAR	4 4	\$46,841 \$46,841	\$56,232 \$56,232	\$65,623 \$65,623	\$3,903 \$3,903	\$4,686 \$4,686	\$22.52 \$22.52	\$27.03 \$27.03
13035	Fleet Specialist	5	PAR	4	\$46,841 \$46,841	\$56,232 \$56,232	\$65,623 \$65,623	\$3,903 \$3,903	\$4,686 \$4,686	\$22.52 \$22.52	\$27.03 \$27.03
15161	License Enforcement Officer II	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
17439	Network Administrator Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
14061	Graphics Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12107 12769	Police Service Representative Lead	5 5	PAR PAR	4 4	\$46,841 \$46,841	\$56,232 \$56,232	\$65,623 \$65,623	\$3,903 \$3,903	\$4,686 \$4,686	\$22.52 \$22.52	\$27.03 \$27.03
12769	Public Safety Dispatcher II Radio Technician	5 5	PAR	4	\$46,841 \$46,841	\$56,232 \$56,232	\$65,623 \$65,623	\$3,903 \$3,903	\$4,686 \$4,686	\$22.52 \$22.52	\$27.03 \$27.03
16522	Recreation Assistant	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
11097	Senior Central Finance Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12188	Senior Courtroom Assistant	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
17572	Senior HR Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12792	Senior Payroll & Pension Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03

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Na11gengenbeb		Job Title									Zone Minimum	
1988 Service Second Angel II 5 PARP 4 94.200 95.300 94.200 95.200 95.300 94.200 95.200 95.300 94.200 95.200 95.300 94.200 95.200 95.300 95.200 95.200 95.300 95.2		0										
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1400 103 Technican 5 PAR 3 8-2.73 85.89 95.204 83.84 9.208 82.403 1277 Logal Sectary 5 PAR 3 82.273 85.189 950.204 83.84 92.08 82.403 1203 Logal Sectary 51.58 850.204 83.84 92.08 82.403 83.84 92.00 83.84 93.00 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85 83.85												
1000 Impacher 5 PAR 3 52.073 51.580 500.20 53.81 52.000 54.80 13100 Lucrase Enforcement Older 5 PAR 3 52.207 55.580 500.204 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.81 54.200 53.80 10282 Pahlic Communications Technician 5 PAR 3 42.073 51.800 500.204 53.81 42.20 20.006 34.80 10506 Same Tachnican Contains Technican 5 PAR 3 42.073 51.500 500.20 53.81 43.20 20.206 23.80 10708 Same Tachnican 5 PAR 3 42.073 55.500 65.234 53.28 53.24 53.28 53.44 53.28 53.44 53.28	12837	Forestry Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
1277 Logal Scoretary 5 PAR 3 34.2073 S7.508 96.024 S3.81 S.209 S3.808 S4.209 S3.808 S3.208 S3.408 S3.808 S3.208 S3.408 S3.808 S3.408 S3.808 S3.408 S3.208 S3.208 S3.208 S3.208 S3.208	13408	GIS Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
1151 Lorense Enforcement Older 5 PAR 3 24.273 57.568 560.204 53.548 54.289 55.668 50.204 53.548 562.208 55.668 50.204 53.548 50.208 55.568 50.204 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 50.208 53.548 5	16034	Inspector I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
1358 Museum Development Technician 5 PAR 3 42.273 S15.88 S02.04 3.5181 4.200 52.000 52.400 12605 Public Communications Technician 5 PAR 3 42.273 S15.88 S02.04 3.5181 54.290 52.006 52.400 12767 Public Safet Nuesignor II 5 PAR 3 42.973 S15.89 S02.04 3.581 54.290 52.006 52.400 12108 Selend Probation Technician 5 PAR 3 42.973 S15.89 502.04 3.381 44.290 50.06 32.40 12010 Contermineria 5 PAR 2 33.42 547.30 555.24 33.28 53.44 51.65 52.27 12017 Community Healt Technician 5 PAR 2 33.42 547.30 555.24 33.24 51.85 52.27 12017 Community Healt Technician 5 PAR 2 33.42.5 57.30 55.2.24												
1030 Pulparing Technican 5 PAR 3 94.207 81.89 80.204 81.891 94.208 82.006 84.80 12767 Pulaic Safely Dipatcher 1 5 PAR 3 94.277 81.898 80.204 81.811 84.209 82.006 83.40 1208 Safe Tar Investigator 11 5 PAR 3 84.277 81.588 80.204 83.81 84.209 83.60 83.60 84.209 83.60 83.60 83.60 83.60 83.60 83.60 83.60												
1202 Public Communications Technician 5 PAR 3 342.373 S15.893 S00.204 S15.91 S4.205 S42.905												
17276 Pulkic Safety Dispatcher I 5 PAR 3 34.2873 S51.888 902.04 S3.81 44.208 S2.068 S4.80 12106 Senior Probution Tochnician 5 PAR 3 442.073 S51.889 900.204 S3.81 44.208 S0.006 43.80 12008 Sindie Minetanaux Technician1 5 PAR 3 442.073 S51.898 900.204 S3.81 44.208 S3.80 43.429 S3.80 43.429 S3.80 43.208 S3.80 53.248 S3.80		•										
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1110 Semior Probation Technician 5 PAR 3 542.973 551.580 500.204 53.811 54.200 520.66 524.80 1008 Signe Technician 6 PAR 3 542.973 551.580 500.204 53.811 54.200 520.66 524.80 12012 Corde Enforcement Technician 5 PAR 2 539.425 547.300 555.244 53.265 53.944 518.95 52.75 1202 Corde Enforcement Technician 5 PAR 2 539.425 547.300 555.234 53.245 53.944 518.95 52.75 1200 Policio Enchnician 5 PAR 2 539.425 547.300 555.234 53.245 53.944 518.95 52.75 1200 Policio Technician 5 PAR 1 53.617 543.425 53.244 53.641 53.945 53.244 53.945 53.244 53.945 53.444 18.95 52.75 13050 Statisti Statisti												
1906 Signer Technician 5 PAR 3 3 92.273 515.69 80.204 53.561 54.209 52.661 524.60 1200 Cole Enforcement Technician 5 PAR 2 33.425 47.300 552.34 53.266 53.444 518.69 227.51 1272 Community Healts Encreptony Medical Technician 5 PAR 2 33.425 47.330 555.244 53.265 53.444 518.69 227.51 1200 Police Services Agrestentative 5 PAR 2 53.9425 47.330 555.244 53.265 53.444 518.69 22.75 1200 Probation Technician 5 PAR 2 53.9425 47.330 555.244 53.265 53.444 518.69 22.75 1200 Probation Technician 5 PAR 1 53.671 53.245 53.244 53.261 53.244 53.261 53.244 53.261 53.244 53.261 53.244 53.261 53.244												
1212 Code Enforcement Technician 5 PAR 2 \$39,442 \$47,330 \$55,234 \$32,285 \$39,444 \$18,95 \$22.75 12724 Community Health Emergency Medical Technician 5 PAR 2 \$39,425 \$47,330 \$55,234 \$32,285 \$33,444 \$18,95 \$22.75 12103 Police Services Representative 5 PAR 2 \$39,425 \$47,330 \$55,234 \$32,285 \$39,444 \$18,95 \$22.75 12008 Probation Technician 5 PAR 2 \$39,425 \$47,330 \$55,234 \$32,285 \$39,444 \$18,95 \$22.75 12007 Records Systems Coordinator 5 PAR 2 \$39,425 \$47,330 \$55,234 \$32,285 \$39,444 \$18,95 \$22.75 13026 PartisSupply Specialist 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,618 \$17.39 \$20,88 12703 Semior Maintenanoc Technician II 6 GNL												
1272 Community Health Emergency Medical Technician 5 PAR 2 \$39,425 \$47,330 \$55,234 \$3,285 \$3,944 \$18,95 \$22,75 12765 Emergency Response Technician 5 PAR 2 \$39,425 \$47,330 \$55,244 \$3,285 \$3,444 \$18,95 \$22,75 12009 Probation Technician 5 PAR 2 \$39,425 \$47,330 \$55,244 \$3,285 \$3,444 \$18,95 \$22,75 12005 Satise Tax Investigator I 5 PAR 2 \$39,425 \$47,330 \$55,244 \$3,285 \$3,444 \$18,95 \$22,75 12055 Satise Tax Investigator I 5 PAR 1 \$30,170 \$43,422 \$50,073 \$3,014 \$3,168 \$17,39 \$20,88 12025 PartiSuppt Specialist 5 PAR 1 \$30,170 \$43,422 \$50,071 \$3,014 \$3,168 \$17,39 \$20,88 12026 Derintrofholan 6 CAL 7 \$43,4	12808	Skilled Maintenance Technician I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
1272 Community Health Emergency Medical Technician 5 PAR 2 \$39,425 \$47,330 \$55,234 \$3,285 \$3,944 \$18,95 \$22,75 12765 Emergency Response Technician 5 PAR 2 \$39,425 \$47,330 \$55,244 \$3,285 \$3,444 \$18,95 \$22,75 12009 Probation Technician 5 PAR 2 \$39,425 \$47,330 \$55,244 \$3,285 \$3,444 \$18,95 \$22,75 12005 Satise Tax Investigator I 5 PAR 2 \$39,425 \$47,330 \$55,244 \$3,285 \$3,444 \$18,95 \$22,75 12055 Satise Tax Investigator I 5 PAR 1 \$30,170 \$43,422 \$50,073 \$3,014 \$3,168 \$17,39 \$20,88 12025 PartiSuppt Specialist 5 PAR 1 \$30,170 \$43,422 \$50,071 \$3,014 \$3,168 \$17,39 \$20,88 12026 Derintrofholan 6 CAL 7 \$43,4	12012	Code Enforcement Technician	5	PAR	2	\$39 425	\$47,330	\$55,234	\$3 285	\$3,944	\$18.95	\$22 75
12765 Emergency Response Technician 5 PAR 2 \$39,425 \$47,330 \$56,234 \$3,285 \$3,944 \$18,95 \$22,75 12100 Policio Services Representative 5 PAR 2 \$39,425 \$47,330 \$56,234 \$3,285 \$3,944 \$18,95 \$22,75 12097 Records Systems Coordinator 5 PAR 2 \$39,425 \$47,330 \$55,234 \$3,285 \$3,944 \$18,95 \$22,75 13055 Senior Accounting Technician 5 PAR 2 \$39,425 \$47,330 \$55,234 \$3,285 \$3,944 \$18,95 \$22,75 13057 Parks/Dupply Specialist 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,168 \$17,39 \$20,88 12079 Perich Support Analyst 6 ONL 8 \$46,284 \$55,53 \$64,442 \$3,587 \$4,630 \$22,25 \$26,71 12075 Senior Ratingeneri 6 ONL 8 \$46,284 \$55,53 \$64,442 \$3,539 \$4,448 \$20,41 \$24,51 </td <td></td>												
1209 Probation Technician 5 PAR 2 \$3,942 \$47,330 \$55,24 \$3,285 \$3,944 \$18,95 \$22,75 12007 Records System Coordinator 5 PAR 2 \$39,425 \$47,330 \$55,234 \$3,245 \$3,344 \$18,955 \$22,75 1305 Senior Accounting Technician 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,816 \$17,39 \$20,88 12097 Technical Support Analyst I 6 ORL 8 \$46,244 \$55,563 \$64,842 \$3,857 \$4,630 \$22,25 \$26,71 12783 Senior Equipment Operator 6 ORL 7 \$42,463 \$50,976 \$59,498 \$3,539 \$4,248 \$20,41 \$24,51 12782 Cemterly Technician II 6 ORL 7 \$42,463 \$50,976 \$59,498 \$3,539 \$4,248 \$20,41 \$24,51 12784 RTechnician II 6 ORL 7 \$42,463 <td< td=""><td></td><td></td><td></td><td>PAR</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>				PAR								
12097 Records Systems Coordinator 5 PAR 2 S39,425 S47,330 S55.24 S3.285 S3.944 S19.95 S27.57 18005 Sales Tax Investigator I 5 PAR 2 S39.425 S47.330 S55.234 S3.245 S3.944 S19.95 S27.57 13026 Parta Cocounting Technician 5 PAR 1 S36.170 S43.422 S30.673 S3.014 S3.016 S17.39 S20.88 12073 Senior Maintenance Technician 6 GNL 7 S42.62 S55.63 S44.42 S3.057 S4.030 S22.25 S23.11 12025 Central Finance Technician II 6 GNL 7 S42.463 S50.976 S59.499 S3.539 S4.248 S20.41 S24.51 12035 Equipment Operator III 6 GNL 7 S42.463 S50.976 S59.499 S3.539 S4.248 S20.41 S24.51 12036 Equipment Operator III 6 GNL 7 S42.643	12103	Police Services Representative	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
16065 Sales Tax Investigator I 5 PAR 2 \$39,425 \$47,30 \$55,234 \$3,285 \$3,944 \$18,95 \$22.75 13025 Parta/Supply Specialist 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,818 \$17.39 \$20.88 12785 Senior Maintenance Technician 6 GNL 8 \$46,284 \$55,637 \$3,014 \$3,818 \$22.85 12785 Senior Maintenance Technician 6 GNL 8 \$46,284 \$55,637 \$54.89 \$3,393 \$4.248 \$20.41 \$24.51 12625 Cemetery Technician 6 GNL 7 \$42.43 \$50,976 \$59.489 \$3,393 \$4.248 \$20.41 \$24.51 12756 HTEchnician II 6 GNL 7 \$42.43 \$50,976 \$59.489 \$3,539 \$4.248 \$20.41 \$24.51 12716 Fineprint Technician II 6 GNL 7 \$42.43 \$50,976 \$59.489 \$	12099	Probation Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
1851 Senior Accounting Technician 5 PAR 2 \$39.42 \$47.300 \$55.234 \$3.285 \$3.944 \$1.955 \$22.75 13025 Parts/Supply Specialist 5 PAR 1 \$36.170 \$43.422 \$50.673 \$3.014 \$3.618 \$17.39 \$20.88 12763 Senior Maintanance Technician 6 GNL 8 \$46.284 \$55.633 \$64.842 \$3.837 \$4.630 \$22.25 \$20.71 12625 Cemtery Technician 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 12625 Cemtery Technician 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 12625 Equipment Operator II 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 17752 Her Technician II 6 GNL 7 \$42.463 \$50.97	12097	Records Systems Coordinator	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
13025 Parts/Supply Specialist 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,618 \$17,39 \$20.88 12997 Technical Support Analyst I 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,618 \$17,39 \$20.88 12978 Senior Maintenance Technician 6 GNL 8 \$46,284 \$55,653 \$64,842 \$3,539 \$4,428 \$20,71 12728 Senior Maintenance Technician II 6 GNL 7 \$42,483 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 12625 Central Finance Technician II 6 GNL 7 \$42,483 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 1210 Fingerprint Technician II 6 GNL 7 \$42,483 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 11010 Fingerprint Technician II 6 GNL 7 \$42,483	16065	Sales Tax Investigator I		PAR		\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
1280 Technical Support Analyst I 5 PAR 1 \$36,170 \$43,422 \$50,673 \$3,014 \$3,818 \$17,39 \$20.88 12783 Senior Maintenance Technician 6 GNL 8 \$46,284 \$55,653 \$64,482 \$3,857 \$4,630 \$22,25 \$20,711 12622 Cernetery Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,11 \$24,511 12632 Equipment Operator II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,511 12705 HR Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,511 12704 Hargenin Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,511 11070 Lead Transit Dispatcher 6 GNL 7 \$42,463	18515	Senior Accounting Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12733 Senior Maintenance Technician 6 GNL 8 \$46,284 \$55,563 \$64,842 \$3,857 \$4,630 \$22.25 \$26.71 12785 Senior Equipment Operator 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,359 \$4,248 \$22.51 \$26.71 12622 Cemtery Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 12635 Equipment Operator II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 12710 Ized Transh Dispatcher 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 11030 Lead Transh Dispatcher 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 12192 Senior Maincipal Count Clerk 6 GNL 7 \$42,463	13025	Parts/Supply Specialist	5	PAR	1	\$36,170	\$43,422	\$50,673	\$3,014	\$3,618	\$17.39	\$20.88
1278 Senior Equipment Operator 6 GNL 7 84.248 \$55.563 \$64.842 \$3.897 \$4.803 \$22.25 \$26.11 12622 Cemetery Technician II 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 12635 Equipment Operator II 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 12635 Equipment Operator II 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 17632 HR Technician II 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 10103 Payoin Zhencinan Technician II 6 GNL 7 \$42.463 \$50.976 \$59.489 \$3.539 \$4.248 \$20.41 \$24.51 12102 Senior Municipal Court Clerk 6 GNL 7 \$42.463 <	12697	Technical Support Analyst I	5	PAR	1	\$36,170	\$43,422	\$50,673	\$3,014	\$3,618	\$17.39	\$20.88
12622 Cemetery Technician 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,244 \$20,41 \$24,51 11095 Equipment Operator II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,244 \$20,41 \$24,51 12105 Fingerprint Technician 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,244 \$20,41 \$24,51 12105 Fingerprint Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 11073 Lead Transit Dispatcher 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 12192 Senior Parking Meter Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 12192 Senior Parking Meter Technician I 6 GNL 6 \$33,95	12793	Senior Maintenance Technician	6	GNL	8	\$46,284	\$55,563	\$64,842	\$3,857	\$4,630	\$22.25	\$26.71
11095 Central Finance Technician II 6 GNL 7 \$42,43 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 12655 Equipment Operator II Fingerpint Technician 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 17105 IFI Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 17073 Lead Transit Dispatcher 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 17030 Dentrol Enchnician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 17040 Senior Parking Meter Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 17040 Senior Parking Meter Technician I 6 GNL 7 \$42,463 \$50,976 \$54,577 \$3,246 \$3,897 \$1	12785	Senior Equipment Operator	6	GNL	8	\$46,284	\$55,563	\$64,842	\$3,857	\$4,630	\$22.25	\$26.71
12633Equipment Operator II6GNL7S42,463S50,976S59,489S3,539S4,248S20,41S24,5112110Fingerprint Technician II6GNL7S42,463S50,976S59,489S3,539S4,248S20,41S24,5117582HR Technician II6GNL7S42,463S50,976S59,489S3,539S4,248S20,41S24,5110100Payroll & Pension Technician II6GNL7S42,463S50,976S59,489S3,539S4,248S20,41S24,5112122Senior Municipal Court Clerk6GNL7S42,463S50,976S59,489S3,539S4,248S20,41S24,5112103Central Finance Technician I6GNL6S38,977S46,767S54,577S3,246S3,897S18,73S22,4817932HR Technician I6GNL6S38,957S46,767S54,577S3,246S3,897S18,73S22,4817932Haitenance Technician II6GNL6S38,957S46,767S54,577S3,246S3,897S18,73S22,4812033Municipal Court Clerk II6GNL6S38,957S46,767S54,577S3,246S3,897S18,73S22,4812049Municipal Court Clerk II6GNL6S38,957S46,767S54,577S3,246S3,897S18,73S22,4812049Municipal Court Clerk II6GNL6 <td>12622</td> <td>Cemetery Technician</td> <td>6</td> <td>GNL</td> <td>7</td> <td>\$42,463</td> <td>\$50,976</td> <td>\$59,489</td> <td>\$3,539</td> <td>\$4,248</td> <td>\$20.41</td> <td>\$24.51</td>	12622	Cemetery Technician	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
12110 Fingerprint Technician 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20,41 S24,51 17582 HR Technician II 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20,41 S24,51 10103 Lead Transit Dispatcher 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20,41 S24,51 10103 Payroll & Pension Technician II 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20,41 S24,51 10404 Senior Parking Meter Technician I 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20,41 S24,41 17092 Parking Meter Technician I 6 GNL 6 S38,957 S46,767 S54,577 S3,246 S3,897 S18,73 S24,48 S20,41 S24,48 1729 Maintenance Technician II 6	11095	Central Finance Technician II	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
17582 HR Technician II 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20.41 S24.51 11073 Lead Transit Dispatcher 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20.41 S24.51 11090 Payroll & Pension Technician II 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20.41 S24.51 12192 Senior Municipal Court Clerk 6 GNL 7 S42,463 S50,976 S59,489 S3,539 S4,248 S20.41 S24.51 10403 Senior Parking Meter Technician I 6 GNL 6 S38,957 S46,767 S54,577 S3,246 S3,897 S18.73 S22.48 12729 Ha Technician II 6 GNL 6 S38,957 S46,767 S54,577 S3,246 S3,897 S18.73 S22.48 12729 Maintenance Technician II 6 GNL 6 S38,957 S46,767 S54,577 S3,246 S3,897 S18.73 S22.48	12653	Equipment Operator II	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
11073 Lead Transit Dispatcher 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 11090 Payroll & Pension Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 12192 Senior Municipal Court Clerk 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20,41 \$24,51 14004 Senior Parking Meter Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18,73 \$22,48 17952 HR Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18,73 \$22,48 17952 Maintenance Technician II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18,73 \$22,48 12039 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18,73 \$22,48 <	12110	Fingerprint Technician	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
11090 Payroll & Pension Technician II 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 12192 Senior Municipal Court Clerk 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 14064 Senior Parking Meter Technician 6 GNL 7 \$42,463 \$50,976 \$54,877 \$3,246 \$3,897 \$18.73 \$22.48 11093 Central Finance Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12798 License Specialist II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12033 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12033 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48<												
12192 Senior Municipal Court Clerk 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,539 \$4,248 \$20.41 \$24.51 14064 Senior Parking Meter Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 17052 HR Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12798 License Specialist I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12799 Maintenance Technician II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12093 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12039 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48												
14064 Senior Parking Meter Technician I 6 GNL 7 \$42,463 \$50,976 \$59,489 \$3,339 \$4,248 \$20.41 \$22.48 11093 Central Finance Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 17952 HR Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12729 Maintenance Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12039 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12039 Parking Meter Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12040 Parking Meter Technician 6 GNL 6 \$38,957 <td></td> <td>-</td> <td></td>		-										
11093 Central Finance Technician I 6 GNL 6 \$\$46,767 \$\$46,767 \$\$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12795 HR Technician I 6 GNL 6 \$38,957 \$46,767 \$545,577 \$3,246 \$3,897 \$18.73 \$22.48 12798 License Specialist II 6 GNL 6 \$38,957 \$46,767 \$545,577 \$3,246 \$3,897 \$18.73 \$22.48 12729 Maintenance Technician II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12093 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12093 Parking Meter Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 14062 Parking Meter Technician 6 GNL 6 \$38,957												
17952 HR Technician I 66 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12798 License Specialist II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12729 Maintenance Technician II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 1203 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 1203 Park Ranger 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 14062 Parking Meter Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 15010 Parting Technician I 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 15103		-									1	
12798 License Specialist II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12729 Maintenance Technician II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12093 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12033 Municipal Court Clerk II 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 12033 Parking Meter Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 14062 Parking Meter Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 15109 Printing Technician 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48												
12729Maintenance Technician II666NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.481203Municipal Court Clerk II666NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.481263Park Ranger66NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4814062Parking Meter Technician66NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.481101Payroll & Pension Technician I6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812732Senior Medical Assistant6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812793Senior Office Specialist6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811024Accounting Technician II6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811033Communications Center Dispatcher6GNL6\$38,957\$46,767\$55,071\$2,978\$3,575\$17.18\$20.6311034Transit Dispatcher6GNL6\$38,957\$46,767\$55,071\$2,978\$3,575\$17.18\$20.6311035Communications Center Dispatcher6<												
12093Municipal Court Clerk II666NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.481283Park Ranger6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4814062Parking Meter Technician6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811091Payroll & Pension Technician I6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812732Senior Medical Assistant66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812793Senior Office Specialist66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811002Accounting Technician II6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811003Communications Center Dispatcher6GNL6\$38,957\$46,767\$55,071\$2,978\$3,575\$17.18\$20.6311004Accounting Technician II6GNL5\$35,740\$46,767\$50,071\$2,978\$3,575\$17.18\$20.6311003Communications Center Dispatcher6GNL5\$35,740\$42,966\$50,071\$2,978\$3,575\$17.18\$20.6311013Driver6GNL <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>												
12853Park Ranger66GNL66\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4814062Parking Meter Technician66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811091Payroll & Pension Technician I66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812732Senior Medical Assistant66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812732Senior Office Specialist66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812732Senior Office Specialist66GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811033Transit Dispatcher6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811033Communications Center Dispatcher6GNL5\$35,740\$46,767\$55,071\$2,978\$3,575\$17.18\$20.6311033Communications Center Dispatcher6GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.6311034Communications Center Dispatcher6GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.6311034Equipment Operator I6 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>												
14062Parking Meter Technician66NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811091Payroll & Pension Technician I66NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4815310Printing Technician66NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812732Senior Medical Assistant6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812797Senior Office Specialist6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811043Transit Dispatcher6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811042Accounting Technician II6GNL5\$35,740\$46,767\$55,071\$2,978\$3,575\$17.18\$20.6311033Communications Center Dispatcher6GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.6311034Driver6GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.6311035Communications Center Dispatcher6GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.6311036Driver6GNL5\$35,740												
11091Payrol & Pension Technician I6GNL6S38,957S46,767S54,577S3,246S3,897S18.73S22.4815300Printing Technician6GNL6S38,957S46,767S54,577S3,246S3,897S18.73S22.4812732Senior Medical Assistant66GNL6S38,957S46,767S54,577S3,246S3,897S18.73S22.4812797Senior Office Specialist66GNL6S38,957S46,767S54,577S3,246S3,897S18.73S22.4811043Transit Dispatcher6GNL6S38,957S46,767S54,577S3,246S3,897S18.73S22.4811042Accounting Technician II6GNL5S35,740S42,906S50,071S2,978S3,575S17.18S20.6311033Communications Center Dispatcher66GNL5S35,740S42,906S50,071S2,978S3,575S17.18S20.6311034Driver66GNL5S35,740S42,906S50,071S2,978S3,575S17.18S20.6311035Driver66GNL5S35,740S42,906S50,071S2,978S3,575S17.18S20.6311032Driver66GNL5S35,740S42,906S50,071S2,978S3,575S17.18S20.6311032Equipment Operator I66GNL5S3,570S42,906S50,071<		-										
15310Printing Technician666NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812723Senior Medical Assistant666NL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4812737Senior Office Specialist66SNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811043Transit Dispatcher6GNL6\$38,957\$46,767\$54,577\$3,246\$3,897\$18.73\$22.4811002Accounting Technician II6GNL6\$38,957\$46,767\$55,071\$2,978\$3,575\$17.18\$20.6311033Communications Center Dispatcher6GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.6311034Driver66GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.631302Equipment Operator I66GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.631302Equipment Operator I66GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.631302Equipment Operator I66GNL5\$35,740\$42,906\$50,071\$2,978\$3,575\$17.18\$20.631302Equipment Operator I66GNL5<		-										
12797 Senior Office Specialist 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 11043 Transit Dispatcher 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 11002 Accounting Technician II 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 11033 Communications Center Dispatcher 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 11033 Communications Center Dispatcher 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 1302 Driver 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 1302 Equipment Operator I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 <td< td=""><td></td><td>-</td><td>6</td><td>GNL</td><td>6</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		-	6	GNL	6							
11043 Transit Dispatcher 6 GNL 6 \$38,957 \$46,767 \$54,577 \$3,246 \$3,897 \$18.73 \$22.48 11002 Accounting Technician II 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 11033 Communications Center Dispatcher 66 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 13072 Driver 66 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 13072 Driver 66 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 13020 Equipment Operator I 66 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 13021 Equipment Operator I 66 GNL 5 \$35,740 \$42,906 \$5	12732	Senior Medical Assistant	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
Intersection Intersection<	12797	Senior Office Specialist	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
11033 Communications Center Dispatcher 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 13072 Driver 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 1302 Equipment Operator I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 1302 Equipment Operator I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 12743 License Specialist I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 12743 License Specialist I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63	11043	Transit Dispatcher	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
11033 Communications Center Dispatcher 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 13072 Driver 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 1302 Equipment Operator I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 12743 License Specialist I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 12743 License Specialist I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63	11002	Accounting Technician II	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
13302 Equipment Operator I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63 12743 License Specialist I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63	11033	Communications Center Dispatcher	6	GNL	5	\$35,740	\$42,906	\$50,071		\$3,575	\$17.18	\$20.63
12743 License Specialist I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63	13072	Driver	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
12092 Municipal Court Clerk I 6 GNL 5 \$35,740 \$42,906 \$50,071 \$2,978 \$3,575 \$17.18 \$20.63												
	12092	Municipal Court Clerk I	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63

					Annual			Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17798	Museum Customer Specialist	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
18255	Navigator Technician	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
12741	Office Specialist	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
14420	Parking Enforcement Officer	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
14023	Radio Installer	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
11003	Accounting Technician I	6	GNL	4	\$32,789	\$39,362	\$45,936	\$2,732	\$3,280	\$15.76	\$18.92
12725	Maintenance Technician I	6	GNL	4	\$32,789	\$39,362	\$45,936	\$2,732	\$3,280	\$15.76	\$18.92
12734	Medical Assistant	6	GNL	4	\$32,789	\$39,362	\$45,936	\$2,732	\$3,280	\$15.76	\$18.92
	Reserved for Future Use	6	GNL	3	\$30,082	\$36,113	\$42,144	\$2,507	\$3,009	\$14.46	\$17.36
12733	Office Assistant/Receptionist	6	GNL	2	\$27,597	\$33,130	\$38,663	\$2,300	\$2,761	\$13.27	\$15.93
12721	Maintenance Services Worker	6	GNL	1	\$25,319	\$30,395	\$35,471	\$2,110	\$2,533	\$12.17	\$14.61

FIRE - Paid	by Rank
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Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
	56 Houi	rs/Week	
19407	Battalion Chief	\$9,897	\$40.79
19406	Fire Captain	\$8,790	\$36.22
19405	Fire Lieutenant	\$7,821	\$32.23
19416	Fire Paramedic 1st	\$7,575	\$31.22
	Fire Paramedic 2nd	\$6,838	\$28.18
	Fire Paramedic 3rd	\$6,154	\$25.36
19404	Fire Driver Engineer	\$7,215	\$29.73
19403	Firefighter 1st	\$6,657	\$27.43
	Firefighter 2nd	\$6,039	\$24.89
	Firefighter 3rd	\$5,435	\$22.40
	Firefighter 4th	\$4,892	\$20.16
	40 Hour	rs/Week	
19407	Battalion Chief	\$9,897	\$57.10
19406	Fire Captain (Staff)	\$8,790	\$50.71
19405	Fire Lieutenant (Staff)	\$7,821	\$45.12
19409	Fire Trainee	\$4,417	\$25.48

POLICE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$10,977	\$63.33
19307	Police Lieutenant	\$9,936	\$57.33
19306	Police Sergeant	\$8,599	\$49.61
19304	Police Officer 1st	\$7,011	\$40.45
	Police Officer 2nd	\$6,116	\$35.28
	Police Officer 3rd	\$5,550	\$32.02
	Police Officer 4th	\$5,036	\$29.05
19300	Police Recruit	\$4,583	\$26.44

Numbers are rounded for display purposes. Actual rates go out 6 decimal places.

Unclassified Job Codes

Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Zone Maximum
Seasonal (6 mo	onths or less)				1	•
50600	PT Pikes Peak HWY Ranger	SNL	Seasonal	6	\$11.10	\$26.00
50602	PT Park Ranger	SNL	Seasonal	5	\$11.10	\$23.00
50603	PT Recreation & Camp Support	SNL	Seasonal	5	\$11.10	\$23.00
50609	PT Aquatics Support	SNL	Seasonal	4	\$11.10	\$19.00
51400	PT Wildfire Mitigation and Forestry	SNL	Seasonal	4	\$11.10	\$19.00
51600	PT Maintenance Support	SNL	Seasonal	4	\$11.10	\$19.00
50400	PT Park Patrol	SNL	Seasonal	3	\$11.10	\$16.00
50604	PT Guide or Interpreter	SNL	Seasonal	3	\$11.10	\$16.00
51500	PT Cemetery Support	SNL	Seasonal	2	\$11.10	\$14.00
50606	PT Park Support	SNL	Seasonal	2	\$11.10	\$14.00
50607	PT Sport Site Supervisor	SNL	Seasonal	2	\$11.10	\$14.00
50608	PT Sports Staff	SNL	Seasonal	1	\$11.10	\$13.00
Part-Time (Year	Round less than 29 hours per week)					
70100	PT Professional & IT	PRT	Part-Time	10	\$17.00	\$86.00
70200	PT Attorney	PRT	Part-Time	9	\$20.00	\$41.00
70300	PT Municipal Court Referee	PRT	Part-Time	8	\$15.00	\$38.00
70401	PT Background Investigator	PRT	Part-Time	7	\$21.00	\$32.00
70402	PT Civilian Criminal Investigator/ Analyst	PRT	Part-Time	7	\$21.00	\$32.00
70403	PT Explosives Unit Investigator	PRT	Part-Time	7	\$21.00	\$32.00
70412	PT Latent Fingerprint Examiner	PRT	Part-Time	7	\$21.00	\$32.00
70404	PT Polygraph Examiner	PRT	Part-Time	7	\$21.00	\$32.00
70405	PT Comm Center Support	PRT	Part-Time	7	\$21.00	\$32.00
70406	PT Training Academy Instructor	PRT	Part-Time	7	\$21.00	\$32.00
70500	PT Community Service Officer	PRT	Part-Time	6	\$17.00	\$26.00
70510	PT Community Health Paramedic	PRT	Part-Time	6	\$17.00	\$26.00
70407	PT Probation Officer	PRT	Part-Time	6	\$17.00	\$26.00
70600	PT Pikes Peak HWY Ranger	PRT	Part-Time	5	\$11.10	\$26.00
70700	PT Administrative Support	PRT	Part-Time	5	\$11.10	\$26.00
70408	PT Evidence Technician	PRT	Part-Time	5	\$11.10	\$26.00
70602	PT Park Ranger	PRT	Part-Time	5	\$11.10	\$26.00
70800	PT Community Health Navigator	PRT	Part-Time	5	\$11.10	\$26.00
70603	PT Recreation and Camp Support	PRT	Part-Time	5	\$11.10	\$26.00
70900	PT Code Enforcement Officer	PRT	Part-Time	4	\$11.10	\$19.00
71000	PT Internship	PRT	Part-Time	4	\$11.10	\$19.00
71100	PT Maintenance Support	PRT	Part-Time	4	\$11.10	\$19.00
71200	PT Bus Driver	PRT	Part-Time	4	\$11.10	\$19.00
71400	PT Wildfire Mitigation and Forestry	PRT	Part-Time	4	\$11.10	\$19.00
71450	PT Forestry Technician	PRT	Part-Time	4	\$11.10	\$19.00
70604	PT Guide or Interpreter	PRT	Part-Time	4	\$11.10	\$19.00
70605	PT Day Camp Support	PRT	Part-Time	3	\$11.10	\$14.00
70606	PT Park Support	PRT	Part-Time	3	\$11.10	\$14.00
70607	PT Sport Site Supervisor	PRT	Part-Time	3	\$11.10	\$14.00
71500	PT Cemetery Support	PRT	Part-Time	3	\$11.10	\$14.00
70608	PT Sports Staff	PRT	Part-Time	2	\$11.10	\$13.00
71300	PT Election Staff	PRT	Part-Time	1	\$11.10	\$12.00
Hourly (Year Ro	ound Full-time)					
10813	Hourly III	HRL	Hourly	3	\$11.10	\$13.00
10814	Hourly IV	HRL	Hourly	4	\$11.10	\$16.00
10815	Hourly V	HRL	Hourly	5	\$12.50	\$19.00
10816	Hourly VI	HRL	Hourly	6	\$17.50	\$26.00
10817	Hourly VII	HRL	Hourly	7	\$25.00	\$36.00