Colorado Springs City Council - March 9, 2015



Compilation of two studies

- Dr. Gary Tuckman (contracted study)
 - Loose definition of Entrepreneurship
- Synchronist
 - 1 5 years old
- 76 businesses surveyed
 - 11 surveyed by both studies



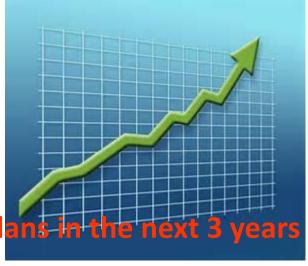
Demographics

Aerospace & Defense	12%
Business Services	13%
Engineering & Design	1%
Healthcare	3%
Information Technology	34%
Manufacturing & Assembly	14%
Medical Technologies	7%
Nonprofit	4%
Retail	3%
Sports	9%
	100%



Demographics

- Independent headquarters
- Privately owned
- Primary Businesses
- Small Businesses (>20 employees)
- Annual revenue >\$5mm
 - 10% <\$10mm
- Growing
 - Revenue
 - Employment
 - 90%: expansion plans.





Facilities

- Leased facilities
- Located in adequate facilities
- 1/3 anticipate need for a larger facility during the next 3 years



Personal Information

- Over 2/3 have prior entrepreneurial experience
- 59% have an exit strategy

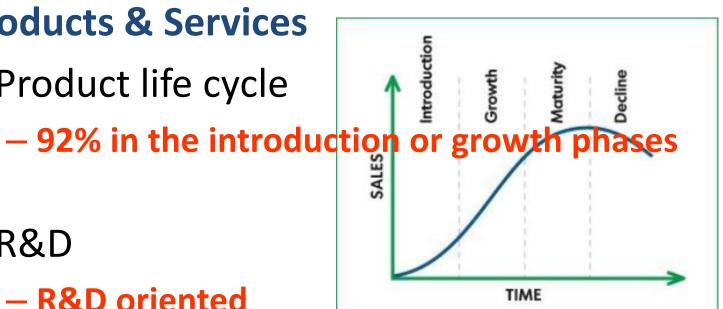




Products & Services

- Product life cycle

- R&D
 - R&D oriented
 - Budget expense focused on new product/service development
 - Not spending as much on <u>product improvement</u> or process improvement



colorado springs regional business alliance

Financing

- Equity from entrepreneur(s), family & friends, angels
- None received VC financing
- 13% achieved debt financing (combination of debt & equity)
- 18% seeking additional debt financing
 - 50% >\$5 million
 - 50% \$5 \$10 million
- Is your growth constrained by lack of capital?
 - Yes: 43%, No: 57%



Growth Challenges

- Community/Region
 - Workforce availability
 - Inadequate community services
 - Negative community leadership
- Internal to the business
 - Workforce availability
 - Access to capital
 - Increase revenue/cash flow



Personnel / Workforce

- Adequate management talent
- Non-management
 - Manufacturing
 - Machinists, welders, and assembly
 - Software/IT
 - Programmers, cloud, software, and cyber developers
 - Aerospace & Defense
 - Project/government contracting managers



Personnel / Workforce

- Satisfaction with Workforce
 - Availability
 - Evenly split: 42% high & 42% low satisfaction
 - Quality
 - 74% high satisfaction response
 - Stability
 - 81% high satisfaction response
 - Productivity
 - 100% high satisfaction response



 Nerdwallet: 4 Colorado Cities Among "Nation's Most Innovative Tech Hubs" 2/9/2015

– Boulder: 2

– Ft. Collins: 6

Denver: 14

– Colorado Springs: 25

