

# **City of Colorado Springs**

City Hall 107 N. Nevada Avenue Colorado Springs, CO 80903

# **Meeting Minutes**

# **Council Work Session**

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accordance with the ADA, anyone requiring an auxiliary aid to
participate in this meeting should make the request as soon
as possible but no later than 48 hours before the scheduled
event.

Monday, February 13, 2023	10:00 AM	Council Chambers
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### How to Watch the Meeting

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Estimated agenda item times are provided for planning purposes and do not constitute notice of a specific time for any item. Items may take more or less time than estimated. City Council may amend the order of items.

## 1. Call to Order and Roll Call

- Present 8 Councilmember Yolanda Avila, Councilmember Dave Donelson, Councilmember Stephannie Fortune, President Pro Tem Randy Helms, Councilmember Nancy Henjum, Councilmember Bill Murray, President Tom Strand, and Councilmember Wayne Williams
- Excused 1 Councilmember Mike O'Malley

Councilmember Fortune attended the meeting virtually.

## 2. Changes to Agenda

President Pro Tem Helms requested that items 8.M. and 8.N. and Councilmember Henjum requested item 8.L. be postponed to the February 23, 2023 Work Session meeting.

Consensus of City Council agreed to these changes on the agenda.

## 3. Regular Meeting Comments

Councilmember Donelson requested item 4B.P. and Councilmember Henjum requested item 4B.A. be removed from the February 14, 2023 City Council meeting Consent Calendar. President Strand stated at the request of Citizens and Staff, items 4B.B., 4B.C., 4B.J., 4B.L., 4B.M., 4B.N., and 4B.O., will also be removed from the February 14, 2023 City Council meeting Consent Calendar. Consensus of City Council agreed to these changes on the agenda.

### 4. Review of Previous Meeting Minutes

4.A. <u>23</u>	<u>3-085</u> (	City Council Work	Session Meeting	Minutes January 2	3, 2023
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Presenter: Sarah B. Johnson, City Clerk

Attachments: 1-23-23 City Council Work Session Meeting Minutes Final

Councilmember Donelson requested his comments regarding item 8.C. be amended to state "Councilmember Donelson asked if there is a risk of construction defect litigation in townhome construction and how Mr. Sullivan mitigates that" and his comments regarding item 10. be amended to stated "Councilmember Donelson stated that if there are five City Councilmembers who are against the Constitution Avenue Extension Study, it would be better to remove it from ConnectCOS sooner than later." Sarah B. Johnson, City Clerk, agreed to make those amendments.

The minutes of the January 23, 2023 Work Session were approved as amended by Consensus of City Council.

#### 5. Executive Session

## 5A. Open

There was no Open Executive Session.

#### 5B. Closed

There was no Closed Executive Session.

#### 6. Presentations for General Information

6.A. <u>22-760</u> Informational Presentation on the Work of Concrete Couch

Presenter: Steve Wood, Concrete Couch Executive Director Terry Martinez, Concrete Couch

Attachments: Concrete Couch city council presentation 2023

Steve Wood, Concrete Couch Executive Director, and Terry Martinez, Concrete Couch Development Director, provided an overview of the work of Concrete Couch on Concrete Coyote Community Park, community projects/structures, 2021 Aurora Bearalis, tiny house, and programs focusing in sustainability, agriculture, and biology. He went over the community murals, funding, and school projects.

Councilmember Henjum asked how security will be enforced in Concrete Coyote Park. Mr. Martinez stated they have two staff members on site who continuously engage with the community.

### 7. Staff and Appointee Reports

7.A. <u>23-084</u> Agenda Planner Review

Presenter: Sarah B. Johnson, City Clerk

Attachments: Agenda Planner Review 2-13-23

There were no comments on this item.

7.B. <u>22-800</u> ConnectCOS-Colorado Springs Transportation Master Plan Update

Presenter: Travis Easton, Public Works Director Tim Roberts, Transportation Planning Program Manager, Public Works Department Ted Ritschard, Olsson

#### Attachments: Council Work Session Presentation 02132023

1\_ConnectCOS\_ORD-2023-01-27 (003)

#### disposition

Travis Easton, Director, Public Works Department, introduced the update for the ConnectCOS-Colorado Springs Transportation Master Plan and gave a brief history of the Constitutional Avenue extension.

Councilmember Donelson asked if City Council had been provided with a copy of the Constitution Avenue Study from 2002. Mr. Easton stated they will provide that.

Tim Roberts, Transportation Planning Program Manager, Public Works Department, stated the Constitution Avenue extension is just one piece of the Transportation Master Plan and there are many other good components of the Plan.

Ted Ritschard, Olsson, provided an overview of the elements of the plan, public engagement, technical analysis, system improvements, modal networks, Major Thoroughfare Plan (MTP), Transit Vision Network (TVN), and active transportation network. He identified the Plan outline, comments on the draft plan, quotes from draft plan, key themes, changes from the draft plan, North Nevada corridor changes, central COS east-west mobility study and feedback. Mr. Roberts went over recommendations from Planning Commission, ConnectCOS recommended projects, other programs, Pikes Peak Rural Transportation Authority (PPRTA) versus ConnectCOS, new aspects, expected results, and implementation schedule.

Councilmember Henjum asked how the neighbors of the Old North End are actively being involved regarding safety on Nevada Avenue. Mr. Roberts stated they have engaged the Old North End residents regarding short-term actions the City can take in advance of the implementation of ConnectCOS.

Councilmember Williams requested the proposed Resolution include the acknowledgement regarding the City's efforts regarding greenhouse gases.

Councilmember Williams asked if an east/west wildland fire evacuation mobility study has been considered for this Plan. Todd Frisbie, City Traffic Engineer, stated it was an evaluation criteria in these corridor mobility studies.

Councilmember Murray stated he will be supporting this plan but does not see solutions for congestion or that it is a twenty-year plan.

Councilmember Donelson asked if where places of congestion were identified if it was based on Level of Service. Mr. Ritschard stated they looked at Level of Delay and Travel Time Index.

Councilmember Donelson asked if the 2002 analysis identifies why the extension of Constitution Avenue was not considered at that time. Mr. Frisbie stated under Section 5.4.2.2 it listed the extension of Constitution Avenue as an unresolved issue but in reviewing for ConnectCOS and using the Travel Demand Model, they showed some traffic reduction from other corridors by extending Constitution Avenue.

Councilmember Donelson asked how many actions are being proposed for ConnectCOS. Mr. Ritschard a little over one-hundred sixty.

Councilmember Donelson asked if any other actions have received as much pushback as the Constitution Avenue extension. Mr. Ritschard stated they have received quite a bit of response regarding transit and safety on the Nevada Avenue corridor.

Councilmember Donelson requested the Constitution Avenue Extension Study be pulled from ConnectCOS and stated he has received support to exclude that study from President Strand, Councilmember Murray, and Councilmember Henjum. Councilmember Henjum asked if the 2002 Constitution Avenue Extension Study be added to the ConnectCOS website.

Councilmember Henjum stated many citizens have expressed distrust of the City's actions and a lot of people believe a developer is behind the need for the Constitution Avenue extension to ensure east/west mobility.

Councilmember Henjum requested additional information regarding where the City is the hiring of a multi-modal transit leader.

Councilmember Henjum asked how ConnectCOS will be interpreted and incorporated by developers. Mr. Roberts stated the MTP is the guiding document identifying the functioning class of existing and future roadway systems and the proposed Enhanced Transit Network will help build the support of future transit.

Councilmember Williams recommended that the projects which are a part of the Pikes Peak Rural Transportation Authority (PPRTA) 3 be included in the document so it is fully up to date.

President Pro Tem Helms stated at a high-level, he supports this plan and asked if the Constitution Avenue Extension Study does remain and is approved, what is the timeline for it to be financed and started. Mr. Roberts stated it is one of the over one-hundred sixty projects which is unfunded and unscheduled and if it is brought forward, it would go to City Council for approval.

Councilmember Donelson asked what is Vision Zero Principles for Safety in regards to the Colorado Transportation Advisory Board (CTAB) recommendations. Mr. Frisbie stated it is a safety concept where a jurisdiction's goal for safety is zero fatalities and the strategies to achieve that goal.

Councilmember Donelson stated he would like to see the area considered for the Constitution Avenue extension turned into a permanent greenway or park in order to remove the option.

Councilmember Henjum requested additional information regarding citizen comments after her Town Hall meeting was held. Mr. Easton stated he received phone calls concerning whether there will be a six or eight lane express lane built where they are currently residing and stated he told them the City is only considering a feasibility study.

Councilmember Henjum asked if the Public Works Department supports CTAB's amended language on this proposed plan. Mr. Easton stated they align more with the Planning Commission's recommendation. Councilmember Henjum asked how CTAB's recommendations will impact the proposed Ordinance. Ben Bolinger, Assistant City Attorney, stated he will look into that and provide that information to Council.

Councilmember Avila stated she supports the Constitution Avenue extension feasibility study so they know what the best option for the City is and she should be included in the discussions regarding transit.

#### 8. Items for Introduction

**8.A.** <u>URA 23-092</u> A resolution terminating the existing CityGate Urban Renewal Plan.

Related Files: URA 22-716, URA 22-768

Presenter: Jariah Walker, CSURA Executive Director

Attachments: Existing City Gate Termination Resolution

Jariah Walker, Colorado Springs Urban Renewal Authority (CSURA) Executive Director, introduced the Resolutions terminating the existing CityGate Urban Renewal Plan, approving the City Gate 2.0 Urban Renewal Plan, and Cooperation Agreement between the CSURA and the City to promote redevelopment and assist with financing of public improvements for the City Gate 2.0 Urban Renewal project and to approve the amount of annual sales tax increment revenue allocated.

Laura Neumann, Strategic Project Lead and Greg Cerbana, Vice President of Government Affairs and Public Relations, representing the applicant, provided an overview of the Weidner Apartment Homes, development economic impact to El Paso County, residential units, parking, retail, connections, Moreno Plaza in context, activation opportunities, building impact, and inspiration. She identified the opportunity for netting, gathering space, lighting, pavement, and Western Plaza.

Sarah Dunmire, Economic and Planning Systems (EPS), representing the applicant, identified the study area, conditions survey, blight factors, field survey, structures, street layout, safety/sanitary conditions, site improvements, infrastructure, and vacancies. She identified the City Gate 2.0 URA Plan, project vision, plan objectives, plan goals, conformance, El Paso County impact, total property tax increment, City property tax impact, County property tax impact, City sales tax impact, and County sales tax impact. Councilmember Fortune asked if they were influenced by The Pearl in San Antonio, TX. Ms. Neumann confirmed their architects were influenced by a number of place-making legacy projects across the United States as well as international travel.

Councilmember Fortune asked how the Mill Street neighborhood and Old Colorado City could maintain their uniqueness, but also thrive. Ms. Neumann stated they have spent a lot of time discussing plans with the Mill Street neighborhood but need to be broader with their outreach to Old Colorado City. Mr. Cerbana stated they are looking to see how they can be connected to Old Colorado City in the future.

Councilmember Murray stated parking is already an issue in that area, the City has already given funding to eliminate the urban blight on this property which has not been accomplished, and requested twenty percent of the apartments to be affordable housing.

Councilmember Donelson asked why he should approve City Gate 2.0 versus keeping the original City Gate. Mr. Walker stated explained if City Gate 2.0 is not approved, the City will not benefit from the public improvements anticipated for Phase Two and Phase Three. Ms. Neumann stated the community has improved since the original City Gate but is not thriving.

Councilmember Donelson asked how many parking spaces are anticipated for this project and how many are requirement. Ms. Neumann stated a little over eight hundred. Mr. Cerbana stated they are proposing to develop 2,058 parking stalls for the project. Peter Wysocki, Director, Planning and Community Development, stated there is no parking requirement for this project because it is located in the Downtown Central Sector of the Form-Based Code.

Bob Cope, Economic Development Director, stated this development would not occur without the URA designation, the City will collect new net revenue based on the job creation this project will generate, and will add much needed parking to the area.

Councilmember Williams expressed support of what this project will provide the community.

Councilmember Avila stated there are some unintended consequences including gentrification of the surrounding areas. Ms. Neumann stated they have been in more meetings with the Mill Street Neighborhood than any other neighborhood even though it is outside the URA boundary, they want to be great partners, and part of the solution.

Councilmember Murray asked how many total apartment units are anticipated. Ms. Neumann stated 1,182 units.

Councilmember Murray stated there not a need for Tax Incremental Financing (TIF) in order to build apartment buildings. Ms. Neumann stated the TIF is for the public improvements which will promote the future growth of the City. Jeff Greene, Chief of Staff, stated the Mayor has recommended the full two percent because the Weidner organization is addressing a specific need and alleviating that responsibility from the City.

**8.B.** <u>URA 22-716</u> A resolution making certain legislative findings and approving the City Gate 2.0 Urban Renewal Plan.

Related Files: URA 22-768, URA 23-092

Presenter: Jariah Walker, CSURA Executive Director

Attachments:Resolution\_CityGate2.0URAPlanCity Gate 2.0 Plan Final with Legal.CPC Staff Report\_CityGate URA\_RBT213039-Council Summary Slides 2-1-2023FIGURE 1 - City Gate URA PlanFIGURE 2 - City Gate Zoning ExhibitFIGURE 3 - PlanCOS Vision MapFIGURE 4 - CSURA-Conditions Survey-City Gate 9-16-2021FIGURE 5 - Impact Report City Gate 2.0City Gate 2.0 Financial Model FinalPPLD 9 6 22(w notes)

Please see comments in Agenda item 8.A.

8.C. URA 22-768 A resolution approving a Cooperation Agreement between the Colorado Springs Urban Renewal Authority and the City of Colorado Springs to promote redevelopment and assist with financing of public improvements for the City Gate 2.0 Urban Renewal project and to approve the amount of annual sales tax increment revenue allocated, pursuant to Colorado Revised Statute Section 31-25-107(9)(a)(II)

Related File:

Presenter: Jariah Walker, CSURA Executive Director

<u>Attachments:</u> City Gate 2.0 Cooperation Agreement Resolution CityGate2.0CooperationAgreement

Please see comments in Agenda item 8.A.

**8.D.** <u>URA 23-046</u> A resolution making certain legislative findings and approving a substantial modification to the amended Gold Hill Mesa Urban Renewal Plan.

Related File: URA 23-034

Presenter: Jariah Walker, CSURA Executive Director

 Attachments:
 RES Amended GHM Substantial Modification

 CPC Staff Report\_GHM Amended URA\_RGS

 Amended Gold Hill Mesa Urban Renewal Plan

 Amended Area

<u>Aerial</u>

Vision Map

Jariah Walker, Colorado Springs Urban Renewal Authority (CSURA) Executive Director, introduced the Resolutions approving a substantial modification to the amended Gold Hill Mesa Urban Renewal Plan, terminating the existing Gold Hill Mesa Commercial Urban Renewal Plan, approving the Gold Hill Mesa Commercial Urban Renewal Plan, and Cooperation Agreement between the CSURA and the City to promote redevelopment and assist with financing of public improvements for the Gold Hill Mesa Commercial Urban Renewal Project and to approve the amount of annual sales tax increment revenue allocated.

Stephanie Edwards, Executive Vice President, Gold Hill Mesa, representing the applicant, provided an overview of the history of Gold Hill Mesa, options for cleaning up an abandoned industrial site, blight factors, where they started, Environmental Mitigation Process (VCUP), remediation milestones, Fountain Creek restoration, responsible stormwater management, extensive site preparation, excavating old mill foundations, preservation of the chimney, and Gold Hill Mesa today. They went over the financial recap, compatibility with PlanCOS, future residential/retail product, future property tax, projected timeline, financing mechanisms, public sources, metro district parks/open space, dedication to future generations, and social impact.

Sarah Dunmire, Economic and Planning Systems (EPS), representing the applicant, identified the study area, history, conditions survey, blight factors, field survey, street layout, lot layout, safety/sanitary conditions, site improvements, infrastructure, and environmental contamination, vacancy, and hazardous contaminants. She identified the Gold Hill Mesa URA Plan, plan objectives, PlanCOS/COS Strategic Plan conformance, Paso County impact, project overview, total property tax increment, City property tax impact, County property tax impact, City sales tax impact, and County sales tax impact.

Councilmember Donelson asked why unusual topography is considered a condition of blight. Ms. Dunmire stated the steep slopes will need significant grading for development to occur and this project met eight of the eleven factors of blight.

Councilmember Donelson asked if this project had come to the Budget Committee. Mr. Walker and President Pro Tem Helms confirmed it did.

Councilmember Murray requested the economic benefit for the City that will occur with this proposed change. Mr. Walker explained the environmental site cleanup and the tax dollars which will be generated from this project. Ms. Edwards identified the public infrastructure which is anticipated.

Councilmember Murray asked when the previously approved traffic plan would be implemented. John Olson, Planner, Gold Hill Mesa, representing the applicant, stated the traffic analysis which was part of the approved Concept Plan has been scaled back quite a bit due to the lower traffic impact due to the economy slowing down.

**8.E.** <u>URA 23-093</u> A resolution to terminate the existing Gold Hill Mesa Commercial Urban Renewal Plan.

Related File: URA 23-034

Presenter: Jariah Walker, CSURA Executive Director Attachments: RES\_Existing GHM Termination

Please see comments in Agenda item 8.D.

**8.F.** <u>URA 23-034</u> A resolution making certain legislative findings and approving the Gold Hill Mesa Commercial Urban Renewal Plan.

Related File: URA 23-035, URA 23-046, URA 23-093

Presenter: Jariah Walker, CSURA Executive Director

Attachments: RES\_GHMCommercialURAPlan

URA PLAN Gold Hill Mesa Commercial Final 3-4-2022

CPC Staff Report GHM Commercial URA RGS

URA Impact Report Gold Hill Mesa Commercial Final 4-15-2022

Gold Hill Mesa Commercial Urban Renewal Plan

Conditions Survey

<u>Aerial</u>

Vision Map

GHM URA MD Boundary Map-Graphic

Please see comments in Agenda item 8.D.

8.G. URA 23-035 A resolution approving a cooperation agreement between the Colorado Springs Urban Renewal Authority and the City of Colorado Springs to promote redevelopment and assist with financing of public improvements for the Gold Hill Mesa Commercial Urban Renewal Project and to approve the amount of annual sales tax increment revenue allocated pursuant to Colorado Revised Statute Section 31-25-107(9)(a)(II)

Related File: URA 23-035

Presenter: Jariah Walker, CSURA Executive Director

Attachments: <u>RES\_GHMCommercialCooperationAgreement</u> Gold Hill Mesa Commercial Cooperation Agreement

Please see comments in Agenda item 8.D.

8.H. 23-080 An ordinance amending Part 1 (General Provisions) of Article 10 (Building Code Administration) of Chapter 7 (Planning, Development and Building) of the Code of the City of Colorado Springs 2001, as amended, pertaining to the adoption of the Pikes Peak Regional Building Code, 2023 Edition, formerly adopted by Ordinance No.

18-15 and Ordinance No. 18-121, and adopting the penalties for the violation thereof.

Presenter: Roger N. Lovell, Building Official, Pikes Peak Regional Development Department Allan Jay Eenhuis, Deputy Building Official - Plans, Pikes Peak Regional Building Department John Welton, Deputy Building Official - Inspections, Pikes Peak Regional Building Department Virjinia V. Koultchitzka, Regional Building Attorney, Pikes Peak Regional Building Department

Attachments: RBD-2023CodeAdoptedByReferenceORD-2023-02-06FINAL

2023 PPRBC Executive Summary V1.1 Brief Summary - 2023 PPRBC 2023 PPRBC FINAL-protected 2023 PPRBC V2.2 Appendix D draft3 012323 - HBA Support 2023PPRBC FINAL Significant Changes to 2021 all

PPRBD 2023 Code Adoption Presentation

Roger Lovell, Building Official, Pikes Peak Regional Building Department (PPRBD), presented the proposed revisions to the currently adopted 2017 Edition of the Pikes Peak Regional Building Code (PPRBC). He provided an overview of the model codes, state codes, Energy Conservation code, PPRBC development process, and public outreach.

President Strand asked if Colorado Springs was the first jurisdiction these PPRBC revisions were being presented to. Mr. Lovell confirmed it was.

Councilmember Williams asked how much these proposed revisions will increase the cost of a home for a homebuyer. Mr. Lovell stated they removed the requirements of the Energy Code which added significant barriers to minimize the costs.

Councilmember Murray stated he supports the proposed item.

**8.I.** <u>23-088</u> A resolution rescinding Resolution 142-22 finding a petition for annexation of the area known as Amara Addition Nos. 1 - 11 consisting of 3225.486 acres to be in substantial compliance with Section 31-12-107(1), C.R.S., and setting a hearing date for

annexation of the area

(Legislative)

Presenter: Peter Wysocki, Planning Director, Planning & Community Development

Attachments: RES-AmaraRescinding

Signed Resolution No. 13-23.pdf

Peter Wysocki, Planning Director, Planning and Community Development, presented Resolution rescinding Resolution 142-22 finding a petition for annexation of the area known as Amara Addition Nos. 1 - 11 consisting of 3,225.486 acres to be in substantial compliance with Section 31-12-107(1), C.R.S., and setting a hearing date for annexation of the area. He stated the petitioner of this annexation has requested an indefinite postponement of the review of the annexation so Resolution 142-22 needs to be rescinded.

President Strand asked if there would be any negative impact to the applicant or the City by rescinding this Resolution. Mr. Wysocki stated there would not.

Councilmember Murray requested a letter from La Plata Communities that they are in support of this proposed Resolution.

**8.J.** <u>22-792</u> A Resolution approving the City's Investment Policy

Presenter: Charae McDaniel, Chief Financial Officer

 Attachments:
 Resolution Update Investment Policy 01-09-23

 Colorado Springs Investment Policy - remove IAC - 01-09-23 - clean

 Colorado Springs Investment Policy - remove IAC - 01-09-23 - clean

 Colorado Springs Investment Policy - remove IAC - 01-09-23 - clean

 Colorado Springs Investment Policy - remove IAC - 01-09-23 - clean

Investment Policy overview - 2023-02-13

Councilmember Murray and Councilmember Donelson stated the Resolutions approving the City's Investment Policy and Cemetery Endowment Fund Investment Policy have been thoroughly vetted with the Budget Committee.

**8.K.** <u>22-793</u> A Resolution approving the Cemetery Endowment Fund Investment Policy

#### Presenter: Charae McDaniel, Chief Financial Officer

 Attachments:
 Resolution approving the Cemetery Endowment Fund Investment

 Policy-01-09-23
 Cemetery Investment Policy update - 01-09-23 - clean

 Cemetery Investment Policy update - 01-09-23 - redline
 Investment Policy overview - 2023-02-13

Please see comments in Agenda item 8.J.

8.L. <u>23-098</u> A resolution authorizing the lease of city property known as the City Hall Parking Lot located at 119 North Nevada Avenue for a public purpose and for economic development purposes

> Presenter: Bob Cope, Economic Development Officer

Attachments: First Pres Real Estate Matter - CC Work Session 2-13-23 FirstPresCC-RES-2023-02-08

This item was postponed to the February 27, 2023 Work Session meeting.

**8.M.** <u>CODE-23-00</u> An ordinance amending the Unified Development Code of the City of Colorado Springs establishing standards for urban agriculture

(Legislative)

Presenter: Morgan Hester, Planning Supervisor Randy Helms, Councilmember

<u>Attachments:</u> <u>Goat Ordinance - MTH-Presenattion</u>

CPC Staff Report Goats

ATTACHMENT 1 - UDC-GoatORD-2023-01-25

ATTACHMENT 2 - Chapter 6-NeighborhoodVitality-RegulationAnimalsHoofedORD-2023-1-19 ATTACHMENT 3 - Mayor's Disapproval by Veto of Ordinance 22-86

Public Comment

This item was postponed to the February 27, 2023 Work Session meeting.

8.N. 23-101 An ordinance amending section 106 (animals kept on premises; sanitary requirements) and 110 (specific animals prohibited; exception) of article 7 (regulation of animals - general provisions) and section 102 (hoofed animals kept on premises; zoning requirements) of article 9 (regulation of animals - hoofed animals) of Chapter 6

(neighborhood vitality / community health) of the Code of the City of Colorado Springs 2001, as amended, pertaining to regulation of animals.

Presenter: Morgan Hester, Planning Supervisor Randy Helms, Councilmember Ben Bolinger, Assistant City Attorney

Attachments: NeighborhoodVitality-RegulationAnimalsHoofedORD-2023-2-7

This item was postponed to the February 27, 2023 Work Session meeting.

8.0. 23-064 An Ordinance Repealing Ordinance Nos. 21-116 and 22-27, and Amending Section 3 of Ordinance No. 14-20 (An Ordinance Confirming the Mayor's Appointment of the City Attorney and Setting the Salary of the City Attorney), and Section 3 of 18-120 (An Ordinance Appointing the City Council Administrator and Setting the Salary of the City Council Administrator), and Prescribing the Salaries of the City Attorney, City Auditor, and City Council Administrator

> Presenter: Mike Sullivan, Chief Human Resources and Risk Officer Mayor John Suthers

#### Attachments: ConsolidatedSalaryORD-2023-01-26

Cameron Martin, Human Resources Manager, Compensation, presented the Ordinance approving the salary of the City Attorney, City Auditor, and City Council Administrator He stated the annual salary of these positions are consistent with the methodology of other City employees and are being recommended for a three percent increase for market movement and a merit-based increase of one percent for the City Attorney and City Auditor, and two percent for the City Council Administrator.

Councilmember Murray asked how much the increases are for each position. Mr. Martin stated the increase for the City Attorney is \$8,832, City Auditor is \$7,603, and City Council Administrator is \$6,551.

Councilmember Donelson asked why these positions are grouped together since two of the positions are City Council appointed and one is Mayor appointed. Mr. Martin stated it is due to the requirements of the City Charter/City Code which requires the passage of an Ordinance for salary adjustments.

### 9. Items Under Study

There were no Items Under Study.

# 10. Councilmember Reports, Open Discussion and Takeaways

President Strand stated he and several other Councilmembers attended the Colorado Springs Fire Department (CSFD) awards banquet.

# <u>11. Adjourn</u>

There being no further business to come before City Council, Council adjourned.

Sarah B. Johnson, City Clerk