



City of Colorado Springs

City Hall
107 N. Nevada Avenue
Colorado Springs, CO
80903

Meeting Minutes City Council

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Monday, April 6, 2026

9:00 AM

Council Chambers

Special Meeting to appoint 2nd District City Council Member

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1. Call to Order and Roll Call

President Pro Tem Crow-Iverson called the meeting to order at 9:00 AM.

Present: 8 - President Lynette Crow-Iverson, Councilmember Dave Donelson, Councilmember Kimberly Gold, Councilmember Nancy Henjum, Councilmember David Leinweber, Councilmember Roland Rainey Jr., President Pro Tem Brian Risley, and Councilmember Brandy Williams

2. New Business

2.A. [26-149](#) Discussion and vote to fill the unexpired term for the City Council District 2 vacancy

Presenter:
Lynette Crow-Iverson, Council President and Councilmember At Large

Attachments: [District 2 Candidates - Finalists](#)
[Rule 3-15 Rules and Procedures of City Council](#)

President Pro Tem Crow-Iverson identified the proceedings and stated the

candidates will be reviewed in the following order based on the least to the most Councilmember recommendations: Polly Cambron, Anita Miller, Dan Spohn, Cindy Carter, and Ken Casey.

Polly Cambron

Ms. Cambron provided an overview of her experience and how she would contribute to the community if she were appointed as City Council representative for District 2.

Councilmember Leinweber asked Ms. Cambron to explain the economic benefits of outdoor recreation. Ms. Cambron stated many people come to the City to mountain bike and electric bike, but her experience working in hospitality in Manitou Springs and Green Mountain Falls showed that they are losing many of these mountain bikers to Salida, CO and Canon City, CO because of the rivers there.

Councilmember Rainey asked Ms. Cambron if selected, what specific concrete steps she would take to ensure that she is listening to all residents' concerns, not just those of the developers or any activist groups. Ms. Cambron stated she would schedule a community meeting and listen to their needs.

Councilman Williams asked Ms. Cambron if appointed, how she would balance District 2 needs versus the needs of the whole City of Colorado Springs. Ms. Cambron stated from listening and learning from City Council what the issues are in each of the districts.

President Pro Tem Risley asked Ms. Cambron if she would seek election in April of 2027 and depending on yes or no, to provide her rationale. Ms. Cambron stated she would, but she would weigh how she did and if she did not do well, she would want someone else to come in.

President Crow-Iverson asked Ms. Cambron if she is able to dedicate the time and the commitment to the two to four City Council meetings a month, a Utilities Board work session, Utilities Board meeting once a month, Boards/Commissions meetings, and other required activities. Ms. Cambron confirmed she could.

Councilmember Gold asked Ms. Cambron to state what it means to her to

be supportive of public safety, parks and other infrastructure support. Ms. Cambron stated she saw quite a lot of the City's budget goes toward public safety and she agrees with that, but unfortunately the bike paths are pretty rough and people are afraid. She stated a growing city grows and they need to find a way to work with the Ford Amphitheater in order for the growth of arts and culture.

Councilmember Gold asked Ms. Cambron what community engagement looks like to her. Ms. Cambron stated she likes when Councilmembers hold community meetings.

Councilmember Gold asked Ms. Cambron what other ways she would support the community. Ms. Cambron stated she would support the community by going to events.

Councilmember Donelson asked Ms. Cambron how long she has lived in her current home. Ms. Cambron stated four years.

Councilmember Donelson asked Ms. Cambron how long she has lived in the district. Ms. Cambron stated four years.

Councilmember Donelson asked Ms. Cambron if she has full-time employment and how many hours it is for. Ms. Cambron stated she has part-time paid employment of approximately twenty hours.

Councilmember Donelson asked Ms. Cambron if she had other commitments which would take substantial amounts of time. Ms. Cambron stated she does not.

Councilmember Donelson asked Ms. Cambron what lessons she has learned from Councilmember Bailey's resignation due to a potential recall. Ms. Cambron stated she had seen the vitriol online which made her hesitant to be here today.

Councilmember Henjum asked Ms. Cambron if she believes the City has the revenue necessary to run the City and meet the level of service demands and to expound on her answer. Ms. Cambron stated she does not think that building and expanding homes before the debt is taken down is the answer.

Anita Miller

Ms. Miller provided an overview of her experience and how she would contribute to the community if she were appointed as City Council representative for District 2.

Councilmember Leinweber asked Ms. Miller to explain the economic benefits of outdoor recreation. Ms. Miller stated the City brings in so many people in organizations which benefit the City and there are a lot of missed opportunities to partner with hotels and restaurants to help bring people to the City and well as bringing in sports events. She stated once they are here, they could invite them to one of the outdoor experiences such as the train to Pikes Peak or visiting the Manitou Incline.

Councilmember Rainey asked Ms. Miller if selected, what specific concrete steps she would take to ensure that she is listening to all residents' concerns, not just those of the developers or any activist groups. Ms. Miller stated the people of District 2 are her special interest both individually and as a whole, there has been a lack of trust among constituents with their representatives and the way to rebuild that trust is to have regular scheduled meetings so people can come in and meet with their Councilmember on a regular basis, and when answering emails, they always need to be respectful.

Councilman Williams asked Ms. Miller if appointed, how she would balance District 2 needs versus the needs of the whole City of Colorado Springs. Ms. Miller stated she would learn every particular need that her district needs for buses, especially as bus service grows and changes, especially with the use of Artificial Intelligence (AI), she would consult with Councilmembers if there were there was a vote happening on buses or any other issue that is particularly in their district or their area of expertise, and they would have to work as a team.

President Pro Tem Risley asked Ms. Miller if she would seek election in April of 2027 and depending on yes or no, to provide her rationale. Ms. Miller confirmed that she would seek re-election and the reason would be for their constituents because they deserve someone who will be in the position for a length of time to make a difference and to help establish themselves not only as one entity but also as part of a larger city.

President Crow-Iverson asked Ms. Miller if she is able to dedicate the time and the commitment to the two to four City Council meetings a month, a Utilities Board work session, Utilities Board meeting once a month, Boards/Commissions meetings, and other required activities. Ms. Miller confirmed she would make this position her full-time job and she has had the opportunity to see not only her husband in this position, but she has had Councilmembers as friends and neighbors.

Councilmember Gold asked Ms. Miller if she was part of a major political party and which party it was. Ms. Miller stated she was a part of the Republican Party, and she still stands by a lot of what the platform offers, but a few years ago, she became an independent, unaffiliated voter because she felt like there was a great opportunity to look at each candidate and each issue independently.

Councilmember Gold asked Ms. Miller to state what it means to her to be supportive of public safety, parks and other infrastructure support and if she would be willing to support a ballot measure to put the Public Safety Sales Tax on a ballot. Ms. Miller stated she has not delved into the budget as deep as she would like, but police, fire, roads, and parks are her priorities.

Councilman Williams stated their instructions as Councilmembers were to ask one question and to ask the same question to each candidate because it is not fair that these candidates are experiencing something that is different from the other candidates and made a motion that Councilmembers only ask one question and ask the same question to each candidate.

President Pro Tem Risley stated he supports Councilmember Williams' motion because he feels that there is a lack of equity if some Councilmembers are following the rules and others are not.

Councilmember Donelson stated he does not support Councilmember Williams' motion because if a Councilmember wants to ask a follow-on question or even a second question, this is an important enough decision where they need to allow that to happen.

Councilmember Rainey clarified that the position of City Councilmember, including the Mayor, is a non-partisan position.

Councilmember Leinweber stated that because this is not a Human Resources appointment, it does allow some variation and asked if Council can restrict the voice of another Councilmember.

Sara Brewen, Senior Attorney, City Attorney's Office, stated this is not an employee appointment, this is an elected official appointment, therefore, the rules that apply in this particular case are the rules that are set forth in the Council Rules, the Charter, and the City Code, not employment law rules that would typically apply to an employee interview and selection process. She stated with respect to the process that is typically being used for Councilmembers, if there's a motion on the floor and there is additional discussion or debate, they would discuss it first and then vote. Ms. Brewen stated if the entire body wishes to ask additional questions or ask follow up questions, that would be a decision that the body would make.

Councilmember Leinweber asked if there is any recourse for this motion. Ms. Brewen stated Council Rules dictate how the Council regulates procedure, and decorum, therefore it would be up to the body to determine how to proceed. She stated if there is a situation in which someone was not following the process or procedure, it is strictly within the purview of the Council and ultimately the decision of the President.

Emily Evans, City Council Administrator, stated the process of asking a single question was informally decided on by the full Council at a lunch prior to these proceedings, they have moved forward with an agenda and e-mail communication from legislative service that reflects that.

Councilman Henjum stated Council originally agreed to one question only with the questions being kept to themselves and stated she supports follow up questions or a change in a question based on what they hear from the a candidate so she will be voting no on the on the proposed motion and suggested they move forward, stay within their three minutes, and ask the questions they need to ask.

Councilmember Gold stated this is a really important process, they have been allotted three minutes, she was not supportive of having one question, in this process they are unable to talk to the candidates, and they are only able to review applications. She stated they have three minutes apiece per Councilmember to ask hard questions on behalf of, not just District 2, but the entire City and surrounding areas and if this motion is moved forward,

she will gladly accept another letter of reprimand for breaking rules and decorum for the residents of District 2 and the City of Colorado Springs.

Councilmember Williams stated it was agreed upon that Councilmembers would ask one question and the same question to candidates and they would have three minutes to answer, it is not a three-minute dialogue. Emily Evan, confirmed that this was the process that City Council agreed to prior to the meeting.

Councilmember Donelson stated their goal is to select the best candidate which fits best in District 2 for one year and an additional question or two by a Councilmember only helps that. He stated that although the Council President runs the meeting and makes decisions, any of those decisions can be appealed by another member of Council and if the majority of the body disagrees with the Council President, then that is the way it goes. Councilmember Donelson asked fellow Councilmembers to vote no on restricting an additional question or two.

President Crow-Iverson stated as Council President, she was following the will of the body from their last lunch along with staff and that is why the agenda is set the way it is.

**Motion by Councilmember Williams, seconded by Councilmember Rainey Jr., to ask one question and to ask the same question to each candidate.
The motion passed by a vote of 5-3-0-0**

Aye: 5 - Crow-Iverson, Leinweber, Rainey Jr., Risley, and Williams

No: 3 - Donelson, Gold, and Henjum

Councilmember Donelson asked Ms. Miller how long she has lived in her current home and current district. Ms. Miller stated almost twenty-one years where she raised her four children, volunteered in the school and other committees in the neighborhood.

Councilmember Donelson asked Ms. Miller if she has full-time employment. Ms. Miller stated she has part-time paid employment and does a lot of side gigs, such as helping a law firm that is trying to get funds back for people who had to leave the military due to not getting the COVID vaccine and other reasons but is planning to make this her full-time job. Councilmember Donelson asked how many hours that would take. Ms. Miller stated it can be any number of hours that she wanted.

Councilmember Donelson asked Ms. Miller what lessons she has learned from Councilmember Bailey's resignation due to a potential recall. Ms. Miller stated they need to rebuild trust in District 2, there are a lot of perceptions about the relationships that some of our City Councilmembers have had with special interest groups and by her not being a part of any special interest group, she is able to look at each issue objectively, and constituents knowing that they could look back at her past and ask her questions directly, would go a long way to rebuilding trust not just with their past Councilmember, but with land issues.

Councilmember Henjum asked Ms. Miller if she believes the City has the revenue necessary to run the City and meet the level of service demands and to expound on her answer. Ms. Miller stated she does, she is a fan of the Taxpayer's Bill of Rights (TABOR) because it allows for growth, and if the City is growing and spending responsibly, it would be a rare instance where she would consider raising a tax.

Councilmember Henjum asked Ms. Miller if she was aware of the challenges the Colorado Springs Fire Department (CSFD) is facing with revenue. Ms. Miller stated she was and she is excited about getting into the weeds of the budget especially with keeping the City's current firefighters because the firefighter who came and delivered her daughter at home was very young, but he ended up becoming a captain for the CSFD.

Dan Spohn

Mr. Spohn provided an overview of his experience and how he would contribute to the community if he were appointed as City Council representative for District 2.

Councilmember Leinweber asked Mr. Spohn to explain the economic benefits of outdoor recreation. Mr. Spohn stated he believes outdoor recreation is one big draw for Colorado Springs, the economic development of the region hinges on bringing in additional employers, preserving the outdoor recreation availability is going to enhance the ability of the City to attract more business which provides more employment for citizens.

Councilmember Rainey asked Mr. Spohn if selected, what specific concrete steps he would take to ensure that he listens to all residents'

concerns, not just those of the developers or any activist groups. Mr. Spohn stated he personally volunteered with some civic groups, and he believes they are very good at having the pulse of the community at large so he would reach out to those groups and be available at their meetings. He stated he would also reach out to businesses which have the available space to hold regular meetings so he could provide input to them on what Council is considering and hear what the constituents feel.

Councilman Williams asked Mr. Spohn if appointed, how he would balance District 2 needs versus the needs of the whole City of Colorado Springs. Mr. Spohn stated for issues which directly affected District 2, he would listen intently to the voice from District 2 on how residents feel about those issues and Council has to balance that with decisions that are best for the City as a whole, and he would probably lean to representing his district's viewpoint.

Councilmember Gold asked for clarification regarding the paper before her which states that Councilmember Gold, Councilmember Donelson, and Councilmember Henjum are in violation of Rule 3-4 of the Rules and Procedures of City Council and as President, she is calling them to order asking them to remain silent for the remainder of this process. President Crow-Iverson stated she received those papers from the City Attorney's Office, and they may ask one question, but if they ask more than one question, they will be skipped for the remainder of the interviews.

Councilmember Gold asked how the City Attorney's Office planned on providing this information to them. Ms. Evans stated in response to the dialogue which occurred in chambers today, Legislative Services connected with the City Attorney's Office to determine what options were available to continue the proceedings as planned.

Ms. Brewen stated the rule being referenced is 3-4 Violation of the Rules and Procedures of City Council, which states the President shall call such Councilmember to order in which case the Councilmember shall be silent unless permitted to explain by the President.

Councilmember Donelson asked which rule they are violating if they ask a follow-up question. Ms. Brewen stated the process outlined for the conduct of the meeting is what is at issue therefore the Council rules dictate if there is a deviation from the process, other Council rules specify how those

issues should be handled.

President Pro Tem Risley asked Mr. Spohn if he would seek election in April of 2027 and depending on yes or no, to provide his rationale. Mr. Spohn confirmed he would because continuity of representation is a good thing for a district, but he has not been on City Council before, and he does not know exactly how he is going to work in it.

President Crow-Iverson asked Mr. Spohn if he is able to dedicate the time and the commitment to the two to four City Council meetings a month, a Utilities Board work session, Utilities Board meeting once a month, Boards/Commissions meetings, and other required activities. Mr. Spohn confirmed he could and stated he is retired so his time is his own and even though he volunteers with a nonprofit on their board and SCORE, he has already reached out to them, he can choose not to take mentees, and in his own personal business in consulting with small businesses, his only marketing is networking, so it is very easy to slow that down.

Councilmember Gold asked Mr. Spohn to state what it means to him to be supportive of public safety, parks and other infrastructure support through raising taxes. Mr. Spohn stated taxes are a tough answer, he does not have an in-depth knowledge of the budgets that the City is currently operating under, and what is being spent on what, but if taxes were absolutely a necessity then he would support raising taxes, but not without getting down deep in the weeds on why that particular issue is being addressed. And why there is that need for funding.

Councilmember Donelson asked Mr. Spohn what lessons he has learned from Councilmember Bailey's resignation due to a potential recall. Mr. Spohn stated it is about balancing and weighing the needs of the City as a whole against the needs of the constituency. He stated it is about decisions, the way things occurred, and there was a little more emphasis on the needs of the community as a whole with that individual than there was representing the voice of the constituencies.

Councilmember Henjum asked Mr. Spohn if he believes the City has the revenue necessary to run the City and meet the level of service demands and to expound on his answer. Mr. Spohn stated his first indication is yes, it does but does not know if the City is applying that monetary resource appropriately to the priorities and he might change his mind once he has

received an in-depth knowledge of the budget.

Cindy Carter

Ms. Carter provided an overview of her experience and how she would contribute to the community if she were appointed as City Council representative for District 2.

Councilmember Leinweber asked Ms. Carter to explain the economic benefits of outdoor recreation. Ms. Carter stated the economic benefits of outdoor recreation feed this city, this state as a whole is obviously a tourism state, it attracts new businesses because they can enjoy the different options for recreation, and fees that are collected can be maximized through Parks and Recreation and the Department of Wildlife.

Councilmember Rainey asked Ms. Carter if selected, what specific concrete steps she would take to ensure that she is listening to all residents' concerns, not just those of the developers or any activist groups. Ms. Carter stated concrete time management is the first step in making sure she has active Strengths, Weaknesses, Opportunities, Threats (SWOT) goals while still meeting these objectives. She stated she would well exceed the bare minimum of the meetings required by the Council to include Town Halls and obtain education through forums with different groups that impact the City both locally (neighborhoods) and globally (City).

Councilman Williams asked Ms. Carter if appointed, how she would balance District 2 needs versus the needs of the whole City of Colorado Springs. Ms. Carter stated District 2 is her primary goal, but she also knows that aspects of City life don't stop at the district lines, so being active in the community at large is a part of this. She stated her life is very social, very open, very nonpartisan, and she believes they are not better if there is only one voice.

President Pro Tem Risley asked Ms. Carter if she would seek election in April of 2027 and depending on yes or no, to provide her rationale. Ms. Carter confirmed that she would seek reelection and this has been a goal making a career transition.

President Crow-Iverson asked Ms. Carter if she is able to dedicate the time and the commitment to the two to four City Council meetings a month,

a Utilities Board work session, Utilities Board meeting once a month, Boards/Commissions meetings, and other required activities. Ms. Carter confirmed she is and she plans to exceed the minimum on that.

Councilmember Gold asked Ms. Carter to state what it means to her to be supportive of public safety, parks and other infrastructure support. Ms. Carter stated public safety has been a critical portion of not just her career, but her interest, she thinks that there are some opportunities to give police additional tools/support that help them with workforce effectiveness, not just from an equipment perspective, but also from a technology perspective so they are satisfied with their jobs, and there is a big priority in mitigating crime by paying attention to children, and the way that they are fed, educated, and cared for.

Councilmember Donelson asked Ms. Carter if she has full-time employment. Ms. Carter stated she is an independent consultant required to work forty hours a week, but those hours are up to her determination and scheduling.

Councilmember Donelson asked Ms. Carter what lessons she has learned from Councilmember Bailey's resignation due to a potential recall. Ms. Carter stated she learned that the truth holds and accountability/transparency are vital and living/governing that way at any stage of government is critical.

Councilmember Henjum asked Ms. Carter if she believes the City has the revenue necessary to run the City and meet the level of service demands and to expound on her answer. Ms. Carter stated she does not because she thinks that there are different ways of looking at the City's budget and she would love the opportunity to work with the staff, City Administrators, and Grant Administrators to try to find grants from the federal level and be creative with additional revenue streams beyond just the standard tax in play.

Ken Casey

Mr. Casey provided an overview of his experience and how he would contribute to the community if he were appointed as City Council representative for District 2.

Councilmember Leinweber asked Mr. Casey to explain the economic benefits of outdoor recreation. Mr. Casey stated there was a recent parks report which showed a total of about \$200 million spent on outdoor equipment, entrance fees to our parks, or other attractions in the area and another \$270 million in tourism spending which generates revenue through the Lodging and Automobile Rental Tax which gets turned back into outdoor recreation, there was a \$1 billion in increased valuation for homes in the area and then they estimated \$4 million in increased property or property tax revenue that comes in the City.

Councilmember Rainey asked Mr. Casey if selected, what specific concrete steps he would take to ensure that he is listening to all residents' concerns, not just those of the developers or any activist groups. Mr. Casey stated he would hold a Town Hall related to the Powers Boulevard extension project, meet with different broad groups of different people to both talk and listen, speaking with people when he is out in the community, as well as answering emails not just from interest groups but from individual constituents.

Councilman Williams asked Mr. Casey if appointed, how he would balance District 2 needs versus the needs of the whole City of Colorado Springs. Mr. Casey stated it is not always a solely a District 2 matter because so many people move around the City, communication of intent is important, he would focus more of his time attending activities in District 2 but would also be engaged on citywide projects.

President Pro Tem Risley asked Mr. Casey if he would seek election in April of 2027 and depending on yes or no, to provide his rationale. Mr. Casey confirmed he would because he thinks it is important enough to have continuity in that position. He stated he previously looked at running during the last election cycle but did not because it looked like he was going to be part of the Return to Office initiative and the federal government was going to require him to commute to Denver, CO.

President Crow-Iverson asked Mr. Casey if he is able to dedicate the time and the commitment to the two to four City Council meetings a month, a Utilities Board work session, Utilities Board meeting once a month, Boards/Commissions meetings, and other required activities. Mr. Casey stated he works full-time, but has a flexible schedule, personal time off saved off, and bosses which are supportive of his work in the community.

Councilmember Gold asked Mr. Casey to state what it means to him to be supportive of public safety, parks and other infrastructure. Mr. Casey stated by attending events that they that they host such as the Police Academy/CSFD graduations, support in terms of budget and making sure they have sufficient budget for their needs.

Councilmember Donelson asked Mr. Casey if he has full-time employment. Mr. Casey stated he generally works forty hours a week, but he chooses his hours.

Councilmember Donelson asked Mr. Casey what lessons he has learned from Councilmember Bailey's resignation due to a potential recall. Mr. Casey stated it is communicating what your positions are on certain things because once the narrative gets out there, it is harder to combat, civility, treating people with dignity and respect, and not responding to personal attacks.

Councilmember Henjum asked Mr. Casey if he believes the City has the revenue necessary to run the City and meet the level of service demands and to expound on his answer. Mr. Casey stated the City has \$31 million budget shortfall which means the City does not have enough money to operate restrooms, porta potties and have water in the iconic fountain. He stated there are a variety of different ways to bring the revenue up but there needs to be a review of different revenue sources particularly for people using resources that do not live in the City.

Citizen M.J. Benatti, Director, Government Affairs, Colorado Springs Chamber EDC, stated they are not endorsing any individual candidate, this community deserves an appointed member who understands how jobs are created and who believes in prudent, well managed growth.

Citizen David Robbins spoke in support of the appointment of Ken Casey.

Citizens Robert Blaha, Taylor Gray, Adrian Nah, Mark Bronlich, and Bill Murray spoke in support of the appointment of Anita Miller.

Councilmember Donelson asked what Mr. Murray experienced regarding the candidate appointment during his time on City Councilmember. Mr. Murray identified the issues with the appointee's conflict with their full-time

position.

President Crow-Iverson opened the floor for Councilmember nominations to fill the vacancy.

Councilmember Donelson nominated Ms. Miller as City Council representative for District 2.

Councilmember Henjum nominated Ms. Carter as City Council representative for District 2.

Councilmember Gold nominated Mr. Spohn as City Council representative for District 2.

Councilmember Williams nominated Mr. Casey as City Council representative for District 2.

President Crow-Iverson called a roll call vote for each Councilmember's choice for City Council representative for District 2.

The result of the roll call vote was:

President Crow-Iverson voted for Mr. Casey.

Councilmember Donelson voted for Ms. Miller.

Councilmember Gold voted for Mr. Spohn.

Councilmember Henjum voted for Ms. Carter.

Councilmember Leinweber voted for Mr. Casey.

Councilmember Rainey voted for Mr. Casey.

President Pro Tem Risley voted for Mr. Casey.

Councilmember Williams voted for Mr. Casey.

Councilmember Henjum and Councilmember Donelson stated they are concerned with Mr. Casey being able to dedicate the time needed for City Council due to his full-time position as Chief of Staff for the federal government.

Councilmember Leinweber and President Pro Tem Risley stated Mr. Casey demonstrated today that he will take the time to be prepared even with his full-time position.

Councilmember Rainey stated it is about time management and the love of the City.

Councilmember Gold spoke about the importance of civility and trust on City Council.

Motion by President Pro Tem Risley, seconded by Councilmember Williams, to appoint Ken Casey to fill the unexpired term for the City Council District 2 vacancy. The motion passed by a vote of 5-3-0-0

Aye: 5 - Crow-Iverson, Leinweber, Rainey Jr., Risley, and Williams

No: 3 - Donelson, Gold, and Henjum

3. Adjourn

There being no further business to come before City Council, President Crow-Iverson adjourned the meeting at 11:26 AM.

Sarah B. Johnson, City Clerk