

ORDINANCE NO. 20-_____

AN ORDINANCE REPEALING ORDINANCE NO. 19-85
AND ADOPTING THE CITY OF COLORADO SPRINGS –
2021 SALARY STRUCTURE FOR CIVILIAN AND SWORN
MUNICIPAL EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF COLORADO
SPRINGS:

Section 1. Ordinance No. 19-85 is repealed effective December 31, 2020.

Section 2. The City of Colorado Springs – 2021 Salary Schedule is approved in accord
with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado Springs –
2021 Salary Schedule shall be in full force and effect on January 1, 2021 until modified by City
Council. These salary ranges must be used when making municipal employee and officer salary
adjustments effective January 1, 2021.

Section 4. The Mayor may set the salaries of individual City employees, as defined
by City Charter § 13-10, so long as the salary set is within the range of the job classification the
individual will perform.

Section 5. The salary ranges for the City Attorney’s assistants identified in the City of
Colorado Springs – 2021 Salary Schedule as Deputy City Attorney; City Attorney Division Chief;
Assistant City Attorney; Senior Attorney; Attorney; Prosecuting Attorney; and Associate
Attorney approved by this ordinance shall satisfy the requirements of City Charter § 13-90(a)
and City Code § 1.2.401.

Section 6. The salary ranges for the City Auditor’s assistants identified in the City of
Colorado Springs – 2021 Salary Schedule as Assistant City Auditor; Audit Supervisor;

Information Systems Auditor Supervisor; Information Systems Auditor II; Information System Auditor I; Senior Auditor; Auditor II; and Auditor I approved by this ordinance shall satisfy the requirements of City Charter § 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs – 2021 Salary Schedule as City Auditor, City Attorney, and Council Administrator shall remain as currently set in Ordinance Nos. 19-96, 19-95, and 19-97, respectively, in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code §1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs – 2021 Salary Schedule approved by this ordinance shall satisfy the requirements of City Code §1.2.203 so long as the salaries are set within the applicable range.

Section 8. The Mayor may propose modifications to the City of Colorado Springs – 2021 Salary Schedule approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of January 1, 2021, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance shall be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this ____ day of _____, 2020.

Finally passed: _____
Council President

Mayor's Action:

- Approved: _____
- Disapproved: _____, based on the following objections:

Mayor

Council Action After Disapproval:

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of _____, on _____.
- Council action on _____ failed to override the Mayor's veto.

Council President

ATTEST:

Sarah B. Johnson, City Clerk

CAO: _____
COS: _____