

PROFESSIONAL EXPERIENCE:

Community Partner

Region 6
The Colorado Trust

Colorado Springs, CO

02/16 – present

- Serve as a catalyst and trusted convener for grantmaking in partnership with communities, neighborhoods and residents across 5 county region of Colorado including: El Paso, Douglas, Elbert, Lincoln and Teller Counties
- Build a high level of trust, credibility and partnership with community residents of all ages and diverse demographics and backgrounds
- Utilize knowledge and experience of community organizing and facilitation to support resident-led change and resident-driven activities
- Build capacity of communities and residents to lead and participate in all aspects of these community change efforts
- Support and participate in communities' research, understanding, development and implementation of strategies to advance health equity
- Assist in the development of evaluation and learning plans tied to a community's work plan and funding strategies
- Strengthen and support community efforts to coalesce and form strategic alliances to address social, political and economic inequities
- Supervise staff, contractors and consultants for advancing the community's work, and to support the community partner
- Manage funding strategy budgets and payments to grantees, support internal grants-management processes and assist in the budget reconciliation process for place-based projects

Senior Community Health Specialist

Community Benefit
Kaiser Permanente

Colorado Springs, CO

11/11 – 02/16

- Led and managed all Kaiser Permanente public health initiatives in 4 county region of Southern Colorado including: El Paso, Fremont, Pueblo and Teller Counties
- Built partnerships and coalitions that produced broad-based, multi-sectoral health collaboratives that measurably improved health and well-being for low income populations
- Designed, developed, implemented and oversaw community health programs and initiatives in concert with community, government, nonprofit and foundation partners
- Managed various project teams not limited to reporting, needs assessments, expansion of government programs, evaluation, grants management, and information maintenance
- Responsible for the management and oversight of all grants in the Southern Colorado region, development of funding opportunities, and the objective review and award of grants and donations
- Conducted grantee site visits, completes assessments and compliance reviews, negotiate and develop corrective actions; monitor program compliance requirements and recommended approval or disapproval of existing or proposed program activities or expansions; prepare reports of findings and recommendations
- Presented research and evaluation findings to grantees, internal and external partners, and colleagues and peers at national meetings and conferences

Public Health Analyst
Office of the Director
Division of Community Health
National Center for Chronic Disease Prevention and Health Promotion
Centers for Disease Control (CDC)

Atlanta, GA
08/11 – 11/11

- Engaged and fostered collaboration among state and local health departments, state coalitions, academia and community based organizations to develop tools and resources for the purpose of gaining consensus on programmatic direction, sharing findings, and tailoring technical assistance to chronic disease prevention programs
- Collected, compiled, analyzed, and synthesized program data to prepare summaries and reports for dissemination to professional groups, private and public sector organizations, health agencies, and the media through publications, correspondence, and presentations
- Planned, organized, and lead agency-wide presentations and seminars for health practitioners, researchers, and other public health professionals
- Conducted and assisted in the development and delivery of training workshops, tools and resources for grantees, stakeholders and partners

Public Health Advisor/Project Officer
Program Implementation and Dissemination Branch
Division of Violence Prevention
National Center for Injury Prevention and Control
Centers for Disease Control (CDC)

Atlanta, GA
08/09 – 08/11

- Project Officer responsible for the management and oversight of 12 cooperative agreements, development of cooperative agreements, and the objective review and award of grants
- Conducted grantee site visits, completed assessments, and monitored program compliance requirements and prepared reports of findings and recommendations
- Provided in-depth technical assistance and guidance related to the development and delivery of prevention programs geared towards vulnerable populations in high risk communities
- Evaluated performance of public health programs and made recommendations for improvement to grantees at state and local health departments, state coalitions, and community based organizations
- Planned, organized, and led national grantee meetings for health practitioners, researchers, and other professionals; conducted and assisted in the development and delivery of training workshops
- Presented research and evaluation findings to grantees, internal and external partners, and colleagues and peers at national meetings and conferences
- Engaged and fostered collaborations among state and local health departments, state coalitions, academia and community based organizations to develop communities of practice for the purpose of gaining consensus on programmatic direction, sharing findings, and tailoring technical assistance
- Designed, developed, implemented and managed all aspects of funding opportunity announcements
- Served as the principal program representative and provided program expertise, guidance, and leadership on a complex, division-wide violence prevention program; provided comprehensive technical, administrative, and management advice and guidance on program activities
- Coordinated and convened focus groups from state and local health departments, state coalitions and community based organizations to solicit input on implementing evidence based programs

Public Health Program & Policy Analyst
Health Equity Initiative
Multnomah County Health Department

Portland, OR
10/07- 08/09

- Developed, coordinated, and facilitated health equity training for health department staff, county government staff, elected officials, private sector stakeholders and community-based organizations
- Created Health Equity Impact Assessment Tool to assist policy makers in decision making with an equity lens
- Presented research activities and findings from a completed community health needs assessment providing data on health inequities and the social determinants of health to elected officials, community leaders, multi-sectoral partners, regional meetings and national conferences
- Completed systematic review of programs, practices and policies to ameliorate health inequities to develop policy and practice recommendations
- Evaluated public health programs, activities and policies to catalog and inventory county-wide efforts to address the social determinants of health for internal and external stakeholders
- Developed and implemented a comprehensive intervention to prevent teen pregnancy among the Latino population in collaboration with elected officials, school board members, and community partners
- Produced health equity communications, including: website, fact sheets, newsletters and pamphlets
- Conducted focus groups with community members and local experts to solicit feedback about health inequities
- Designed and piloted survey and evaluation tools for employee training and community education events

Public Health Prevention Specialist

H1N1 Emergency Response
Operations and Logistics Management Team, Emergency Operations Center
Centers for Disease Control (CDC)

Mexico City, Mexico
May 2009

- Advised senior level staff at the Ministry of Health on options for an Incident Command Structure for the Unit for Public Health Emergencies
- Analyzed medical chart data, evaluated outcomes and contextual factors for confirmed and suspected cases
- Provided technical assistance to host country supervisors, CDC staff members, and international colleagues from PAHO, WHO, Health Canada, USAID, and the US Embassy

Public Health Prevention Specialist

Behavioral Interventions and Research Branch
Division of Sexually Transmitted Disease Prevention
National Center for HIV, Hepatitis, Sexually Transmitted Disease, and Tuberculosis Prevention
Centers for Disease Control (CDC)

Atlanta, GA
04/07 -10/07

- Convened stakeholders from state health departments and completed key informant interviews to collect data on health communications with Spanish-speaking populations on the prevention of Syphilis
- Developed recommendations to incorporate HIV/AIDS and STD prevention messages into Spanish television program in collaboration with Hollywood Health and Society
- Evaluated Spanish-language sexual health education and prevention materials for content and dissemination
- Developed partnerships and convened work group to maintain stakeholder buy-in following the Consultation to Address STD Disparities in African American Communities
- Convened partners to assist with planning and coordination of a rapid ethnographic assessment in collaboration with program staff
- Analyzed qualitative data from an rapid ethnographic community assessment and developed recommendations for STD prevention

Public Health Prevention Specialist

Applied Research and Evaluation Branch
Division of Heart Disease and Stroke Prevention
National Center for Chronic Disease Prevention and Health Promotion
Centers for Disease Control (CDC)

Atlanta, GA

11/06 – 04/07

- Collaborated with partners at the state health department and community based organizations to develop *Success Stories*, documenting state efforts to prevent heart disease and stroke for publication
- Completed systematic review on best practices and created formal presentation for senior leadership that was presented at national conferences
- Convened and facilitated collaboration among diverse stakeholders throughout the state of Mississippi to ameliorate disparities in the Delta by addressing the social determinants of health
- Provided technical assistance to state health department grantees to complete an evaluation of the *Stroke Network*
- Developed key informant interview questions, and facilitated qualitative interviews to evaluate effectiveness of partnerships and collaboration to prevent cardiovascular disease
- Coordinated and convened stakeholders to plan and implement the *Promising Practices* research project

Gender Health Unit Consultant

World Health Organization (WHO)/Pan American Health Organization (PAHO)
Regional Office: Chile, South America

Santiago de Chile

05/05 – 08/05

- Planned, organized, coordinated and monitored gender based violence training for primary care providers
- Provided Technical Assistance to health care providers on the Chilean Domestic Violence Surveillance System
- Created and maintained partnerships with UNAIDS, The Global Fund, and the Chilean Ministry of Health to design and produce a social marketing campaign to reduce HIV/AIDS transmission and promote condom use among Chilean youth, *Ruta del Condon*
- Conducted focus groups and key informant interviews at the National Feminist Conference and developed policy recommendations for senior leadership at the WHO and the Chilean Ministry of Health to address gender based violence
- Led and participated in interdisciplinary teams to develop the Chilean Observatory on Gender Equity

EDUCATION:**Boston University School of Public Health**

Master of Public Health (MPH): International Health and Development
Certificate: Maternal and Child Health

Boston, MA

01/2006

Regis University

Bachelor of Science: Biology
Bachelor of Arts: Spanish, with Honors

Denver, CO

05/2001

PROFESSIONAL QUALIFICATIONS:

Trainings:

- Leadership & Management
 - Community Leadership Program, Center for Creative Leadership, 2015
 - Leadership Plenty, Civic Change Inc., 2013
 - Board Governance, El Pomar Foundation, 2013
 - Substantial Involvement and Cooperative Agreements, Management Concepts, 2010
 - Federal Grants Management, Management Concepts, 2010
 - Managing Up, Down, and Across Organizations, Performance Consulting, 2009
 - Conflict Resolution, Michael Sacks, Emory University, 2009
 - Technology of Participation: Consensus Building, The Institute of Cultural Affairs, 2008
 - Facilitative Leadership, The Interaction Institute for Social Change, 2008
 - Coalition Building, National Association of County and City Health Officials, 2007
 - Public Health Program Management, Rollins School of Public Health, Emory University, 2006
- Policy Development
 - Public Health Law, CDC Office of Workforce and Career Development, 2009
 - Community Based Participatory Research and Policy Training, NW Health Foundation, 2008
 - Public Health Advocacy & Policy Development, Rollins School of Public Health, Emory University, 2007

PROFESSIONAL QUALIFICATIONS:

Trainings:

- Program Evaluation
 - Evaluation for Health Communication, Society for Public Health Education, 2007
 - Key Informant Interviewing, Saint Louis University School of Public Health, 2007
 - Developing Logic Models for Program Planning and Evaluation, CDC Corporate University, 2006
- Health Promotion
 - Social Marketing for Health Promotion, CDC, 2007
 - Health Literacy and Cultural Diversity, CDC, 2007

Languages: Spanish (Fluent)

Publications and Presentations:

Andra Teten Tharp, Tessa Burton, Kimberley Freire, Diane M. Hall, Sara Harrier, Natasha E. Lutzman, Feijun Luo, Phyllis Holditch Niolon, Mia Ramirez, and Kevin J. Vagi. Strategies to Promote Healthy Teen Relationships. *Journal of Women's Health*. December 2011, 20(12): 1761-1765.

Ramirez, M (2014, November). *Creating Healthy Communities by Working Effectively Across Sectors*. American Public Health Association, New Orleans, LA.

Ramirez, M (2014, November). *Community Clinic Integration Models in Cuba*. American Public Health Association, New Orleans, LA.

Ramirez, M (2014, November). *Healthcare in Cuba-lessons we can learn and practices we can model*. American Public Health Association, New Orleans, LA.

Ramirez, M (2017, April). *Speaking Up: Our Stories, Our Communities, Our Radical Solutions*. Forward Food Summit, Denver, CO.

Board Service:

Colorado Springs Health Foundation, Trustee, 2015 - present
El Paso County Continuum of Care, Governance Board, 2014- 2016
Rocky Mountain Women's Film Institute, Governance Board, 2014- 2016
Pikes Peak Funders Forum, Co-Chair, 2014 - 2016
Pikes Peak United Way Community Impact Team 2014
Colorado Springs Diversity Forum Board of Directors, 2013-2015
Chol Chol Foundation for Human Development, 2012 – 2015
YMCA of the USA National Health Equity Advisory Board, 2011- 2014
Tri Lakes YMCA Advisory Board, 2012 - 2014
LiveWell Colorado, Community Investment Advisory Board, 2011 - 2013

Volunteer and Community Service Activities:

Public Health Accreditation Board, Peer Reviewer, 2014
Pikes Peak United Way Quality of Life Indicators Report, 2013
Care and Share Food Bank Community Strategic Planning Team Member, 2012-2013
El Pomar Emerging Leaders Development Program, 2012-present
Pikes Peak United Way Fund Allocation Committee, 2012, 2013
One CommUNITY Pueblo Coalition, 2012-present
Pueblo City-County Community Health Improvement Steering Committee, 2012-present
El Paso County Public Health Healthy Community Collaborative, 2011-present
Colorado Connections for Healthy Schools Coalition, 2011-present
Community Health Partnership, 2011- present
LiveWell Colorado Springs Community Coalition, 2011-present

Professional Honors:

Colorado Springs Leadership Institute 2016
2016 Rising Star, Colorado Springs Business Journal
Center for Creative Leadership, Community Leadership Program 2015
2015 Girl Scouts of Colorado Woman of Distinction Pikes Peak
Professionals Learning About Community, Equity and Smart Growth (PLACES) Fellow, The Funders Network, 2015
Population Health Scholar, AcademyHealth, 2015
Graduate, National Leadership Academy for the Public's Health, Public Health Institute, 2013
Graduate, Leadership Pikes Peak, 2013
Graduate, Centers for Disease Control Public Health Prevention Service, 2009