

ORDINANCE NO. 25 - 86

AN ORDINANCE REPEALING ORDINANCE NO. 24-102  
AND ADOPTING THE CITY OF COLORADO SPRINGS –  
2026 SALARY STRUCTURE FOR CIVILIAN AND SWORN  
MUNICIPAL EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY  
OF COLORADO SPRINGS:

Section 1. Ordinance No. 24-102 is repealed effective December 20, 2025.

Section 2. The City of Colorado Springs – 2026 Salary Schedule is approved in  
accord with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado Springs  
– 2026 Salary Schedule shall be in full force and effect on December 21, 2025, until  
modified by City Council. These salary ranges must be used when making municipal  
employee and officer salary adjustments effective December 21, 2025.

Section 4. The Mayor may set the salaries of individual City employees, as  
defined by City Charter § 13-10, so long as the salary set is within the range of the job  
classification the individual will perform.

Section 5. The salary ranges for the City Attorney's assistants identified in the  
City of Colorado Springs – 2026 Salary Schedule as Deputy City Attorney; City Attorney  
Division Chief; Assistant City Attorney; Senior Attorney; Attorney; Prosecuting Attorney;  
and Associate Attorney approved by this ordinance shall satisfy the requirements of City  
Charter § 13-90(a) and City Code § 1.2.401.

Section 6. The salary ranges for the City Auditor's assistants identified in the City  
of Colorado Springs – 2026 Salary Schedule as Assistant City Auditor; Audit Manager;  
Audit Supervisor; Information Systems Auditor Supervisor; Information Systems Auditor  
II; Information System Auditor I; Senior Auditor; Auditor II; and Auditor I approved by this

ordinance shall satisfy the requirements of City Charter § 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs – 2026 Salary Schedule as City Auditor and City Attorney and Council Administrator shall be set by separate ordinance in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code §1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs – 2026 Salary Schedule approved by this ordinance shall satisfy the requirements of City Code §1.2.203 so long as the salaries are set within the applicable range.


Section 8. The Mayor may propose modifications to the City of Colorado Springs – 2026 Salary Schedule approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of December 21, 2025, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this 10<sup>th</sup> day of November 2025.

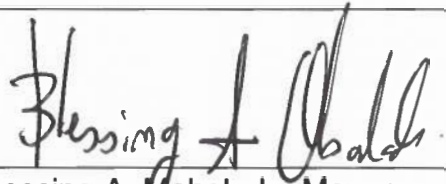
**Finally passed:** November 25, 2025

  
Lynette Crow-Iverson, Council President

**Mayor's Action:**

- ☐ Approved on \_\_\_\_\_.
- ☐ Disapproved on \_\_\_\_\_, based on the following objections:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

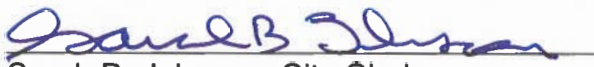
  
Blessing A. Mobolade, Mayor

**Council Action After Disapproval:**

- ☐ Council did not act to override the Mayor's veto.
- ☐ Finally adopted on a vote of \_\_\_\_\_, on \_\_\_\_\_.
- ☐ Council action on \_\_\_\_\_ failed to override the Mayor's veto.

\_\_\_\_\_  
Lynette Crow-Iverson, Council President

ATTEST:


  
Sarah B. Johnson, City Clerk



CAO: ms  
COS: \_\_\_\_\_

I HEREBY CERTIFY that the foregoing ordinance entitled **"AN ORDINANCE REPEALING ORDINANCE NO. 24-102 AND ADOPTING THE CITY OF COLORADO SPRINGS – 2026 SALARY STRUCTURE FOR CIVILIAN AND SWORN MUNICIPAL EMPLOYEES"** was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on **November 10, 2025**; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the **25<sup>th</sup> day of November 2025**, and that the same was published by title and in summary or in full, in accordance with Section 3-80 of Article III of the Charter, a newspaper published and in general circulation in the Gazette, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, **25<sup>th</sup> day of November 2025**

  
Sarah B. Johnson, City Clerk

1<sup>st</sup> Publication Date: **November 14, 2025**

2<sup>nd</sup> Publication Date: **December 3, 2025**

Effective Date: **December 8, 2025**

Initial:   
City Clerk

