The following pages include proposed updates to the Sworn Policies and Procedures Manual and the Civilian Policies and Procedures Manual as summarized below:

## **Updates related to reinstatement of Retirement Health Savings (RHS) benefit:**

Changes made to all policies that include the former RHS benefit have been updated to reinstate the benefit and match the Civilian benefit to the Sworn benefit.

Civilian Policy #2 Employment

Civilian Policy #4 Separation

Civilian Policy #21 Sick Leave

Sworn Policy #11 Sick Leave

Civilian Policy #62 The At-will Senior Manager Benefit Program

## **Other Updates:**

Civilian Policy #23 Leave of Absence (Unpaid) – Adding options for paid leave required by HFWA and adding non-retaliation language required by CSPD's grant from the Department of Justice.

Sworn Policy #15 Leave of Absence (Unpaid) – Adding options for paid leave required by HFWA and adding non-retaliation language required by CSPD's grant from the Department of Justice.