

City of Colorado Springs - 2022 Salary Schedule

Effective December 26, 2021

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Reserved for Future Use	1	SMG	10	\$288,253	\$346,042	\$403,831	\$24,021	\$28,837	\$138.58	\$166.37
	Reserved for Future Use	1	SMG	9	\$259,688	\$311,750	\$363,812	\$21,641	\$25,979	\$124.85	\$149.88
	Reserved for Future Use	1	SMG	8	\$233,953	\$280,856	\$327,759	\$19,496	\$23,405	\$112.48	\$135.03
19701	Chief of Staff/Chief Administrative Officer	1	SMG	7	\$210,768	\$253,023	\$295,278	\$17,564	\$21,085	\$101.33	\$121.65
19790	City Attorney/Chief Legal Officer	1	SMG	6	\$189,881	\$227,949	\$266,016	\$15,823	\$18,996	\$91.29	\$109.59
19644	Aviation Director	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19680	Chief Financial Officer	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19776	Chief Human Resource & Risk Officer	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19999	Chief Information Officer	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19310	Police Chief	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19795	City Auditor	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19667	Deputy Chief of Staff	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19418	Fire Chief	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19665	Parks, Recreation & Cultural Services Director	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19661	Planning and Community Development Director	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19635	Public Works Director/City Engineer	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
17085	Regional Emergency Management and Recovery Director	1	SMG	3	\$138,840	\$166,675	\$194,510	\$11,570	\$13,890	\$66.75	\$80.13
19793	City Clerk	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
15015	Chief Communications Officer	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
17245	Economic Development Officer	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
17059	Support Services Director	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
17596	Parking Enterprise Director	1	SMG	1	\$113,073	\$135,742	\$158,411	\$9,423	\$11,312	\$54.36	\$65.26
17634	Deputy City Attorney	2	MGR	10	\$172,938	\$207,608	\$242,279	\$14,411	\$17,301	\$83.14	\$99.81
	Reserved for Future Use	2	MGR	9	\$157,215	\$188,734	\$220,252	\$13,101	\$15,728	\$75.58	\$90.74
17631	City Attorney Division Chief	2	MGR	8	\$142,923	\$171,576	\$200,229	\$11,910	\$14,298	\$68.71	\$82.49
19631	Deputy Public Works Director/ City Engineer	2	MGR	8	\$142,923	\$171,576	\$200,229	\$11,910	\$14,298	\$68.71	\$82.49
19309	Police Deputy Chief	2	MGR	8	\$142,923	\$171,576	\$200,229	\$11,910	\$14,298	\$68.71	\$82.49
19683	Assistant Finance Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19658	Assistant Human Resources Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19672	Assistant Planning Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
12613	Aviation Assistant Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
12709	Information Systems Manager II	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
12640	Public Works Division Manager	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19417	Fire Deputy Chief	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
18055	Fire Marshal	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99

Numbers are rounded for display purposes. Actual rates go out to 6 decimal places.

10/21/2021

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					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
19794	Assistant City Auditor	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19797	City Budget Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19656	Community, Diversity and Outreach Programs Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
12643	Engineering Program Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19654	Human Resources Manager, Comp/ Benefits	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19806	Municipal Court Administrator	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17086	OEM Deputy Director	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17839	Parks Development Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17838	Parks Operations Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19655	Recreation and Administration Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
18300	Risk Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
12825	Transit Systems Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17259	ADA Title II Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17623	Audit Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17203	City Accounting Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
15040	City Council Administrator	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17325	City Grants Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18050	Deputy Fire Marshal	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18250	Fire Administrative Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17624	HUD Programs Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
16200	Human Resources Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
12708	Information Systems Manager I	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
15013	Neighborhood Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18221	Pikes Peak-America's Mountain Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18013	Planning Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18497	Police Administrative Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
19773	Procurement Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17105	Real Estate Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
15093	Airport Design & Construction Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
17324	Air Service Development Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
19351	CSURA Executive Director	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
19771	Cultural Services Division Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
17625	Legal Administrator	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
14453	Police Records Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
14452	Public Safety Communications Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
14900	Street Operations Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
13901	Transit Business Operations Administrator	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
15198	Airport IT Program Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22

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17207	Airport Marketing & Communications Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15070	Airport Maintenance Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15091	Airport Operations Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17208	Airport Properties Administrator	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
18422	Chief Probation Officer	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
12085	Clerk of the Court	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15052	Crime Lab Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15025	Facilities Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17144	Fleet Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17240	Innovation Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
16630	Police Evidence Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
18484	Police Logistics Support Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
19350	PPRCN System Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
12766	Public Works Asset Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17291	Sales Tax Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
12770	SIMD Unit Administrator	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17244	Small Business Development Administrator	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
12755	Water Quality Program Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17835	City Forester	2	MGR	2	\$80,677	\$96,852	\$113,026	\$6,723	\$8,071	\$38.79	\$46.56
17595	Parking Enterprise Operations Manager	2	MGR	2	\$80,677	\$96,852	\$113,026	\$6,723	\$8,071	\$38.79	\$46.56
19660	Regional Parks Manager	2	MGR	2	\$80,677	\$96,852	\$113,026	\$6,723	\$8,071	\$38.79	\$46.56
	Reserved for Future Use	2	MGR	1	\$73,343	\$88,047	\$102,751	\$6,112	\$7,337	\$35.26	\$42.33
	Reserved for Future Use	3	SUP	10	\$120,544	\$144,711	\$168,878	\$10,045	\$12,059	\$57.95	\$69.57
	Reserved for Future Use	3	SUP	9	\$110,591	\$132,763	\$154,934	\$9,216	\$11,064	\$53.17	\$63.83
	Reserved for Future Use	3	SUP	8	\$101,460	\$121,801	\$142,141	\$8,455	\$10,150	\$48.78	\$58.56
18006	Planning Supervisor	3	SUP	7	\$93,082	\$111,744	\$130,405	\$7,757	\$9,312	\$44.75	\$53.72
12783	Service Desk Supervisor	3	SUP	7	\$93,082	\$111,744	\$130,405	\$7,757	\$9,312	\$44.75	\$53.72
17518	Audit Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18481	Crime Analysis Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
16029	Engineering Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
12775	GIS Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
14511	Golf Course Superintendent	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
17941	Human Resources Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18104	Public Communications Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18310	Risk Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
13910	Transit Services Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29

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13460	City Accounting Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
15021	Crime Lab Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
17015	Deputy City Clerk	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
16005	Fire Fleet Services Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12025	Payroll & Pension Administrator	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12762	Public Safety Communications Supervisor Lead	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12776	Special Event Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12669	Accounts Receivable/ Payable Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
15099	Airport Operations & Communications Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
16620	Police Evidence Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
15029	Radio Communications Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
13061	Street Programs Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
15095	Airport Facilities Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
15097	Airport Maintenance Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
14018	Cemetery Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
17830	City Horticulturist	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
18233	Community Behavioral Health Coordinator	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
15017	Code Enforcement Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
11013	Municipal Court Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
16622	Police Impound Facility Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
14422	Police Quartermaster Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
12761	Public Safety Communications Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
16068	Sales Tax Investigator Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
12805	Skilled Maintenance Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
12804	Streets District Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
15302	Office Services Coordinator	3	SUP	2	\$60,498	\$72,626	\$84,755	\$5,041	\$6,052	\$29.09	\$34.92
16600	Police Court Liaison	3	SUP	2	\$60,498	\$72,626	\$84,755	\$5,041	\$6,052	\$29.09	\$34.92
15019	Community Service Officer Supervisor	3	SUP	1	\$55,503	\$66,630	\$77,757	\$4,625	\$5,552	\$26.68	\$32.03
12738	Records Supervisor	3	SUP	1	\$55,503	\$66,630	\$77,757	\$4,625	\$5,552	\$26.68	\$32.03
19787	Assistant City Attorney	4	PRO	13	\$133,902	\$160,747	\$187,592	\$11,159	\$13,396	\$64.38	\$77.28
17630	Attorney, Senior	4	PRO	12	\$122,846	\$147,474	\$172,103	\$10,237	\$12,290	\$59.06	\$70.90
12711	Cyber Security Analyst, Senior	4	PRO	11	\$112,702	\$135,296	\$157,890	\$9,392	\$11,275	\$54.18	\$65.05
12726	IT Solutions Engineer, Senior	4	PRO	11	\$112,702	\$135,296	\$157,890	\$9,392	\$11,275	\$54.18	\$65.05
17501	IT Technology Architect, Sr	4	PRO	11	\$112,702	\$135,296	\$157,890	\$9,392	\$11,275	\$54.18	\$65.05
12781	Engineer, Senior	4	PRO	10	\$103,398	\$124,127	\$144,856	\$8,616	\$10,344	\$49.71	\$59.68
12789	IT Project Manager, Senior	4	PRO	10	\$103,398	\$124,127	\$144,856	\$8,616	\$10,344	\$49.71	\$59.68

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17410	Applications Prgm Analyst, Sr	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
19541	Business Project Manager, Sr	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
15030	City Facilities Administrator	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
12719	Cyber Security Analyst II	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17411	Database Administrator, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
18431	HR Business Partner, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17415	ERP Systems Analyst, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17580	Fire Protection Engineer, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17219	Information Systems Auditor Supervisor	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
12728	IT Solutions Engineer	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
12714	ITSM Coordinator	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
19664	Occupational NP/PA	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
19197	Program Administrator II	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17445	Network Administrator, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17475	Systems Administrator, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17258	ADA Coordinator, Senior	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
17654	Attorney	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
17412	Business Analyst IT, Senior	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
12778	Capital Project Coordinator	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
17413	Database Administrator II	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
17507	Engineer III	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
12704	IT Project Manager II	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
12796	OEM Coordinator	4	PRO	8	\$87,027	\$104,474	\$121,921	\$7,252	\$8,706	\$41.84	\$50.23
12777	Analyst, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12786	Applications Programmer Analyst II	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17418	Auditor, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
18302	Claims Adjuster, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
18105	Community Engagement Specialist	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
15102	Construction Project Manager	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12787	Contracting Specialist, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12723	Cyber Security Analyst I	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
15041	Deputy City Council Administrator	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17910	DNA Technical Leader	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12794	Economic Development Spclst Sr	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17506	Engineer II	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12674	Fire Life & Safety Educator Sr	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
16070	Fire Medical Programs Coordinator	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12731	Fire Operations Research and Statistics Specialist	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17092	Fire Protection Engineer II	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08

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10/21/2021

City of Colorado Springs - 2022 Salary Schedule

Effective December 26, 2021

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18432	Human Resource Business Partner	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17214	Information Systems Auditor II	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
12720	Information Technology Architect II	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17893	Landscape Architect, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
18102	Lead Public Communications Specialist	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
18004	Planner, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
18494	Police Psychologist	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
19195	Program Administrator I	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17638	Prosecuting Attorney	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17289	Sales Tax Auditor, Senior	4	PRO	7	\$79,841	\$95,847	\$111,854	\$6,653	\$7,987	\$38.39	\$46.08
17260	ADA Coordinator	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
15204	Airport Planner	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17229	Airport Properties Spec, Sr	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12784	Applications Support Admin, Sr	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12672	Audio Visual Specialist, Fire	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
19531	Business Project Manager II	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12634	Buyer, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17202	City Accountant, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17900	DNA Analyst	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
16071	Emergency Medical Services Field Specialist	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17416	ERP Systems Analyst II	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12673	Fire and Life Safety Educator	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
14403	Fire Code Inspector, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17320	Forensic Chemist, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17472	GIS Analyst, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
15642	Homelessness Prevention and Response Coordinator	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
16201	Human Resources Generalist, Sr	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12705	IT Project Manager I	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17891	Landscape Architect II	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
13174	Licensed Surveyor	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12750	MS4 Permit Coordinator	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17446	Network Administrator II	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
18005	Physical Therapist II	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
18103	Public Communication Spclst Sr	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
16035	Real Estate Specialist, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
15027	Radio Field Engineer	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
12746	Safety Specialist	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
18421	Recruiter, Senior	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
15995	Sustainability Coordinator	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28

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City of Colorado Springs - 2022 Salary Schedule

Effective December 26, 2021

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12701	Systems Administrator II	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
18489	Victim Advocate Coordinator	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17802	Water Conservation Specialist	4	PRO	6	\$73,249	\$87,934	\$102,619	\$6,104	\$7,328	\$35.22	\$42.28
17894	Archaeologist	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
18480	Analyst II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17318	Auditor II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17399	Business Analyst II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
18303	Claims Adjuster II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17892	Construction Project Specialist	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
12633	Contracting Specialist II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17505	Engineer I	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
12649	Engineering Specialist	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
12857	Environmental Safety & Health Specialist	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17403	ERP Systems Analyst I	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
12819	Executive Assistant to the Mayor's Office	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
16603	Firearms Examiner	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
16064	Fire Protection Engineer I	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17319	Forensic Chemist	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17827	Forester	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
12752	Homeland Security Program Coordinator	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17212	Information System Auditor I	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17700	Museum Curator	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
12774	Parks Operations Administrator	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
18003	Planner II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
18493	Polygraphist II	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17643	Public Safety Recruiter	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
18562	Recreation Therapist	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17051	Volunteer Coordinator, Senior	4	PRO	5	\$67,202	\$80,674	\$94,147	\$5,600	\$6,723	\$32.31	\$38.79
17222	Airport Properties Specialist I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17407	Application Support Administrator II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17409	Applications Programmer Analyst I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17607	Associate Attorney	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
16685	Background Investigator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
19521	Business Project Manager I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12635	Buyer II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18482	Civilian Criminal Investigator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
16854	Economic Development Specialist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12685	GIS Analyst II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18429	Human Resources Generalist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58

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10/21/2021

City of Colorado Springs - 2022 Salary Schedule

Effective December 26, 2021

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18492	Investigative Specialist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17890	Landscape Architect I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17702	Museum Development Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17801	Natural Resource Specialist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17441	Network Administrator I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18490	Polygraphist I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12753	Program Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
16032	Real Estate Specialist II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12080	Records Systems Administrator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18426	Recruiter	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17290	Sales Tax Auditor II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17803	Special Events Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12706	Systems Administrator I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17050	Volunteer Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17201	Accountant II	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
15176	Airport Marketing and Advertising Specialist	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12605	Analyst I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
17421	Application Support Administrator I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12814	Assistant to the Mayor's Office	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
17218	Auditor I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12881	Claims Adjuster I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12632	Contracting Specialist I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
16028	Museum Exhibits Designer	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
18002	Planner I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12757	Public Communication Specialist II	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12636	Buyer I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
15200	GIS Analyst I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
18106	Public Communication Specialist I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
16031	Real Estate Specialist I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
12885	Sales Tax Auditor I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
18488	Victim Advocate	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
17200	Accountant I	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
17701	Archivist	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
18257	Criminal Justice Navigator I	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
17422	Database Administrator I	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
17704	Museum Registrar	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
12095	Pre-Sentence Investigator	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
	Reserved for Future Use	5	PAR	10	\$85,276	\$102,372	\$119,468	\$7,106	\$8,531	\$41.00	\$49.22

City of Colorado Springs - 2022 Salary Schedule

Effective December 26, 2021

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Reserved for Future Use	5	PAR	9	\$78,235	\$93,920	\$109,604	\$6,520	\$7,827	\$37.61	\$45.15
12111	Latent Fingerprint Examiner	5	PAR	8	\$71,775	\$86,165	\$100,554	\$5,981	\$7,180	\$34.51	\$41.43
16606	Crime Scene Investigator, Sr	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
14400	Fire Code Inspector II	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
16013	Inspector III	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
14426	Park Ranger, Senior	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
18263	Registered Nurse Navigator	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
12696	Technical Support Analyst, Sr	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
12756	Utility Locator, Sr	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
12028	Finance Lead	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16605	Crime Scene Investigator	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
12803	District Crew Leader	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16015	Engineering Technician III	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16001	Fleet Services Coordinator	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16023	Inspector II	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
13034	Fleet Technician, Senior	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
14407	Marshal, Senior	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15213	Paralegal, Senior	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
18280	Physical Therapy Assistant	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15084	Planning Technician, Sr	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
13902	Project Design Specialist	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15024	Radio Technician, Sr	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
12801	Skilled Maint Technician, Sr	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
12758	Video Production Specialist	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15100	Airport Operations Agent, Sr	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
18275	Behavioral Health Clinical Navigator II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15086	Code Enforcement Off, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15068	Electronic Specialist	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16025	Engineering Technician II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16652	Evidence Technician, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
11097	Finance Technician, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
14401	Fire Code Inspector I	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12681	Fleet Technician	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
18428	HRIS Specialist	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
17572	HR Technician, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
14405	Marshal	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
18273	Medical Navigator I	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
11063	Legal Secretary, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99

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10/21/2021

City of Colorado Springs - 2022 Salary Schedule

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Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
14424	Park Ranger II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15211	Paralegal	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16053	Probation Officer	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16067	Sales Tax Investigator, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12809	Skilled Maintenance Technician II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12813	Staff Assistant	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
19657	Streets Operations Program Assistant	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12698	Technical Support Analyst II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
13400	Transit Scheduler	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12730	Utility Locator II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15103	Airport Customer Relations Coordinator	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15080	Airport Security Specialist	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
18265	Behavioral Health Clinical Navigator I	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
19542	Business Support Specialist Sr	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15016	Code Enforcement Officer	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12722	Community Health Paramedic	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15018	Community Service Officer	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12188	Courtroom Assistant, Senior	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
16610	Evidence Technician	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
18229	Fire Prevention Compliance Coordinator	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12841	Forestry Technician, Senior	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
14061	Graphics Technician	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
16034	Inspector I	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15161	License Enforcement Officer II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15125	Photo Enforcement Technician	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15083	Planning Technician II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12107	Police Service Representative Lead	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12769	Public Safety Dispatcher II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15023	Radio Technician II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
16522	Recreation Assistant	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
14066	Signs Technician II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
19540	Administrative Assistant, Sr	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
15090	Airport Operations Agent	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
18315	Claims Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12088	Courtroom Assistant	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
15311	Digital Imaging Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
13172	Engineering Technician I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12837	Forestry Technician II	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92

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Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
13408	GIS Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12717	Legal Secretary	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
15150	License Enforcement Officer	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12589	Museum Development Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12853	Park Ranger I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12199	Probation Technician, Senior	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12625	Public Communications Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12767	Public Safety Dispatcher I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
16066	Sales Tax Investigator II	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
14065	Signs Technician I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12808	Skilled Maintenance Technician I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12697	Technical Support Analyst I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12727	Utility Locator I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12150	Work Order Technician II	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
19532	Business Support Specialist II	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12012	Code Enforcement Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12724	Community Health Emergency Medical Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12765	Emergency Response Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12835	Forestry Technician I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
13025	Parts/Supply Specialist	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
15082	Planning Technician I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12103	Police Services Representative	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12099	Probation Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
15014	Radio Technician I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
16065	Sales Tax Investigator I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
	Reserved for Future Use	6	GNL	10	\$59,692	\$71,659	\$83,627	\$4,974	\$5,972	\$28.70	\$34.45
	Reserved for Future Use	6	GNL	9	\$54,764	\$65,743	\$76,722	\$4,564	\$5,479	\$26.33	\$31.61
13316	Concrete Finisher, Sr	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
12785	Equipment Operator, Senior	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
11095	Finance Technician II	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
12793	Maintenance Technician, Senior	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
12622	Cemetery Technician	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
13315	Concrete Finisher II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
17220	Contracting Technician II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
12653	Equipment Operator II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
11093	Finance Technician I	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
12110	Fingerprint Technician	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
17582	HR Technician II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60

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					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12780	License Specialist, Senior	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
12192	Municipal Court Clerk, Senior	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
14421	Prkg Enforcement Ofcr, Sr	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
14064	Parking Meter Technician, Sr	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
11002	Accounting Technician II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
19530	Administrative Assistant II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
17952	HR Technician I	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
15073	Inventory Control Technician	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12798	License Specialist II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12729	Maintenance Technician II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12093	Municipal Court Clerk II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
14062	Parking Meter Technician	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
15310	Printing Technician	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
18274	Recovery Navigator I	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
19520	Administrative Assistant I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
19522	Business Support Specialist I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
11033	Communications Center Dispatcher	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
13314	Concrete Finisher I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
13072	Driver	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
13302	Equipment Operator I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12743	License Specialist I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12721	Maintenance Services Worker	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12725	Maintenance Technician I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12734	Medical Assistant	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12092	Municipal Court Clerk I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
17798	Museum Customer Specialist	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
18255	Navigator Technician	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
14420	Parking Enforcement Officer	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
14023	Radio Installer	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39