

Meeting our Educational Challenges in Colorado Springs



Every student prepared for a world yet to be imagined.





Colorado Springs School District 11

“Great cities have great downtowns, but to have great downtowns you have to have great schools...”

Carri Baker Wells



“The vision for Colorado Springs needs to be intrinsically connected to our city’s Educational Programs and Educational Infrastructure.”

Dr. Nicholas Gledich





Colorado Springs District 11 Facts

- Largest and most diverse school district in the region
- Sixth largest employer in Colorado Springs
- More program and school choice than any other district in the region
- Graduating students earn, on average, over \$20 Million in college scholarships
- High-achieving and award winning students
- Nearly 19,000 volunteers and over 600 community partnerships





The Challenges

- Recruiting & retaining quality educators
- Leveraging and keeping pace with technological changes and advancements
- Modernizing functionally obsolete learning spaces and infrastructure
- Obtaining the resources to enable us to meet our challenges





Human Resources Challenges

- Salary & Benefits Competitiveness
- Attractiveness to the District
- Hard to Fill Positions
- Minority Recruitment





Technology Challenges

- Aging / Obsolete Technology
 - Server Replacement
 - Computer Workstation Upgrades
 - Replacement of CRT's with Flat Screens
 - Building Intercom / Public Address Systems
 - Telecommunications System – Phone Core Switch & Servers
- Instructional Technology
 - Basic Teacher Classroom Technology Tool Sets
 - Private Cloud Expansion for Teachers & Students
- Upgrades for Fiber Switch, Wireless Network, Firewall/Security
- Building Safety - Access & Security Camera Systems

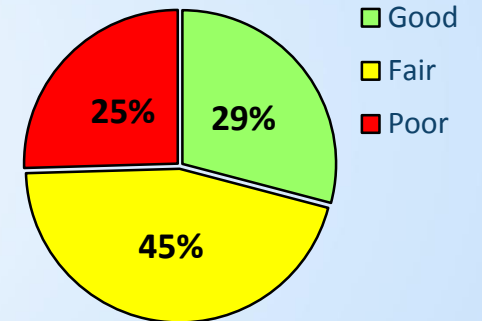




Facilities/Infrastructure Challenges

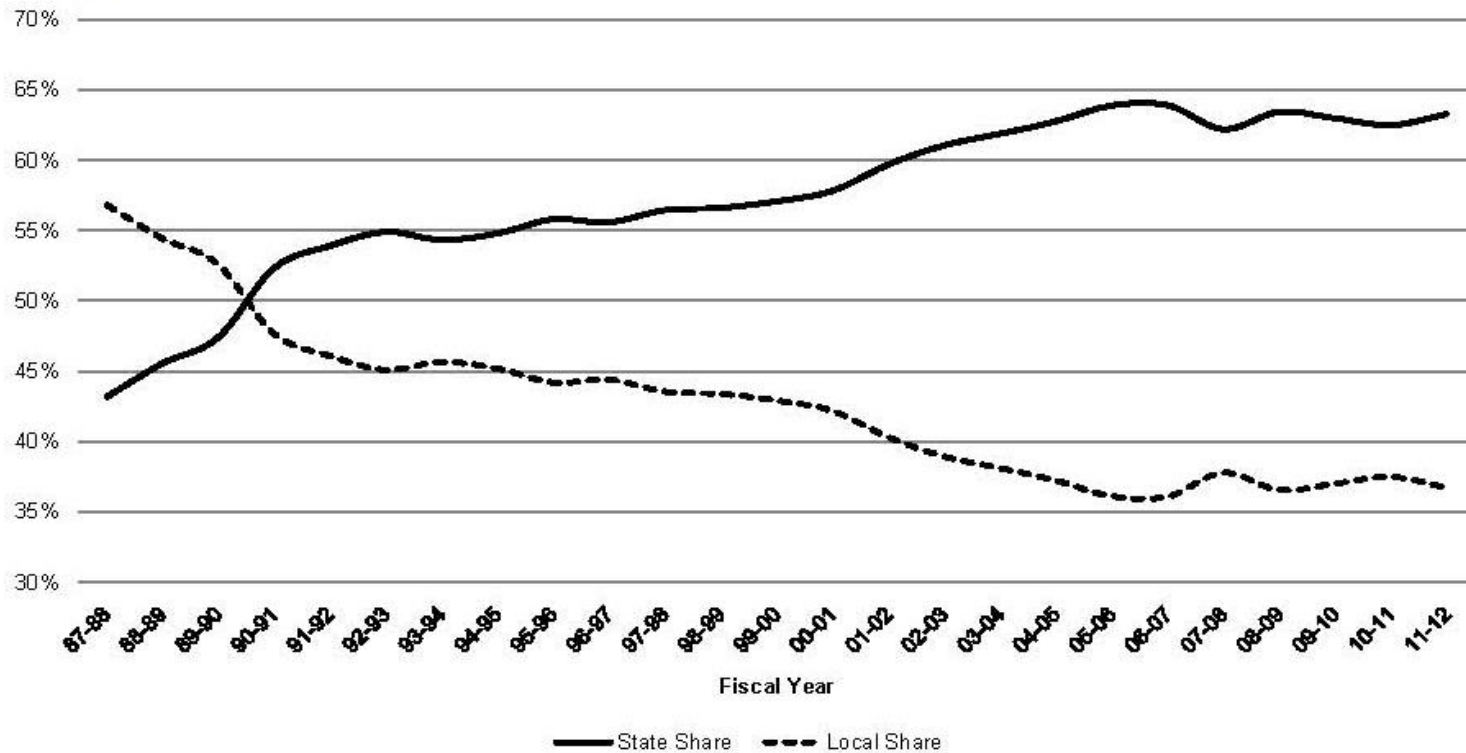
- 62 sites (59 school campuses and three support sites)
 - 734 acres of land
 - 4.2 million square feet (SF) of building space
 - **Over \$720,000,000 in current replacement value**
- **Aging Facilities**
 - **Average age of schools 50 years old**
 - **Average age of administrative buildings 48 years old**
 - Oldest active school built in 1901 Whittier site
 - Oldest active school built in 1902 Helen Hunt Elementary School
- Two bonds over the past 30 years (1996, 2005)

District 11 Buildings Condition





K-12 Shift From Local To State Funding



— State Share - - - Local Share

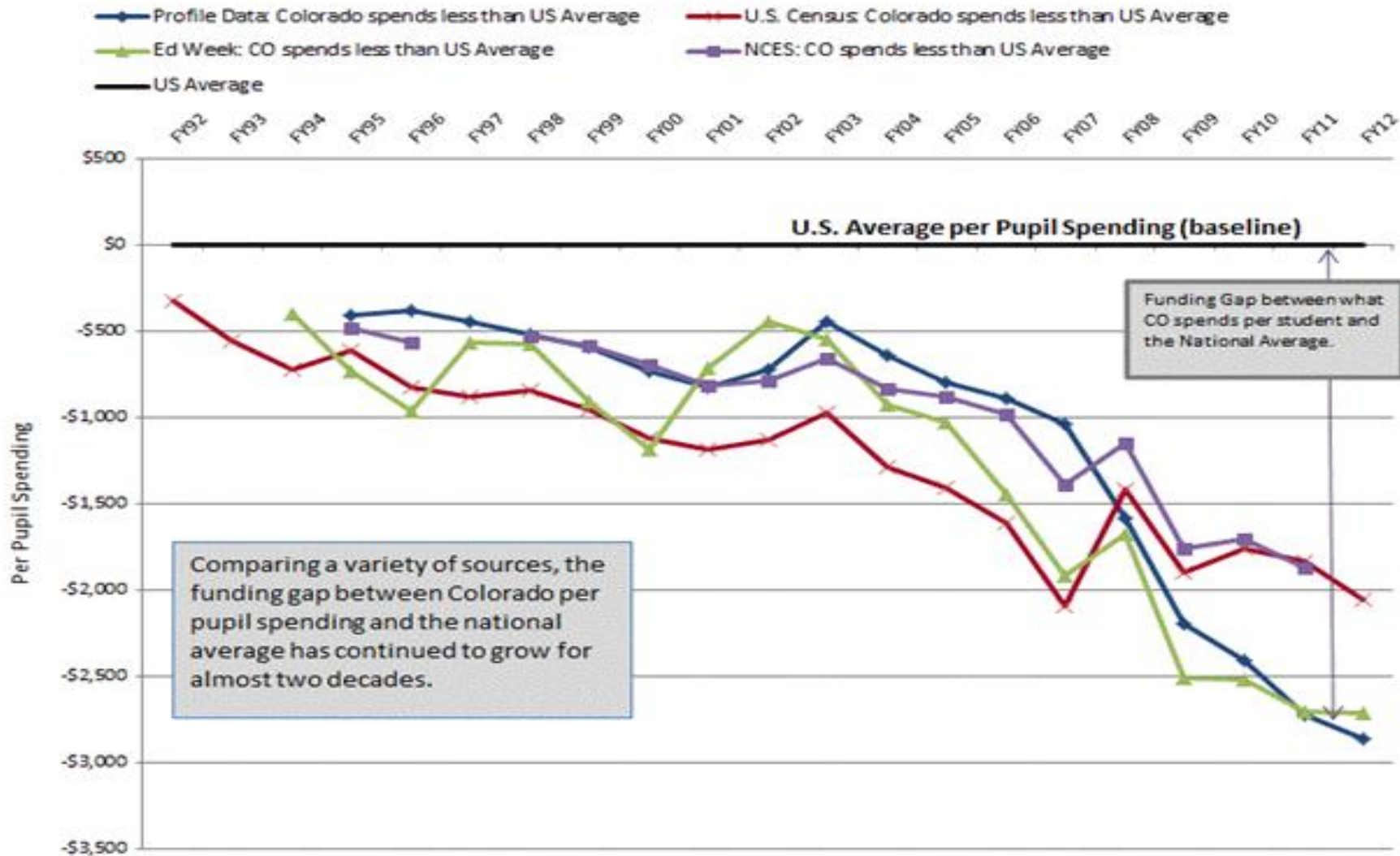
Office of State Planning and Budgeting





Trends In Per Pupil Spending

Dollar Amounts Colorado Spends Less Than The National Average





Colorado K-12 Negative Factor

Negative Factor

- Negative Factor 2015-16 projected: \$855M
 - 2014-15: \$880M
 - 2013-14: \$1.004B
 - 2012-13: \$1.001B
 - 2011-12: \$774M
 - 2010-11: \$381M

What does this mean for school districts?

- State leaders warn of increasing negative factor





What About Pot?

- Difference between Medical and Recreational
- K-12 Funding set at \$40M for Capital Const
- Capital Constr through BEST grant
 - Best Grant Criteria includes local property wealth
 - D-11 unlikely to see ANY MJ funding



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