

# Ryan Lloyd

## Architect, Principal

### Echo Architecture

The founder of Echo, Ryan, is an accomplished architect licensed in Colorado with nearly 30 years of experience in all facets of architecture.

Ryan's past experience found him in office's in Prague, CZ; Fort Collins, CO; and Portland, OR. In 2008 Ryan and his family made the decision to make Colorado Springs their home. Echo Architecture was founded in the Spring of 2009 and Ryan has been striving to improve the built environment of our fine City ever since. His work, and innovative style, has been recognized in many local publications, and has received numerous awards over the years.

Ryan's experience in the educational, business and technology realms are highly relevant to this project. His ability to create flexible and functional spaces has been crucial to the success of so many of our City's entities helping to transform the fabric of our City. His understanding of spaces that people want to be in is vital for a higher education facility.



#### EDUCATION

Bachelors of Environmental Design  
University of Colorado at Boulder

Masters of Architecture  
University of Oregon

#### ACCREDITATION

Licensed Architect  
State of Colorado

American Institute of Architects (AIA),  
Professional Member

#### RECOGNITION

USA Basketball Headquarters  
IIDA Best of the Best Award  
(2019)

Red Rock Church  
IIDA Best Award, Best on a Budget  
(2014)

The Machine Shop  
IIDA Best Award, Best Workplace Under  
15k SF (2015)

Feature Article  
"Echo Architecture Creates Noise in  
Colorado Springs"  
Colorado Collective, VOL I  
January 2016

Cover Story  
"Design Matters"  
CS Independent  
October 2014

### Project Experience:

#### Manitou Springs Public Library

Honor Award, Manitou Springs Historic Preservation Commission (2013)

#### Manitou Springs City Hall

Honor Award, Manitou Springs Historic Preservation Commission (2014)

#### Hiawatha Gardens

(2011-2013, 2017, 2018)

#### Manitou Springs Cabin Rebuild (Delaware Road)

Honor Award, Manitou Springs Historic Preservation Commission (2018)


#### The Sluice

(2019-2022)

#### The Trolley Block

Colorado Urban Land Institute IMPACT Award Finalist (2023)

Jason W. Gust



Residences: Born in Oshkosh Wisconsin, moved to Colorado Springs in 1995

Occupation: President/ Chef Ascent Restaurant Group

Athletics: Golfing, Snowboarding, Cooking, Ice/Rock Climbing, Travel

Career: Ritz Grill in 1995 as a dishwasher, was promoted to Sous Chef in 1996, left for Western Culinary Institute, Portland Oregon in late 1999 and became Executive Chef of the Ritz grill early 2000- 2008  
The Antlers Hilton, Executive Sous Chef in 2008 to 2009  
Doubletree Hotel, Executive Chef & Hilton Task Force Chef in 2009 to 2012  
President/Chef Ascent Restaurant Group which oversees TAPateria, Pizzeria Rustica, Enoteca Rustica  
Consultant/F&B creator, Homa at Kinship Landing, Goat Patch Brewery, Bellview mountain Retreat

Awards/ Achievements:

Knights of the Vine Scholarship 1<sup>st</sup> place  
Best Chef of Colorado Springs 2003 Independent Newspaper 2<sup>nd</sup> place  
Chef of the Month, August 2004 Beverage Analyst Magazine  
Champion De Cuisine 2<sup>nd</sup> place 2003, 3<sup>rd</sup> place 2004, 1<sup>st</sup> place 2005, 2006, 2007  
ACF Silver Medal, K category  
Assisted at the James Beard House 2004 for Rising Star Chef Nominee Patrick Frawley  
Regular Chef on KRDO since 2001  
Regular Chef on KKTV 11 since 2005  
Regular Chef on Fox 21 since 2008  
Regular Chef on KOAA since 2009  
Best Mad Food Scientist Editorial Pick 2005 Independent Newspaper  
Guest Chef at the James Beard House 2008  
Guest Chef at The Stanley Hotel 2018, 2019

Organizations:

Colorado Restaurant Association-Pikes Peak Chapter, Vice President 2019, 2020  
Colorado Springs Executive Association, Member  
Club 9 Chefs  
Co-Founder of Fiddles, Vittles & Vino at Rock Ledge Ranch, a southern Colorado food, wine & music festival  
Pikes Peak State College, Advisory Board

Charity:

Windows of Hope Dinner 2002  
Junior League Auctioned dinners and Cooking Classes  
T.E.S.S.A. Auctioned dinners  
March of Dimes Star Chefs, Lead Chef, Honoree at the Colorado Governor's Mansion  
Competition Judge for Care and Share  
Pikes Peak Homeward Auctioned dinners  
Colorado Springs Chorale Chefs Gala since 1997  
Les Dames d'Escoffier dinner with 1<sup>st</sup> growth Bordeaux, 2005  
American liver foundation 2009 Colorado springs and Denver  
Fashion with a purpose 2024, 2025

Education:

Honoree Graduate Pikes Peak Community College 2018

Graduate of Western Culinary Institute, Portland Oregon 4.0 2000.

ACF Certified Chef since 1999

Certified Sherry Expert 2017

# NEIL SCHROEDER, MBA, JD

Leader | Critical Thinker | Effective Communicator

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## SUMMARY

Accomplished executive and entrepreneur with extensive experience leading sales teams and operating successful local businesses. Brings strong strategic, financial, and community-focused leadership.

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## RELEVANT EXPERIENCE

**Founder & President, The CDI Group, Inc.** **Aug 2004 - Feb 2020**

- Established and grew a dental insurance business from inception to a multi-million-dollar enterprise.
- Negotiated and maintained partnerships with dental providers and corporate clients, ensuring competitive positioning.
- Designed innovative insurance products and pricing strategies to fill gaps in the market and meet consumer needs.

**Co-owner & Flavor Developer, Colorado City Creamery** **Jan 1998 - July 2004**

- Managed all facets of the business including financial planning, marketing, vendor relations, flavor creations, and daily operations.
- Increased revenue year-over-year through innovative product offerings and community engagement initiatives.
- Recognized as a community hub and contributor to local economic development.

**District Manager, Sherwin-Williams** **June 1983 - Jan 1998**

- Managed multi-unit operations across a regional territory, overseeing sales, staffing, inventory, and customer relations for numerous retail locations.
- Led a team of store managers to consistently exceed sales targets and improve customer service metrics.

**Sergeant, Honorable Discharge** **1975 - 1978**  
United States Army

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## EDUCATION

**Juris Doctor, Emphasis in Health Law** **2004 - 2007**  
Purdue University

**Masters of Business Administration, General Business Major** **1982 - 1984**  
University of Dallas

**Bachelor of Arts, Statistics Major** **1978 - 1981**  
University of Colorado Colorado Springs

# MICHELE GARRETT

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## BUSINESS OPERATIONS MANAGER

I am a proficient Operations Manager with a strong focus on achieving a safe and welcoming environment for all walks of life. As the first non-alcoholic bar in Colorado Springs I strive to provide a platform and a voice for those who have been silenced by the stigma of addiction. I believe in providing a place for community to bloom. Empowering employees to create and take power in their own strengths, by education and trust.

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## STRENGTHS AND EXPERTISE

Inventory Management  
Business Development  
Strategic Planning

Financial Reporting  
Negotiation Skills  
Client Relationship Management

Team Leadership  
Communication  
Operations Management

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## PROFESSIONAL EXPERIENCE

**Gratitude Zero Proof Beverages & Kava**  
**Owner and Operations Manager**

**June 2023-Present**

In charge of the day to day management and behind the scenes work of the bar. Ordering product and keeping relationships with vendors strong. Balancing daily deposits and managing cash. Event coordinator and point of contact for social media, emails, google reviews and non profits.

Accomplishments:

- Opened Colorado Springs first non-alcoholic bar
- Won Silver for Best Kava Bar for the Gazette
- Successfully managed and ran a new bar for over a year
- Empowered employees to be self sufficient and self motivated
- Built a community from the ground up that allows people to have a third space
- Allowed artists to hang up art without commission to promote local artists
- Hold a space where groups can meet and gather

**Ohana Kava Bar**  
**General Manager**

**July 2022-September 2023**

Managed two locations including all employees, scheduling, inventory and problem resolution. Oversaw the day to day activities at both locations and was on call when there was an incident.

Accomplishments:

- Changed and executed new organization methods for inventory
- Stream lined the day to day opening for better operations
- Set in cleaning routines and scheduled quarterly deep cleans

**Our Mutual Friend Brewery**  
**General Manager**

**April 2015-January 2020**

Managed and ran up and coming brewery. Planned and executed large events. In charge of all schedules and

Accomplishments:

- Won Silver at GABF on a wood and sour barrel aged beer
- Successfully got 88 trash cans/recycling bins in the RiNo District
- Member of the dRiNk RiNo Board for three years
- Won best Taproom Ambiance for two years in a row from The Westword
- Checked beer for bacterias and any off flavors

**City O' City**  
**Server/Bartender**

**July 2010-April 2015**

Started as a host and moved my way up in the restaurant. Was well versed in every position in the restaurant. Responsible for controlling the pace of the restaurant

Accomplishments:

- Created seasonal cocktail menus
- Supported staff and filled in when needed

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**EDUCATION**

**Metro State University**  
Associates in Cultural Anthropology

**Toni & Guy Hairdressing Academy**  
Cosmetology License

**Lewis Palmer Hught School**  
Graduated With High School Diploma

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References are available on request.



## EDUCATION / WORK

**BFA IN GRAPHIC DESIGN** :: Austin Peay State University, Clarksville, Tennessee.

**STELLAR PROPELLER STUDIO** :: 2008 - Present  
Founded and currently lead a photography business with one employee and several contractors. Commercial work, weddings, portraits, and events.

**IMAGINATION CELEBRATION** :: 2007-2008  
Invented and oversaw arts programs for teens in my community. Organized and facilitated meetings with youth and the arts leaders of Colorado Springs. Took charge of all graphic design and social media responsibilities.

**EAGLE LAKE CAMP** :: 2003-2005  
Counselor & Program Director. Exhibited leadership, positivity, and organizational skills. Motivated both high school & college students to perform sometimes unpleasant tasks. Mediated and resolved conflicts.

## SKILLS

Adobe Creative Suite  
Adobe Lightroom  
Microsoft Office  
iMovie  
Professional Camera Equipment  
Professional Lighting Equipment  
Darkroom Experience  
Painting/Mixed Media  
Film & Film Editing Experience  
Graphic Design Experience  
Customer Service Experience  
Entrepreneurial Skills  
Leadership Skills  
Strong People Skills  
Self Disciplined/Self Motivated  
Conflict Resolution

## AWARDS & EXHIBITS

2020 Named Photographer of the Year by the American Advertising Federation

2019 Named "Rising Star" by Colorado Springs Business Journal (Top 40 under 40)

2017 Solo exhibit "Valley of the Shadow" @ Kreuser Gallery

2015 & 2011 Solo Exhibits @ COPPeR Gallery

2014-2015 Named Photographer of the Year by My-wedding.com

2009-2012 Small works show @ Modbo Gallery. Colorado Springs.

2007 Solo Exhibit, "The Marrow" at Poor Richard's Gallery. Colorado Springs.

## CLIENTS

Southwest Airlines  
Panasonic  
Sirius XM  
CARFAX  
L'Oreal  
University of Colorado  
Apple  
Lamar Advertising  
Alpine Bank  
Downtown Partnership of Colorado Springs  
Kaiser Permanente  
National Cybersecurity Center  
T. Rowe Price  
Springs Rescue Mission  
National Strength & Conditioning Assoc.

REFERENCES AVAILABLE UPON REQUEST

# James W Richardson

## Board Member

*Veteran sales and business development leader with decades of experience spearheading multimillion-dollar growth in manufacturing and aerospace sectors, known for strategic planning and fostering enduring client partnerships.*

## WORK EXPERIENCE

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### AMI Industries - Sales Manager

1973 - 1978

Colorado Springs, Colorado

- Led a dynamic sales team, driving revenue growth in aircraft components and spares across both inside and outside channels, resulting \$24 million in sales annually.

### Richardson Metals - Co-Founder/ Owner

1978 - 2007

Colorado Springs, Colorado

- Led multi-functional efforts to provide non-ferrous metal to local manufacturing companies. Increased sales from zero to a \$4 million per year. Established JIT (Just -in-Time) programs for a number of manufacturing facilities. Won Vendor of the year awards numerous times.

### Alcoa - Account Manager - Pacific Northwest

2007 - 2011

Pacific Northwest

- Served as a crucial link between existing and new accounts, enhancing communication and support, which contributed to a 20% increase in sales.

### SAPA TDA - Plant Manager

2011 - 2013

Portland, Oregon

- Engineered close tolerance custom aluminum extrusions for the aerospace, medical, recreational, and industrial markets, utilizing precision techniques to offer net shape extrusions.
- Led a team of 50 employees by, driving strategic initiatives, and achieving a 25% increase in productivity through motivated team dynamics.

### Richardson Sales - Owner/President

2013 - current

Pacific Northwest

- Cultivated strong partnerships between companies in the Pacific Northwest and manufacturing firms I represent, aligning their needs with my principles to drive satisfaction and foster business growth.
- Secured multi-year sales agreements with leading OEMs, driving significant revenue growth and fostering long-term partnerships.

## EDUCATION

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**Cheyenne Mountain High School - Diploma General**



**Cheyenne Mountain High School - Diploma, General**  
1966 - 1969

Colorado Springs, Colorado

**Colorado College - Attended, Liberal Arts**

1970 - 1973

Colorado Springs, Colorado

## **SKILLS**

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- Leadership
- Strategic Planning
- Decision Making