

# Addendum to Cemetery Endowment Fund Investment Policy Statement

## Asset Allocation Targets

The Chief Financial Officer, with input from the Investment Advisor and Investment Advisory Committee, has the authority to adjust the target asset allocations depending upon portfolio needs, market conditions and other factors that influence determination of the optimal diversification.

The Chief Financial Officer in consultation with the Investment Advisor and the Investment Advisory Committee (IAC) has determined the current asset allocation targets to be the following:

<u>Asset Classes</u>	<u>Asset Weightings</u>	
	<u>Range</u>	<u>Target</u>
<b>Growth Assets</b>		
Domestic Equity	10% - 60%	33%
International Equity	0% - 40%	17%
Other	0% - 20%	0%
<b>Income Assets</b>		
Fixed Income	20% - 80%	50%
Other	0% - 20%	0%
<b>Real Return Assets</b>	0% - 20%	0%
<b>Cash Equivalents</b>	0% - 20%	0%

**Approved:**

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Chief Financial Officer

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Date