



HOUSING & BUILDING
ASSOCIATION
OF COLORADO SPRINGS

BUILD YOUR FOUNDATION FOR SUCCESS!

George Hess – Vantage Homes Corp.
Workforce Development Committee Chair

About the Program

Careers in Construction is an initiative of the Housing & Building Association of Colorado Springs and the Associated General Contractors.

Our mission is to facilitate and support local high schools in their construction-based vocational education programs in an effort to expose students to the option of professional construction trade as a career choice.



Why is this Program Needed?

- Shop classes no longer exist in most schools
- Not every student goes on to college after high school
- The construction industry is facing a severe labor shortage and our trade base is aging



- 86% of US Contractors report struggle to fill both hourly craft jobs and salaried professional positions
- 93% of the industry said this labor shortage is preventing their business from growing
- Although many contractors plan to hire skilled workers in the next year, 76% believe it will be difficult to find new employees

The Associated General Contractors of America reports the highest labor shortages among:



Solutions

- Offer Alternative Educational Opportunities
 - Curriculum-based training in high school
 - Tool use introduction
 - Basic skills for Plumbing, Electrical, HVAC, and Carpentry
 - Expanded skills for Plumbing, Electrical, HVAC, and Carpentry
- Inspire Entrepreneurship
 - Job site visits
 - Business visits
 - Industry Speakers



Solutions

- Promote Construction as a Professional Career
 - Informing students about career and salary potential as craftsmen or managers
 - Demonstrating the depth and breadth of skills required
 - Construction is one of the most important economic sectors
- Bring Back Mentorships and Apprenticeships
 - Summer jobs
 - Summer interns

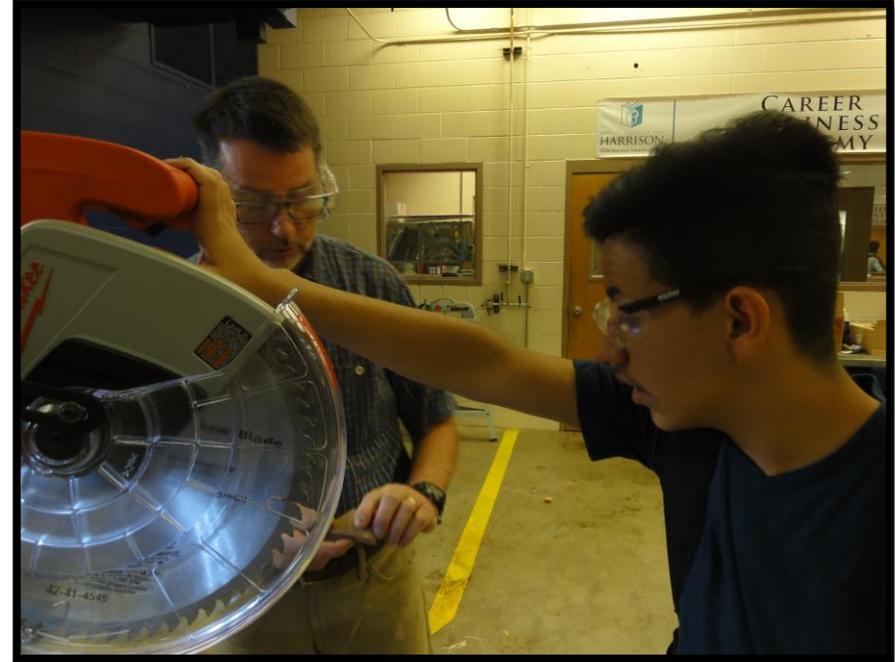
Salary Potential by Trade

Carpenter	\$60k
HVAC	\$60k
Masonry	\$70k
Plumber	\$60k
Electrician	\$65k



What Are We Doing Locally?

- Harrison School District 2
- Falcon School District 49
- Colorado Springs School District 11



How are we Funding this Program?

With sustained funding, the program will help to grow a skilled workforce within the construction industry, as well as offer a promising future for young people in our community interested in a building trade.

- Support from Pikes Peak Regional Building Department
- Financial Support from Industry
- Individual Donations
- Material Donations from Industry Suppliers
- Building Futures Fund-
- For Sale Structures



How Can You Help?

- Financial Support
- Support the Building Futures Fund
- Tools & Materials Donations
- Mentoring
- Display the Logo
- Promote the Program
- Hire Program Graduates





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To learn more visit:

cshba.com/careers-in-construction

Sources:

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<http://www.constructiondive.com/news/who-can-be-the-catalyst-forum-explores-roots-of-construction-labor-short/414644/#.Vtckp1xKAqU.mailto>

