



# City of Colorado Springs

City Hall  
107 N. Nevada Avenue  
Colorado Springs, CO  
80903

## Work Session Meeting Agenda - Final Council Work Session

*City Council meetings are broadcast live on Channel 18. In accordance with the ADA, anyone requiring an auxiliary aid to participate in this meeting should make the request as soon as possible but no later than 48 hours before the scheduled event. Documents created by third parties may not meet all accessibility criteria.*

---

**Monday, December 8, 2025**

**9:00 AM**

**Council Chambers**

---

### How to Watch the Meeting

Coloradosprings.gov/springstv | Facebook Live: Colorado Springs City Council  
Facebook Page @cocity Council | SPRINGS TV - Comcast Channel 18 / 880 (HD)  
- Stratus IQ Channel 76 / 99 (Streaming)

Estimated agenda item times are provided for planning purposes and do not constitute notice of a specific time for any item. Items may take more or less time than estimated. City Council may amend the order of items.

### 1. Call to Order and Roll Call

### 2. Changes to Agenda

### 3. Regular Meeting Comments

### 4. Review of Previous Meeting Minutes

4.A. [25-659](#) City Council Work Session Meeting Minutes November 24, 2025

Est. Time: 5  
Minutes

Presenter:  
Sarah B. Johnson, City Clerk

Attachments: [11-24-25 City Council Work Session Meeting Minutes Final](#)

### 5. Executive Session

#### 5A. Open

- 5A.A. [25-665](#) Christopher Cordova v. City, et al., Case No. 25-cv-02723-CYC  
Est. Time: 5  
minutes  
Presenter:  
Marc Smith, Acting City Attorney  
Attachments: [25-665-2025-12-08 Council Memo](#)

## **5B. Closed**

## **6. Presentations for General Information**

- 6.A. [25-557](#) UCHealth Annual Report  
Est. Time: 20  
minutes  
Presenter:  
Lonnie Cramer - President/CEO for UCHealth South Colorado  
Region  
Attachments: [UCHealth City Council \(annual update\) 12.08.25](#)
- 6.B. [25-520](#) Children's Hospital Annual Presentation  
Est. Time: 20  
minutes  
Presenter:  
Greg Raymond, Regional President, Children's Hospital  
Ellen Stern, Director of Government Affairs Advocacy, Children's  
Hospital  
Cathie Seerup, Chief Nursing Officer, Children's Hospital  
Mike DiStefano, Chief Medical Officer, Children's Hospital  
Attachments: [2025 Children's Hospital Colorado City Council Presentation Colorado  
Spgs](#)

## **7. Staff and Appointee Reports**

- 7.A. [25-593](#) Informational Presentation on the Housing Needs Assessment  
Est. Time: 20  
minutes  
Presenter:  
Aimee Cox, Chief Housing and Homelessness Response Officer  
Katie Sunderlin, Housing Solutions Manager  
James McMurray, Matrix Design Group  
Dr. Tatiana Bailey, Data-Driven Economic Strategies  
Attachments: [Informational Presentation Housing Needs Assessment 12082025](#)  
[Final COS-EPC Regional HNA 2025](#)

- 7.B. [25-658](#) Agenda Planner Review  
Est. Time: 5  
Minutes  
Presenter:  
Sarah B. Johnson, City Clerk  
Attachments: [Agenda Planner Review 12-8-25](#)

## **8. Items for Introduction**

- 8.A. [25-602](#) Request for Approval of Updates to Sworn, Civilian, and Drug and Alcohol Policies and Procedures Manuals (PPM).  
Est. Time: 15  
minutes  
Presenter:  
Sara Frank, Assistant Director of Human Resources  
Attachments: [2025 PPM Updates - Detailed Updates](#)  
[Proposed PPM Changes Dec 2025 Power Point Slides.pptx](#)
- 8.B. [25-649](#) A Resolution of the City of Colorado Springs Consenting to the dissolution of the Gold Hill Mesa Metropolitan District No. 1. (Legislative)  
Est. Time: 10  
minutes  
Council District 3  
Presenter:  
Drew Foxx, Planner II, Planning Department  
Kevin Walker, Director, Planning Department  
Attachments: [Gold Hill Mesa MD No. 1 Dissolution Resolution](#)  
[Dissolution Memorandum](#)  
[Exhibit A Board of Directors Dissolution Resolution](#)  
[Exhibit B Reimbursement Agreement](#)  
[Gold Hill Mesa MD No. 1 Dissolution Staff Presentation](#)
- 8.C. [25-664](#) 2026 Audit Plan Endorsement  
Est. Time: 30  
minutes  
Presenter:  
Natalie Lovell, City Auditor, Office of the City Auditor  
Barry Baum, Audit Committee Member  
Jim Godfrey, Audit Committee Member  
Attachments: [2026 Audit Plan PowerPoint](#)  
[2026 Audit Plan for report for City Council](#)

## **9. Items Under Study**

**9.A. [ANEX-25-0002WS](#)****Est. Time:** 15  
minutes

An Informational Presentation for the Annexation Policy  
Checkpoint on the proposed Kettle Creek Addition No. 1  
Annexation.

Related Files: ANEX-25-0002, ZONE-25-0028, LUPL-25-0014  
Council District: Upon Annexation District 2

Presenter:

Chris Sullivan, Senior Planner, City Planning Department  
Kevin Walker, Planning Director, City Planning Department

**Attachments:**

[Attachment 1 Vicinity Map](#)

[Attachment 2 Legal Description](#)

[Attachment 3 Project Statement Kettle Creek Addition No. 1](#)

[Attachment 4 Annexation Plat](#)

[Attachment 5 Kettle Creek Annexation LUP](#)

[Attachment 6 FIA Cover Letter Kettle Creek Annex LUP](#)

[Attachment 7 FIA Combined Funds Summary - Kettle Creek](#)

[Staff Pres Kettle Creek Addition No. 1 CC Work Session](#)

[12022025 Kettle Creek Addition No.1 CC Checkpoint 12082025.pptx](#)

**10. Councilmember Reports and Open Discussion****11. Adjourn**