

ORDINANCE NO. 14-_____

AN ORDINANCE APPROVING THE SALARY RANGES FOR CITY
PERSONNEL

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF
COLORADO SPRINGS:

Section 1. Ordinance No. 13-76 is repealed effective March 29, 2015.

Section 2. The City of Colorado Springs – 2015 Salary Structure, attached and made a part of this Ordinance, is approved in accord with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado Springs – 2015 Salary Structure shall be in full force and effect on March 29, 2015 until modified by City Council. These salary ranges must be used when making municipal employee and officer salary adjustments effective March 29, 2015.

Section 4. The Mayor may set the salaries of individual City employees, as defined by City Charter § 13-10, so long as the salary set is within the range of the job classification the individual will perform.

Section 5. The salary ranges for the City Attorney's assistants identified in the City of Colorado Springs – 2015 Salary Structure as Deputy City Attorney; City Attorney Division Chief; Senior Attorney; Attorney; and Prosecuting Attorney approved by this ordinance shall satisfy the requirements of City Charter 13-90(a) and City Code § 1.2.401.

Section 6. The salary ranges for the City Auditor's assistants identified in the attached City of Colorado Springs – 2015 Salary Structure as Assistant City Auditor; Audit Supervisor; Information Systems Auditor II; Senior Auditor; Auditor II; and Auditor I

approved by this ordinance shall satisfy the requirements of City Charter 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs – 2015 Salary Structure as City Auditor and City Attorney shall remain as currently set in Ordinance 14-33 and 14-20 in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code § 1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs – 2015 Salary Structure approved by this ordinance shall satisfy the requirements of City Code § 1.2.203 so long as the salaries are set within the applicable range.

Section 8. The Mayor may propose modifications to the City of Colorado Springs – 2015 Salary Structure approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of March 29, 2015, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance shall be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this ____ day of _____, 2014.

Finally passed: _____

Keith King, Council President

Mayor's Action:

- Approved: _____
- Disapproved: _____, based on the following objections:

Steve Bach, Mayor

Council Action:

- Finally adopted on a vote of _____, on _____.
- Amended and resubmitted _____.

Keith King, Council President

ATTEST:

Sarah B. Johnson, City Clerk