

ORDINANCE NO. 21-111

AN ORDINANCE REPEALING ORDINANCE NO. 20-88 AND  
ADOPTING THE CITY OF COLORADO SPRINGS – 2022  
SALARY STRUCTURE FOR CIVILIAN AND SWORN  
MUNICIPAL EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF  
COLORADO SPRINGS:

Section 1. Ordinance No. 20-88 is repealed effective December 25, 2021.

Section 2. The City of Colorado Springs – 2022 Salary Schedule is  
approved in accord with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado  
Springs – 2022 Salary Schedule shall be in full force and effect on December 26,  
2021 until modified by City Council. These salary ranges must be used when  
making municipal employee and officer salary adjustments effective December  
26, 2021.

Section 4. The Mayor may set the salaries of individual City employees, as  
defined by City Charter § 13-10, so long as the salary set is within the range of the  
job classification the individual will perform.

Section 5. The salary ranges for the City Attorney's assistants identified in  
the City of Colorado Springs – 2022 Salary Schedule as Deputy City Attorney; City  
Attorney Division Chief; Assistant City Attorney; Senior Attorney; Attorney;  
Prosecuting Attorney; and Associate Attorney approved by this ordinance shall  
satisfy the requirements of City Charter § 13-90(a) and City Code § 1.2.401.

Section 6. The salary ranges for the City Auditor's assistants identified in the City of Colorado Springs - 2022 Salary Schedule as Assistant City Auditor; Audit Supervisor; Information Systems Auditor Supervisor; Information Systems Auditor II; Information System Auditor I; Senior Auditor; Auditor II; and Auditor I approved by this ordinance shall satisfy the requirements of City Charter § 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs - 2022 Salary Schedule as City Auditor, City Attorney, and Council Administrator shall remain as currently set in Ordinance Nos. 21-51, 21-50, and 21-52, respectively, in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code § 1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs - 2022 Salary Schedule approved by this ordinance shall satisfy the requirements of City Code § 1.2.203 so long as the salaries are set within the applicable range.

Section 8. The Mayor may propose modifications to the City of Colorado Springs - 2022 Salary Schedule approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of December 26, 2021, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance shall be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this 23<sup>rd</sup> day of November, 2021.

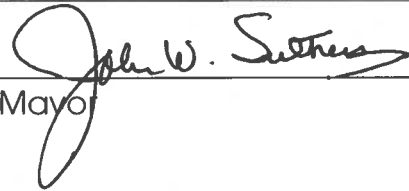
**Finally passed:** December 14, 2021

  
\_\_\_\_\_  
Council President

**Mayor's Action:**

- Approved: December 16, 2021  
 Disapproved: \_\_\_\_\_, based on the following objections:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



  
\_\_\_\_\_  
Mayor

**Council Action After Disapproval:**

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of \_\_\_\_\_, on \_\_\_\_\_.
- Council action on \_\_\_\_\_ failed to override the Mayor's veto.


\_\_\_\_\_  
Council President


ATTEST:

  
Sarah B. Johnson, City Clerk  


I HEREBY CERTIFY, that the foregoing ordinance entitled “AN ORDINANCE REPEALING ORDINANCE NO. 20-88 AND ADOPTING THE CITY OF COLORADO SPRINGS – 2022 SALARY STRUCTURE FOR CIVILIAN AND SWORN MUNICIPAL EMPLOYEES” was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on November 23rd, 2021; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the 14th day of December 2021, and that the same was published by title and in summary, in accordance with Section 3-80 of Article III of the Charter, in the Gazette published and in general circulation in said City, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, this 14th day of December 2021.

  
Sarah B. Johnson, City Clerk



1<sup>st</sup> Publication Date: December 3rd, 2021  
2<sup>nd</sup> Publication Date: December 22nd, 2021

Effective Date: December 27<sup>th</sup>, 2021

Initial: SBJ  
City Clerk