

ORDINANCE NO. 22 - 89

AN ORDINANCE REPEALING ORDINANCE NO. 21-111
AND ADOPTING THE CITY OF COLORADO SPRINGS –
2023 SALARY STRUCTURE FOR CIVILIAN AND SWORN
MUNICIPAL EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
OF COLORADO SPRINGS:

Section 1. Ordinance No. 21-111 is repealed effective December 24, 2022.

Section 2. The City of Colorado Springs – 2023 Salary Schedule is approved in
accord with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado Springs
– 2023 Salary Schedule shall be in full force and effect on December 25, 2022 until
modified by City Council. These salary ranges must be used when making municipal
employee and officer salary adjustments effective December 25, 2022.

Section 4. The Mayor may set the salaries of individual City employees, as
defined by City Charter § 13-10, so long as the salary set is within the range of the job
classification the individual will perform.

Section 5. The salary ranges for the City Attorney's assistants identified in the
City of Colorado Springs – 2023 Salary Schedule as Deputy City Attorney; City Attorney
Division Chief; Assistant City Attorney; Senior Attorney; Attorney; Prosecuting Attorney;
and Associate Attorney approved by this ordinance shall satisfy the requirements of City
Charter § 13-90(a) and City Code § 1.2.401.

Section 6. The salary ranges for the City Auditor's assistants identified in the City
of Colorado Springs – 2023 Salary Schedule as Assistant City Auditor; Audit Manager;
Audit Supervisor; Information Systems Auditor Supervisor; Information Systems Auditor

II; Information System Auditor I; Senior Auditor; Auditor II; and Auditor I approved by this ordinance shall satisfy the requirements of City Charter § 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs – 2023 Salary Schedule as City Auditor and City Attorney shall remain as currently set in Ordinance No. 21-116, and as Council Administrator shall remain as currently set in Ordinance No. 22-27, in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code §1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs – 2023 Salary Schedule approved by this ordinance shall satisfy the requirements of City Code §1.2.203 so long as the salaries are set within the applicable range.

Section 8. The Mayor may propose modifications to the City of Colorado Springs – 2023 Salary Schedule approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of December 25, 2022, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance shall be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this 22nd day of November 2022.

Finally passed: December 13, 2022



Council President

Mayor's Action:

- Approved on 12/15/2022.
- Disapproved on _____, based on the following objections:

John W. Suthers
Mayor

Council Action After Disapproval:

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of _____, on _____.
- Council action on _____ failed to override the Mayor's veto.

Council President

ATTEST:

Sarah B. Johnson
Sarah B. Johnson, City Clerk



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I HEREBY CERTIFY that the foregoing ordinance entitled “AN ORDINANCE REPEALING ORDINANCE NO. 21-111 AND ADOPTING THE CITY OF COLORADO SPRINGS – 2023 SALARY STRUCTURE FOR CIVILIAN AND SWORN MUNICIPAL EMPLOYEES” was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on November 22, 2022; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the 13th day of December 2022, and that the same was published by title and in summary, in accordance with Section 3-80 of Article III of the Charter, a newspaper published and in general circulation in the Gazette, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, this 13th day of December 2022.


Sarah B. Jamison, City Clerk



1st Publication Date: November 25, 2022

2nd Publication Date: December 21, 2022

Effective Date: December 26, 2022

Initial: SBJ
City Clerk