

ORDINANCE NO. 22-_____

AN ORDINANCE REPEALING ORDINANCE NO. 21-111
AND ADOPTING THE CITY OF COLORADO SPRINGS –
2023 SALARY STRUCTURE FOR CIVILIAN AND SWORN
MUNICIPAL EMPLOYEES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF COLORADO
SPRINGS:

Section 1. Ordinance No. 21-111 is repealed effective December 24, 2022.

Section 2. The City of Colorado Springs – 2023 Salary Schedule is approved in accord
with City Code § 1.4.202.

Section 3. The salary ranges set forth in the attached City of Colorado Springs – 2023
Salary Schedule shall be in full force and effect on December 25, 2022 until modified by City
Council. These salary ranges must be used when making municipal employee and officer salary
adjustments effective December 25, 2022.

Section 4. The Mayor may set the salaries of individual City employees, as defined by
City Charter § 13-10, so long as the salary set is within the range of the job classification the
individual will perform.

Section 5. The salary ranges for the City Attorney’s assistants identified in the City of
Colorado Springs – 2023 Salary Schedule as Deputy City Attorney; City Attorney Division Chief;
Assistant City Attorney; Senior Attorney; Attorney; Prosecuting Attorney; and Associate Attorney
approved by this ordinance shall satisfy the requirements of City Charter § 13-90(a) and City Code
§ 1.2.401.

Section 6. The salary ranges for the City Auditor’s assistants identified in the City of
Colorado Springs – 2023 Salary Schedule as Assistant City Auditor; Audit Manager; Audit

Supervisor; Information Systems Auditor Supervisor; Information Systems Auditor II; Information System Auditor I; Senior Auditor; Auditor II; and Auditor I approved by this ordinance shall satisfy the requirements of City Charter § 3-10(e) and City Code § 1.2.701.

Section 7. The salaries, as defined by City Code § 1.4.201(A), for the appointed officers of the City identified in the City of Colorado Springs – 2023 Salary Schedule as City Auditor and City Attorney shall remain as currently set in Ordinance No. 21-116, and as Council Administrator shall remain as currently set in Ordinance No. 22-27, in satisfaction of the requirements of City Charter § 3-10(e) and 13-80, and City Code §1.2.203. The salary ranges for all other officer salaries identified in the City of Colorado Springs – 2023 Salary Schedule approved by this ordinance shall satisfy the requirements of City Code §1.2.203 so long as the salaries are set within the applicable range.

Section 8. The Mayor may propose modifications to the City of Colorado Springs – 2023 Salary Schedule approved by this ordinance when market adjustments or other needs require. Modifications shall also be approved by ordinance.

Section 9. This ordinance shall be in full force and effect as of December 25, 2022, after its final adoption and publication as provided by Charter.

Section 10. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance shall be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this ____ day of _____, 2022.

Finally passed: _____
Council President

Mayor's Action:

- Approved: _____
- Disapproved: _____, based on the following objections:

Mayor

Council Action After Disapproval:

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of _____, on _____.
- Council action on _____ failed to override the Mayor's veto.

Council President

ATTEST:

Sarah B. Johnson, City Clerk

CAO: _____
COS: _____