

Facts

About the Human Relations Commission



1968



In 1968, the City of Colorado Springs Relations Commission (HRC) was established to address economic, political, educational and social issues facing the community.

2010



The HRC was re-established by the Colorado Springs City Council

2015



All commissioners serve as volunteers and are committed to the mission of diversity and equal rights.

Mission

To promote understanding and respect for Colorado Springs residents by facilitating constructive communication through referrals, conflict resolution, education and outreach.

Working to
Promote Equality
and Opportunity
For ALL!

Commissioners

- 9 voting members & 3 alternates
- Selected by city council through an application process
- Experience in private industry, military, higher education, non-profit
- Meet monthly

Why HRC?

Discrimination

Discrimination is real
It's harmful to individuals

It's bad for business
It's wrong And it's illegal



What is discrimination?

Discrimination

Discrimination means an unfair treatment of a person or group. It involves the exclusion or restriction of members of one group from opportunities available to others. The law protects you from discrimination based on gender, race, and age.



Who it restricts

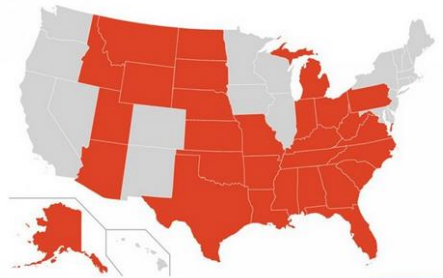
58% of adults believe age discrimination begins among workers in their 50s.

Source: Bureau of Labor Statistics

Staying Ahead of the Curve 2013: AARP Multicultural Work and Career Study Perceptions of Age Discrimination in the Workplace — Ages 45-74



■ STATES WHERE YOU CAN BE FIRED FOR BEING GAY



Source: <http://upworthy.com/10645>

UPWORTHY

How Much Discrimination Is There Against African Americans?

% saying ...	A lot	Some	Net
Blacks	46	42	88
Whites	16	41	57

PEW RESEARCH CENTER. May 1-5, 2013. Blacks and whites include only those who are not Hispanic.



Handle landlord -
tenant complaints,
perceived
discrimination

Food for Thought
facilitators for
community dialogue
groups

Mental Health
Dialogues.
Series of community
focused, action
oriented events with
local and national
mental health
agencies

Housing 101 Forum

Hosted statewide
HRC Mediation
Seminar with Dept of
Justice

Diversity Forum
Everybody Welcome
Festival



What we do?

What YOU can do!



Colorado Springs Human Relations Commission

Thank You
CS Human Relations Commission