

ORDINANCE NO. 22-_____

AN ORDINANCE DECLINING THE PARTICIPATION OF THE
CITY OF COLORADO SPRINGS IN THE COLORADO PAID
FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM

WHEREAS, Colorado voters approved Proposition 118 in November 2020 creating a state-run Paid Family and Medical Leave Insurance ("FAMLI") program; and

WHEREAS, Section 8-13.3-522, Colorado Revised Statutes ("C.R.S."), allows local governments to decline to participate in the FAMLI program; and

WHEREAS, the City of Colorado Springs wishes to decline to participate in the FAMLI program at this time, which declination of participation must be reconsidered at least every 8 years; and

WHEREAS, C.R.S. § 8-13.3-514 allows employees of local governments that decline participation to voluntarily elect coverage under the FAMLI program.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF COLORADO SPRINGS:

Section 1. That the City of Colorado Springs, a home rule city and Colorado municipal corporation, hereby declines to participate in the Colorado FAMLI program pursuant to C.R.S. § 8-13.3-522.

Section 2. That this declination of participation shall apply to the City of Colorado Springs, all its municipal enterprises and the Colorado Springs Utilities enterprise.

Section 3. This ordinance shall be in full force and effect from and after its final adoption and publication as provided by Charter.

Section 4. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this ____ day of _____, 2022.

Finally passed: _____
Council President

Mayor's Action:

- Approved on _____.
- Disapproved on _____, based on the following objections:

Mayor

Council Action After Disapproval:

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of _____, on _____.
- Council action on _____ failed to override the Mayor's veto.

Council President

ATTEST:

Sarah B. Johnson, City Clerk

I HEREBY CERTIFY, that the foregoing ordinance entitled **“AN ORDINANCE DECLINING PARTICIPATION IN THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM”** was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on _____, 2022; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the ____ day of _____, 2022, and that the same was published by title and in summary, in accordance with Section 3-80 of Article III of the Charter, a newspaper published and in general circulation in the Gazette, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, this ____ day of _____, 2022.

Sarah B. Johnson, City Clerk

1st Publication Date: _____, 2022
2nd Publication Date: _____, 2022

Effective Date: _____, 2022

Initial: _____
City Clerk