

Colorado Springs Health Foundation
Chair, Jon Medved
P.O. Box 1575, MC 510
Colorado Springs, CO 80901

February 5, 2015

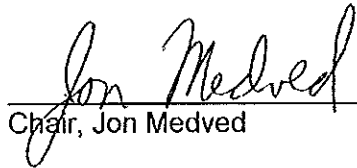
Caroline "Cari" Davis
VIA EMAIL: caroline.troy.d@gmail.com

Dear Cari:

On behalf of the Board of Trustees of the Colorado Springs Health Foundation, I am pleased to offer you the position of Executive Director of the Foundation. After a rigorous search you were the unanimous choice of the Board.

We will pay you a salary of \$115,000 per year and we are in the process of developing an appropriate benefit package. When completed, this will constitute our employment and compensation agreement.

The Board and I are very excited to have you as the first Executive Director of the Foundation. We know that you will effectively guide and grow this important community asset and we look forward to working with you.



Chair, Jon Medved



Cari Davis