

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| | Reserved for Future Use | 1 | SMG | 10 | \$308,777 | \$370,680 | \$432,584 | \$25,731 | \$30,890 | \$148.45 | \$178.21 |
| | Reserved for Future Use | 1 | SMG | 9 | \$278,177 | \$333,946 | \$389,715 | \$23,181 | \$27,829 | \$133.74 | \$160.55 |
| | Reserved for Future Use | 1 | SMG | 8 | \$250,610 | \$300,853 | \$351,095 | \$20,884 | \$25,071 | \$120.49 | \$144.64 |
| 19701 | Chief of Staff/Chief Administrative Officer | 1 | SMG | 7 | \$225,775 | \$271,038 | \$316,302 | \$18,815 | \$22,587 | \$108.55 | \$130.31 |
| 19790 | City Attorney/Chief Legal Officer | 1 | SMG | 7 | \$225,775 | \$271,038 | \$316,302 | \$18,815 | \$22,587 | \$108.55 | \$130.31 |
| 19680 | Chief Financial Officer | 1 | SMG | 6 | \$203,401 | \$244,179 | \$284,957 | \$16,950 | \$20,348 | \$97.79 | \$117.39 |
| 19667 | Deputy Chief of Staff | 1 | SMG | 6 | \$203,401 | \$244,179 | \$284,957 | \$16,950 | \$20,348 | \$97.79 | \$117.39 |
| 19644 | Aviation Director | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19776 | Chief Human Resources & Risk Officer | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19999 | Chief Information Officer | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19661 | Planning Director | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19310 | Police Chief | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19635 | Public Works Director/City Engineer | 1 | SMG | 5 | \$183,244 | \$219,981 | \$256,718 | \$15,270 | \$18,332 | \$88.10 | \$105.76 |
| 19795 | City Auditor | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 17245 | Economic Development Officer | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 19418 | Fire Chief | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 19665 | Parks, Recreation & Cultural Services Director | 1 | SMG | 4 | \$165,084 | \$198,181 | \$231,277 | \$13,757 | \$16,515 | \$79.37 | \$95.28 |
| 18470 | Chief Housing and Community Vitality Officer | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| 19693 | Director of Business Park Development | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| 17085 | Regional Emergency Management and Recovery Director | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| 17069 | Support Services Director | 1 | SMG | 3 | \$148,726 | \$178,542 | \$208,359 | \$12,394 | \$14,879 | \$71.50 | \$85.84 |
| 19793 | City Clerk | 1 | SMG | 2 | \$133,986 | \$160,848 | \$187,709 | \$11,166 | \$13,404 | \$64.42 | \$77.33 |
| 15040 | City Council Administrator | 1 | SMG | 2 | \$133,986 | \$160,848 | \$187,709 | \$11,166 | \$13,404 | \$64.42 | \$77.33 |
| 15015 | Chief Communications Officer | 1 | SMG | 2 | \$133,986 | \$160,848 | \$187,709 | \$11,166 | \$13,404 | \$64.42 | \$77.33 |
| 17596 | Parking Enterprise Director | 1 | SMG | 1 | \$121,124 | \$145,407 | \$169,690 | \$10,094 | \$12,117 | \$58.23 | \$69.91 |
| 17634 | Deputy City Attorney | 2 | MGR | 10 | \$185,251 | \$222,390 | \$259,529 | \$15,438 | \$18,533 | \$89.06 | \$106.92 |
| 17631 | City Attorney Division Chief | 2 | MGR | 9 | \$168,409 | \$202,171 | \$235,934 | \$14,034 | \$16,848 | \$80.97 | \$97.20 |
| 19995 | Assistant Director of IT | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19683 | Assistant Finance Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19658 | Assistant Human Resources Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19672 | Assistant Planning Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 12613 | Aviation Assistant Director | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19631 | Deputy Public Works Director/ City Engineer | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19309 | Police Deputy Chief | 2 | MGR | 8 | \$153,099 | \$183,792 | \$214,485 | \$12,758 | \$15,316 | \$73.61 | \$88.36 |
| 19663 | Assistant Parks, Recreation and Cultural Services Director | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |

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Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 19797 | City Budget Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 12709 | Information Systems Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 12640 | Public Works Division Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 19417 | Fire Deputy Chief | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 18055 | Fire Marshal | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 18300 | Risk Division Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 17059 | Support Services Division Manager | 2 | MGR | 7 | \$139,181 | \$167,084 | \$194,987 | \$11,598 | \$13,924 | \$66.91 | \$80.33 |
| 19794 | Assistant City Auditor | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17623 | Audit Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17203 | City Accounting Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17325 | City Grants Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 12716 | Community Affairs Advisor, Senior | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19656 | Cultural Affairs and Outreach Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19771 | Cultural Services Division Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 12643 | Engineering Program Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 18250 | Fire Administrative Services Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19805 | Housing Solutions Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 16200 | Human Resources Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19654 | Human Resources Manager, Comp/ Benefits | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19806 | Municipal Court Administrator | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17086 | OEM Deputy Director | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17839 | Parks Development Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17838 | Parks Maintenance and Operations Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 18497 | Police Administrative Services Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 19655 | Recreation and Administration Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 12825 | Transit Systems Manager | 2 | MGR | 6 | \$126,528 | \$151,894 | \$177,261 | \$10,544 | \$12,658 | \$60.83 | \$73.03 |
| 17259 | ADA Title II Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 19351 | CSURA Executive Director | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 18050 | Deputy Fire Marshal | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 15013 | Neighborhood Services Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 18221 | Pikes Peak-America's Mountain Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 18013 | Planning Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 19773 | Procurement Services Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 17105 | Real Estate Services Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 17291 | Sales Tax Manager | 2 | MGR | 5 | \$115,026 | \$138,086 | \$161,146 | \$9,585 | \$11,507 | \$55.30 | \$66.39 |
| 17324 | Administrative Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 19772 | Community Affairs Advisor | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 19351 | CSURA Executive Director | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |

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10/28/2024

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|----------|---|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17018 | Economic Development Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17144 | Fleet Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17624 | HUD Programs Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 17625 | Legal Administrator | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 15093 | Operations Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 14453 | Police Records Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 15022 | Public Communications Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 14452 | Public Safety Communications Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 12670 | Strategic Plan Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 14900 | Street Operations Manager | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 13901 | Transit Business Operations Administrator | 2 | MGR | 4 | \$104,568 | \$125,532 | \$146,496 | \$8,714 | \$10,461 | \$50.27 | \$60.35 |
| 18422 | Chief Probation Officer | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12085 | Clerk of the Court | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15012 | Community Service Officer Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12609 | Crime Analysis Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15052 | Crime Lab Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15025 | Facilities Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17240 | Innovation Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15013 | Neighborhood Services Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17595 | Parking Enterprise Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 16630 | Police Evidence Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 18484 | Police Logistics Support Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 19350 | PPRCN System Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12766 | Public Works Asset Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 15028 | Public Relations Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17820 | Recreation Services Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12770 | SIMD Unit Administrator | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 12755 | Water Quality Program Manager | 2 | MGR | 3 | \$95,063 | \$114,122 | \$133,180 | \$7,922 | \$9,510 | \$45.70 | \$54.87 |
| 17835 | City Forester | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| 17015 | Deputy City Clerk | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| 15041 | Deputy City Council Administrator | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| 19660 | Regional Parks Manager | 2 | MGR | 2 | \$86,422 | \$103,747 | \$121,073 | \$7,202 | \$8,646 | \$41.55 | \$49.88 |
| | Reserved for Future Use | 2 | MGR | 1 | \$78,565 | \$94,316 | \$110,066 | \$6,547 | \$7,860 | \$37.77 | \$45.34 |
| | Reserved for Future Use | 3 | SUP | 10 | \$129,127 | \$155,015 | \$180,902 | \$10,761 | \$12,918 | \$62.08 | \$74.53 |
| 12710 | IT Supervisor | 3 | SUP | 9 | \$118,465 | \$142,215 | \$165,965 | \$9,872 | \$11,851 | \$56.95 | \$68.37 |
| | Reserved for Future Use | 3 | SUP | 8 | \$108,684 | \$130,473 | \$152,262 | \$9,057 | \$10,873 | \$52.25 | \$62.73 |

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|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 18006 | Planning Supervisor | 3 | SUP | 7 | \$99,710 | \$119,700 | \$139,690 | \$8,309 | \$9,975 | \$47.94 | \$57.55 |
| 12783 | Service Desk Supervisor | 3 | SUP | 7 | \$99,710 | \$119,700 | \$139,690 | \$8,309 | \$9,975 | \$47.94 | \$57.55 |
| 17518 | Audit Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 13460 | City Accounting Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 19788 | City Budget Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 18481 | Crime Analysis Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 16029 | Engineering Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 14511 | Golf Course Superintendent | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 17941 | Human Resources Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 12025 | Payroll & Pension Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 18104 | Public Communications Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 18310 | Risk Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 17288 | Real Estate Services Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 12130 | Sales Tax Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 13910 | Transit Services Supervisor | 3 | SUP | 6 | \$91,477 | \$109,816 | \$128,155 | \$7,623 | \$9,151 | \$43.98 | \$52.80 |
| 15021 | Crime Lab Supervisor | 3 | SUP | 5 | \$83,924 | \$100,750 | \$117,575 | \$6,994 | \$8,396 | \$40.35 | \$48.44 |
| 16005 | Fleet Services Supervisor | 3 | SUP | 5 | \$83,924 | \$100,750 | \$117,575 | \$6,994 | \$8,396 | \$40.35 | \$48.44 |
| 12762 | Public Safety Communications Supervisor Lead | 3 | SUP | 5 | \$83,924 | \$100,750 | \$117,575 | \$6,994 | \$8,396 | \$40.35 | \$48.44 |
| 12669 | Accounts Receivable/ Payable Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15095 | Airport Facilities Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15099 | Airport Operations & Communications Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 18232 | Community Medical Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 16620 | Police Evidence Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 12760 | Public Works Asset Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15029 | Radio Communications Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 12805 | Skilled Maintenance Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 13061 | Street Programs Supervisor | 3 | SUP | 4 | \$76,994 | \$92,430 | \$107,866 | \$6,416 | \$7,702 | \$37.02 | \$44.44 |
| 15097 | Airport Maintenance Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 17830 | City Horticulturist | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 18233 | Community Behavioral Health Coordinator | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 15017 | Code Enforcement Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 15019 | Community Service Officer Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 11013 | Municipal Court Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 15302 | Office Services Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 17590 | Parking Enterprise Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 16622 | Police Impound Facility Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 14422 | Police Quartermaster Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 12761 | Public Safety Communications Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |

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10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12738 | Records Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 12804 | Streets District Supervisor | 3 | SUP | 3 | \$70,637 | \$84,798 | \$98,960 | \$5,886 | \$7,067 | \$33.96 | \$40.77 |
| 16600 | Police Court Liaison | 3 | SUP | 2 | \$64,805 | \$77,797 | \$90,789 | \$5,400 | \$6,483 | \$31.16 | \$37.40 |
| | Reserved for Future Use | 3 | SUP | 1 | \$59,454 | \$71,374 | \$83,293 | \$4,955 | \$5,948 | \$28.58 | \$34.31 |
| | Reserved for Future Use | 4 | PRO | 14 | \$162,730 | \$187,689 | \$218,970 | \$13,561 | \$15,641 | \$78.24 | \$90.24 |
| 19787 | Assistant City Attorney | 4 | PRO | 13 | \$143,436 | \$172,192 | \$200,948 | \$11,953 | \$14,349 | \$68.96 | \$82.78 |
| 17630 | Attorney, Senior | 4 | PRO | 13 | \$143,436 | \$172,192 | \$200,948 | \$11,953 | \$14,349 | \$68.96 | \$82.78 |
| | Reserved for Future Use | 4 | PRO | 12 | \$131,593 | \$157,974 | \$184,356 | \$10,966 | \$13,165 | \$63.27 | \$75.95 |
| 12711 | Cyber Security Analyst, Senior | 4 | PRO | 11 | \$120,726 | \$144,929 | \$169,132 | \$10,060 | \$12,077 | \$58.04 | \$69.68 |
| 12726 | IT Solutions Engineer, Senior | 4 | PRO | 11 | \$120,726 | \$144,929 | \$169,132 | \$10,060 | \$12,077 | \$58.04 | \$69.68 |
| 17501 | IT Technology Architect, Sr | 4 | PRO | 11 | \$120,726 | \$144,929 | \$169,132 | \$10,060 | \$12,077 | \$58.04 | \$69.68 |
| 12781 | Engineer, Senior | 4 | PRO | 10 | \$110,760 | \$132,965 | \$155,170 | \$9,230 | \$11,080 | \$53.25 | \$63.93 |
| 12789 | IT Project Manager, Senior | 4 | PRO | 10 | \$110,760 | \$132,965 | \$155,170 | \$9,230 | \$11,080 | \$53.25 | \$63.93 |
| 17410 | Applications Prgm Analyst, Sr | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17654 | Attorney | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 19541 | Business Project Manager, Sr | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 15030 | City Facilities Administrator | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 12719 | Cyber Security Analyst II | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 18431 | HR Business Partner, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17415 | ERP Systems Analyst, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17580 | Fire Protection Engineer, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17219 | Information Systems Auditor, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 12728 | IT Solutions Engineer | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 12714 | ITSM Coordinator | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17445 | Network Administrator, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 18234 | Nurse Practitioner | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 19664 | Physician Assistant | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 19197 | Program Administrator, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17475 | Systems Administrator, Senior | 4 | PRO | 9 | \$101,614 | \$121,986 | \$142,357 | \$8,468 | \$10,165 | \$48.85 | \$58.65 |
| 17258 | Accessibility Coordinator, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17412 | Business Analyst IT, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12778 | Capital Project Coordinator | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17507 | Engineer III | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12748 | Environmental Safety & Health Specialist, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12704 | IT Project Manager II | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 12796 | OEM Coordinator | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |

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10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12746 | Safety Specialist, Senior | 4 | PRO | 8 | \$93,223 | \$111,913 | \$130,602 | \$7,769 | \$9,326 | \$44.82 | \$53.80 |
| 17202 | Accountant, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12777 | Analyst, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12786 | Applications Programmer Analyst II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17607 | Associate Attorney | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17418 | Auditor, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18302 | Claims Adjuster, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18105 | Community Engagement Specialist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 15102 | Construction Project Manager | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12787 | Contracting Specialist, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12723 | Cyber Security Analyst I | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17910 | DNA Technical Leader | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12794 | Economic Development Spclst Sr | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17506 | Engineer II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12674 | Fire Life & Safety Educator Sr | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 16070 | Fire Medical Programs Coordinator | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12731 | Fire Operations Research and Statistics Specialist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17092 | Fire Protection Engineer II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18432 | Human Resource Business Partner | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17214 | Information Systems Auditor II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12720 | Information Technology Architect II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17893 | Landscape Architect, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 12782 | Licensed Surveyor, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18005 | Physical Therapist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18004 | Planner, Senior | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 18494 | Police Psychologist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 19195 | Program Administrator II | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17638 | Prosecuting Attorney | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 16062 | Public Safety Communications Specialist | 4 | PRO | 7 | \$85,526 | \$102,672 | \$119,818 | \$7,127 | \$8,556 | \$41.12 | \$49.36 |
| 17260 | Accessibility Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17229 | Airport Properties Spec, Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12784 | Applications Support Admin, Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12672 | Audio Visual Specialist, Fire | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16690 | Background Investigator, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 19531 | Business Project Manager II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12634 | Buyer, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17900 | DNA Analyst | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16071 | Emergency Medical Services Field Specialist | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17416 | ERP Systems Analyst II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |

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10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12673 | Fire and Life Safety Educator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 14403 | Fire Code Inspector, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17320 | Forensic Chemist, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18483 | Forensic Interview Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17472 | GIS Analyst, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 15642 | Homelessness Prevention and Response Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16201 | Human Resources Generalist, Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12705 | IT Project Manager I | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17891 | Landscape Architect II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 13174 | Licensed Surveyor | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12750 | MS4 Permit Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17700 | Museum Curator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17446 | Network Administrator II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18103 | Public Communication Spclst Sr | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 16035 | Real Estate Specialist, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 15027 | Radio Field Engineer | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12764 | Safety Specialist II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17289 | Sales Tax Auditor, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18421 | Recruiter, Senior | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 12701 | Systems Administrator II | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 18489 | Victim Advocate Coordinator | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17802 | Water Conservation Specialist | 4 | PRO | 6 | \$78,464 | \$94,195 | \$109,925 | \$6,539 | \$7,850 | \$37.72 | \$45.29 |
| 17201 | Accountant II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17894 | Archaeologist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18480 | Analyst II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17318 | Auditor II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17399 | Business Analyst II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18303 | Claims Adjuster II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17892 | Construction Project Specialist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12633 | Contracting Specialist II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17505 | Engineer I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12649 | Engineering Specialist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12857 | Environmental Safety & Health Specialist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17403 | ERP Systems Analyst I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12819 | Executive Assistant to the Mayor's Office | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 16603 | Firearms Examiner | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 16064 | Fire Protection Engineer I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17319 | Forensic Chemist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17827 | Forester | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |

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City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17212 | Information System Auditor I | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 12774 | Parks Operations Administrator | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18003 | Planner II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18493 | Polygraphist II | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17643 | Public Safety Recruiter | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 18562 | Recreation Therapist | 4 | PRO | 5 | \$71,986 | \$86,418 | \$100,850 | \$5,999 | \$7,202 | \$34.61 | \$41.55 |
| 17222 | Airport Properties Specialist I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17407 | Application Support Administrator II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17409 | Applications Programmer Analyst I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16685 | Background Investigator | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 19521 | Business Project Manager I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12635 | Buyer II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18482 | Civilian Criminal Investigator | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16854 | Economic Development Specialist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12685 | GIS Analyst II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18429 | Human Resources Generalist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18492 | Investigative Specialist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17890 | Landscape Architect I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17702 | Museum Development Coordinator | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17801 | Natural Resource Specialist | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17441 | Network Administrator I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18490 | Polygraphist I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12753 | Program Administrator I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16153 | Probation Officer, Senior | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12757 | Public Communication Specialist II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 16032 | Real Estate Specialist II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 18426 | Recruiter II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12759 | Safety Specialist I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17290 | Sales Tax Auditor II | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 12706 | Systems Administrator I | 4 | PRO | 4 | \$66,042 | \$79,282 | \$92,522 | \$5,503 | \$6,607 | \$31.75 | \$38.12 |
| 17200 | Accountant I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 15176 | Airport Marketing and Advertising Specialist | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12605 | Analyst I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 17421 | Application Support Administrator I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12814 | Assistant to the Mayor's Office | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 17218 | Auditor I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12881 | Claims Adjuster I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 12632 | Contracting Specialist I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 16028 | Museum Exhibits Designer | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |

Numbers are rounded for display purposes. Actual rates go out to 6 decimal places.

10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|---|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 18002 | Planner I | 4 | PRO | 3 | \$60,589 | \$72,735 | \$84,882 | \$5,049 | \$6,061 | \$29.13 | \$34.97 |
| 17701 | Archivist | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 12636 | Buyer I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 15200 | GIS Analyst I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 18106 | Public Communication Specialist I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 18415 | Recruiter I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 16031 | Real Estate Specialist I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 14432 | Police Training Specialist | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 12885 | Sales Tax Auditor I | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 18488 | Victim Advocate | 4 | PRO | 2 | \$55,585 | \$66,728 | \$77,872 | \$4,632 | \$5,561 | \$26.72 | \$32.08 |
| 18257 | Criminal Justice Navigator I | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 18260 | Crisis Navigator | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 17704 | Museum Registrar | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| 12095 | Pre-Sentence Investigator | 4 | PRO | 1 | \$50,995 | \$61,219 | \$71,436 | \$4,250 | \$5,102 | \$24.52 | \$29.43 |
| | Reserved for Future Use | 5 | PAR | 10 | \$91,348 | \$109,661 | \$127,975 | \$7,612 | \$9,138 | \$43.92 | \$52.72 |
| | Reserved for Future Use | 5 | PAR | 9 | \$83,805 | \$100,607 | \$117,408 | \$6,984 | \$8,384 | \$40.29 | \$48.37 |
| 12111 | Latent Fingerprint Examiner | 5 | PAR | 8 | \$76,886 | \$92,300 | \$107,714 | \$6,407 | \$7,692 | \$36.96 | \$44.37 |
| 16606 | Crime Scene Investigator, Sr | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 14400 | Fire Code Inspector II | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 13034 | Fleet Technician, Senior | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 16013 | Inspector III | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 14426 | Park Ranger, Senior | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 18263 | Registered Nurse Navigator | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 12696 | Technical Support Analyst, Sr | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 12756 | Utility Locator, Sr | 5 | PAR | 7 | \$70,537 | \$84,679 | \$98,820 | \$5,878 | \$7,057 | \$33.91 | \$40.71 |
| 18275 | Behavioral Health Clinical Navigator II | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12028 | Finance Lead | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16605 | Crime Scene Investigator | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12803 | District Crew Leader | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16015 | Engineering Technician III | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16001 | Fleet Services Coordinator | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16023 | Inspector II | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15165 | License Enforcement Officer, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 14407 | Marshal, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15213 | Paralegal, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 18280 | Physical Therapy Assistant | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15084 | Planning Technician, Sr | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |

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10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 13902 | Project Design Specialist | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15024 | Radio Technician, Sr | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 16067 | Sales Tax Enforcement Officer, Senior | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12801 | Skilled Maint Technician, Sr | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 13175 | Surveyor Technician III | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 12758 | Video Production Specialist | 5 | PAR | 6 | \$64,713 | \$77,687 | \$90,660 | \$5,393 | \$6,474 | \$31.11 | \$37.35 |
| 15100 | Airport Operations Agent, Sr | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 18265 | Behavioral Health Clinical Navigator I | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15086 | Code Enforcement Off, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12722 | Community Health Paramedic | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15068 | Electronic Specialist | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16025 | Engineering Technician II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16652 | Evidence Technician, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 11097 | Finance Technician, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14401 | Fire Code Inspector I | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12817 | Fleet Service Writer | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12681 | Fleet Technician II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 17572 | HR Technician, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15161 | License Enforcement Officer II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14405 | Marshal | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 18273 | Medical Navigator I | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 11063 | Legal Secretary, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14424 | Park Ranger II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15211 | Paralegal | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 16053 | Probation Officer | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 14450 | Public Safety Dispatcher, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12768 | Public Safety Dispatcher Trainer | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 17822 | Recreation Assistant, Senior | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12809 | Skilled Maintenance Technician II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12813 | Staff Assistant | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 19657 | Streets Operations Program Assistant | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12698 | Technical Support Analyst II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 12730 | Utility Locator II | 5 | PAR | 5 | \$59,370 | \$71,273 | \$83,175 | \$4,948 | \$5,939 | \$28.54 | \$34.27 |
| 15103 | Airport Customer Relations Coordinator | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15080 | Airport Security Specialist | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 19542 | Business Support Specialist Sr | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15016 | Code Enforcement Officer | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15018 | Community Service Officer II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12188 | Courtroom Assistant, Senior | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |

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10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|--|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 16610 | Evidence Technician | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 18229 | Fire Prevention Compliance Coordinator | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 14392 | Fleet Specialist | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12112 | Fleet Technician I | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12841 | Forestry Technician, Senior | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 14061 | Graphics Technician | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 16034 | Inspector I | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15125 | Photo Enforcement Technician | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15083 | Planning Technician II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12107 | Police Service Representative Lead | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 12769 | Public Safety Dispatcher II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 15023 | Radio Technician II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 16522 | Recreation Assistant II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 16066 | Sales Tax Enforcement Officer II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 14066 | Signs Technician II | 5 | PAR | 4 | \$54,467 | \$65,387 | \$76,306 | \$4,539 | \$5,449 | \$26.19 | \$31.44 |
| 19540 | Administrative Assistant, Sr | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15090 | Airport Operations Agent | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15061 | Child Care Lead | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 18315 | Claims Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15011 | Community Service Officer I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12088 | Courtroom Assistant | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15311 | Digital Imaging Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 14435 | Emergency Response Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 13172 | Engineering Technician I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12837 | Forestry Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 13408 | GIS Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12717 | Legal Secretary | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15150 | License Enforcement Officer I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12589 | Museum Development Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12853 | Park Ranger I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12199 | Probation Technician, Senior | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12625 | Public Communications Technician | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12767 | Public Safety Dispatcher I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 14065 | Signs Technician I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12808 | Skilled Maintenance Technician I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 15060 | Surveyor Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12697 | Technical Support Analyst I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12727 | Utility Locator I | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |
| 12150 | Work Order Technician II | 5 | PAR | 3 | \$49,970 | \$59,988 | \$70,006 | \$4,164 | \$4,999 | \$24.02 | \$28.84 |

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10/28/2024

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|---|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 19532 | Business Support Specialist II | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12012 | Code Enforcement Technician | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12724 | Community Health Emergency Medical Technician | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12765 | Emergency Response Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12835 | Forestry Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 13025 | Parts/Supply Specialist | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 15082 | Planning Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12103 | Police Services Representative | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 12099 | Probation Technician | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 15014 | Radio Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 16521 | Recreation Assistant I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 16065 | Sales Tax Enforcement Officer I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| 13404 | Surveyor Technician I | 5 | PAR | 2 | \$45,844 | \$55,035 | \$64,226 | \$3,820 | \$4,586 | \$22.04 | \$26.46 |
| | Reserved for Future Use | 6 | GNL | 10 | \$63,942 | \$76,762 | \$89,581 | \$5,329 | \$6,397 | \$30.74 | \$36.90 |
| 12785 | Equipment Operator, Senior | 6 | GNL | 9 | \$58,663 | \$70,423 | \$82,114 | \$4,889 | \$5,869 | \$28.20 | \$33.86 |
| 12780 | License Specialist, Senior | 6 | GNL | 9 | \$58,663 | \$70,423 | \$82,114 | \$4,889 | \$5,869 | \$28.20 | \$33.86 |
| 14421 | Parking Enforcement Officer, Senior | 6 | GNL | 9 | \$58,663 | \$70,423 | \$82,114 | \$4,889 | \$5,869 | \$28.20 | \$33.86 |
| 13316 | Concrete Finisher, Sr | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 12653 | Equipment Operator II | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 11095 | Finance Technician II | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 12793 | Maintenance Technician, Senior | 6 | GNL | 8 | \$53,819 | \$64,609 | \$75,398 | \$4,485 | \$5,384 | \$25.87 | \$31.06 |
| 12622 | Cemetery Technician | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 13315 | Concrete Finisher II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 17220 | Contracting Technician II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 11093 | Finance Technician I | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12110 | Fingerprint Technician | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 17582 | HR Technician II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12798 | License Specialist II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 12192 | Municipal Court Clerk, Senior | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 14427 | Parking Enforcement Officer II | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 14064 | Parking Meter Technician, Sr | 6 | GNL | 7 | \$49,376 | \$59,275 | \$69,174 | \$4,115 | \$4,940 | \$23.74 | \$28.50 |
| 19530 | Administrative Assistant II | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 13302 | Equipment Operator I | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 17952 | HR Technician I | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 15073 | Inventory Control Technician | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 12729 | Maintenance Technician II | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 12093 | Municipal Court Clerk II | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 14062 | Parking Meter Technician | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |

City of Colorado Springs - 2025 Salary Schedule

Effective December 22, 2024

| Job Code | Job Title | Band # | Band Name | Zone # | Annual | | | Monthly | | Hourly | |
|----------|----------------------------------|--------|-----------|--------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|
| | | | | | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 15310 | Printing Technician | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 18274 | Recovery Navigator I | 6 | GNL | 6 | \$45,299 | \$54,381 | \$63,462 | \$3,775 | \$4,532 | \$21.78 | \$26.14 |
| 19520 | Administrative Assistant I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 19522 | Business Support Specialist I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 15039 | Child Care Worker | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 11033 | Communications Center Dispatcher | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 13314 | Concrete Finisher I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 13072 | Driver | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12743 | License Specialist I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12721 | Maintenance Services Worker | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12725 | Maintenance Technician I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12734 | Medical Assistant | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 12092 | Municipal Court Clerk I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 17798 | Museum Customer Specialist | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 18255 | Navigator Technician | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 16523 | Park Guide | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 14420 | Parking Enforcement Officer I | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |
| 14532 | Sports Site Technician | 6 | GNL | 5 | \$41,559 | \$49,891 | \$58,223 | \$3,463 | \$4,158 | \$19.98 | \$23.99 |

FIRE - Paid by Rank

| Job Code | Rank | Monthly Pay Rate | Hourly Pay Rate |
|----------------------|--------------------------|------------------|-----------------|
| 56 Hours/Week | | | |
| 19407 | Battalion Chief | \$13,044 | \$53.75 |
| 19406 | Fire Captain | \$11,111 | \$45.79 |
| 19405 | Fire Lieutenant | \$10,059 | \$41.45 |
| 19416 | Fire Paramedic 1st | \$9,132 | \$37.63 |
| | Fire Paramedic 2nd | \$8,243 | \$33.97 |
| | Fire Paramedic 3rd | \$7,419 | \$30.57 |
| 19404 | Fire Driver Engineer 1st | \$8,698 | \$35.84 |
| | Fire Driver Engineer 2nd | \$7,608 | \$31.35 |
| | Fire Driver Engineer 3rd | \$6,854 | \$28.24 |
| 19403 | Firefighter 1st | \$8,025 | \$33.07 |
| | Firefighter 2nd | \$7,280 | \$30.00 |
| | Firefighter 3rd | \$6,552 | \$27.00 |
| | Firefighter 4th | \$5,897 | \$24.30 |
| 40 Hours/Week | | | |
| 19407 | Battalion Chief | \$13,044 | \$75.25 |
| 19406 | Fire Captain (Staff) | \$11,111 | \$64.10 |
| 19405 | Fire Lieutenant (Staff) | \$10,059 | \$58.04 |
| 19409 | Fire Trainee | \$5,325 | \$30.72 |

POLICE - Paid by Rank

| Job Code | Rank | Monthly Pay Rate | Hourly Pay Rate |
|----------------------|--------------------|------------------|-----------------|
| 40 Hours/Week | | | |
| 19308 | Police Commander | \$13,691 | \$78.99 |
| 19307 | Police Lieutenant | \$12,212 | \$70.45 |
| 19306 | Police Sergeant | \$10,366 | \$59.81 |
| 19304 | Police Officer 1st | \$8,533 | \$49.23 |
| | Police Officer 2nd | \$7,444 | \$42.95 |
| | Police Officer 3rd | \$6,755 | \$38.97 |
| | Police Officer 4th | \$6,129 | \$35.36 |
| 19300 | Police Recruit | \$5,525 | \$31.87 |

Numbers are rounded for display purposes. Actual rates go out 6 decimal places.

Unclassified Job Codes

| Job Code | Job Title | Band # | Band Name | Zone # | Zone Minimum* | Zone Maximum |
|------------------------------------|-------------------------------------|--------|-----------|--------|---------------|--------------|
| Seasonal (6 months or less) | | | | | | |
| 50600 | PT Pikes Peak HWY Ranger | SNL | Seasonal | 6 | \$14.42 | \$27.03 |
| 50700 | PT Administrative Support | SNL | Seasonal | 6 | \$14.42 | \$27.03 |
| 50605 | PT Prkg Enforcement Ofcr | SNL | Seasonal | 5 | \$14.42 | \$23.94 |
| 50602 | PT Park Ranger | SNL | Seasonal | 5 | \$14.42 | \$23.94 |
| 50603 | PT Recreation & Camp Support | SNL | Seasonal | 5 | \$14.42 | \$23.94 |
| 50609 | PT Aquatics Support | SNL | Seasonal | 4 | \$14.42 | \$23.94 |
| 70300 | PT Municipal Court Referee | PRT | Hourly | 8 | \$15.00 | \$38.00 |
| 51600 | PT Maintenance Support | SNL | Seasonal | 4 | \$14.42 | \$23.94 |
| 51400 | PT Wildfire Mitigation and Forestry | SNL | Seasonal | 4 | \$14.42 | \$23.94 |
| 50610 | PT Bus Driver | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 50604 | PT Guide or Interpreter | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 50400 | PT Park Patrol | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 51000 | PT Internship | SNL | Seasonal | 3 | \$14.42 | \$23.94 |
| 51500 | PT Cemetery Support | SNL | Seasonal | 2 | \$14.42 | \$23.94 |
| 50606 | PT Park Support | SNL | Seasonal | 2 | \$14.42 | \$23.94 |
| 50607 | PT Sport Site Supervisor | SNL | Seasonal | 2 | \$14.42 | \$23.94 |
| 51300 | Election Judge | SNL | Seasonal | 1 | \$14.42 | \$23.94 |
| 51200 | Election Worker | SNL | Seasonal | 1 | \$14.42 | \$23.94 |
| 50608 | PT Sports Staff | SNL | Seasonal | 1 | \$14.42 | \$23.94 |

*zone minimum will be adjusted to reflect State of Colorado Minimum Wage