



HOUSING & BUILDING
ASSOCIATION
OF COLORADO SPRINGS

Careers in Construction

A Workforce Development
Initiative of the Housing &
Building Association and the
Associated General
Contractors



WORKFORCE
Development
Committee

HBA





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Background

Developed in 2015

- Designed to be a collaboration between school districts and the Industry
- Home Builders Institute provided the Curriculum
- Initial funding from a private grant from an individual in the Industry
- HBA & AGC developed the Building Futures Fund to help fund the program
- Harrison District 2 opened the first school in Fall 2015





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School Participation

For 2018

- 6 Schools
 - District 2
 - Career Readiness Academy
 - Sierra
 - Atlas HS
 - District 3
 - Widefield HS (MILL)
 - District 11
 - Mitchell HS
 - District 49
 - Patriot HS
- 300+ Students in the program





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Student Participation

Projection for 2019

- 500+ Students

Student Opportunities:

- HBI PACT Certificates (Pre-Apprenticeship Certified Training)
- Concurrent Enrollment – ability for college credit
 - Atlas Prep, Patriot





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Building Futures Fund

- Created by Industry
- Self Assessments on Building Permits
 - \$25 New Residential
 - \$6 Remodel/Alterations
 - \$50 New Commercial
 - \$50 Commercial Remodel/Alterations (over \$20k)
- Collected by the Regional Building Department
- Managed by the HBA Workforce Development Council Finance Committee





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Building Futures Fund

- Other Contributions and Donations
 - Pikes Peak Regional Building Department
 - Associated General Contractor
 - Individual contributors
 - Consumable materials
 - Tool donations from Industry
- The Building Futures Fund Supports:
 - Teacher Stipend
 - Licensure of the Curriculum
 - Textbooks and Supplies
 - Consumable materials and tools
 - Cost of PACT Certificates





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Grant Recipient

- From Colorado Department of Labor and Employment
 - Through the WORK ACT to increase skilled labor
- Awarded \$587,276
 - Purpose: Increase Marketing, Outreach and Enrollment of CIC

- Target Audiences
 - Parents
 - Educators
 - Students



COLORADO
Department of
Labor and Employment

- Expand the CIC programs to current and future school districts
- Collaboration with Pikes Peak Workforce Center
 - Increase opportunities for:
 - Mentorships
 - Apprenticeships
 - Internships
 - Employment





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Other Noteworthy Items

- New Construction focused Vocational Education Facility at D49
 - Constructed by HBA Cares
 - Funding from Falcon Community Builders for Classrooms
- HBI (Home Builders Institute) is using Careers in Construction as the basis for a National Model for construction based vocational education
 - HBI's historical focus of educating:
 - Job Corps
 - Exiting Military
 - At Risk Youth
 - New expanded focus:
 - Secondary Education Level
 - 24,000 high school opportunities across the country
 - A "Plug and Play" Program





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With HBA's Help:





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THANK YOU
FOR YOUR
SUPPORT

