

ORDINANCE NO. 22 - 59

AN ORDINANCE DECLINING THE PARTICIPATION OF
THE CITY OF COLORADO SPRINGS IN THE COLORADO
PAID FAMILY AND MEDICAL LEAVE INSURANCE
PROGRAM

WHEREAS, Colorado voters approved Proposition 118 in November 2020 creating a state-run Paid Family and Medical Leave Insurance ("FAMLI") program; and

WHEREAS, Section 8-13.3-522, Colorado Revised Statutes ("C.R.S."), allows local governments to decline to participate in the FAMLI program; and

WHEREAS, the City of Colorado Springs wishes to decline to participate in the FAMLI program at this time, which declination of participation must be reconsidered at least every 8 years; and

WHEREAS, C.R.S. § 8-13.3-514 allows employees of local governments that decline participation to voluntarily elect coverage under the FAMLI program.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF COLORADO SPRINGS:

Section 1. That the City of Colorado Springs, a home rule city and Colorado municipal corporation, hereby declines to participate in the Colorado FAMLI program pursuant to C.R.S. § 8-13.3-522.

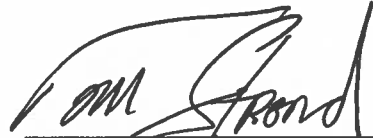
Section 2. That this declination of participation shall apply to the City of Colorado Springs, all its municipal enterprises and the Colorado Springs Utilities enterprise.

Section 3. This ordinance shall be in full force and effect from and after its final adoption and publication as provided by Charter.

Section 4. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this 13th day of September 2022.

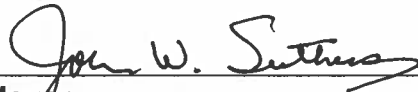
Finally passed: September 27, 2022



Council President

Mayor's Action:

- Approved on September 29, 2022.
- Disapproved on _____, based on the following objections:



Mayor

Council Action After Disapproval:

- Council did not act to override the Mayor's veto.
- Finally adopted on a vote of _____, on _____.
- Council action on _____ failed to override the Mayor's veto.

ATTEST:



Sarah B. Johnson, City Clerk



Council President

CAO: MS
COS: _____

I HEREBY CERTIFY that the foregoing ordinance entitled “AN ORDINANCE DECLINING THE PARTICIPATION OF THE CITY OF COLORADO SPRINGS IN THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM” was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on September 13, 2022; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the 27th day of September 2022, and that the same was published by title and in full, in accordance with Section 3-80 of Article III of the Charter, a newspaper published and in general circulation in the Gazette, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, this 27th day of September 2022.


Sarah B. Johnson, City Clerk



1st Publication Date: September 16, 2022

2nd Publication Date: October 5, 2022

Effective Date: October 10, 2022

Initial: SBS
City Clerk