



EMPLOYMENT APPLICATION	
<b>CITY OF COLORADO SPRINGS</b> 30 South Nevada Ave, Suite 702 Colorado Springs, Colorado 80903 719-385-5171 <a href="http://www.coloradosprings.gov">http://www.coloradosprings.gov</a>	<b>Received:</b> 4/21/17 3:09 PM <b>For Official Use Only:</b> QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
<b>Colt, Edward Samuel</b> <b>12422 ASSOCIATE MUNICIPAL COURT JUDGE</b> <b>- PART TIME</b>	

PERSONAL INFORMATION		
<b>POSITION TITLE:</b> ASSOCIATE MUNICIPAL COURT JUDGE - PART TIME	<b>EXAM ID#:</b> 12422	
<b>NAME:</b> (Last, First, Middle) Colt, Edward Samuel	<b>SOCIAL SECURITY NUMBER:</b> N/A	
<b>ADDRESS:</b> (Street, City, State, Zip Code) [REDACTED]		
<b>HOME PHONE:</b> [REDACTED]	<b>ALTERNATE PHONE:</b> [REDACTED]	<b>EMAIL ADDRESS:</b> [REDACTED]
<b>DRIVER'S LICENSE:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DRIVER'S LICENSE:</b> State: CO Number: [REDACTED]	<b>LEGAL RIGHT TO WORK IN THE UNITED STATES?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES	
<b>PREFERRED SALARY:</b> \$46,089.00 per year	<b>ARE YOU WILLING TO RELOCATE?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe
<b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b> Regular	
<b>TYPES OF WORK YOU WILL ACCEPT:</b> Part Time	
<b>SHIFTS YOU WILL ACCEPT:</b> Day	
<b>OBJECTIVE:</b> [REDACTED]	

EDUCATION		
<b>DATES:</b> From: 9/1983 To: 5/1986	<b>SCHOOL NAME:</b> California Western School of Law	
<b>LOCATION:(City, State)</b> San Diego, California	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Professional
<b>MAJOR:</b> Law	<b>UNITS COMPLETED:</b> [REDACTED]	

WORK EXPERIENCE		
<b>DATES:</b> From: 8/1999 To: 9/2016	<b>EMPLOYER:</b> State of Colorado, Fourth Judicial District	<b>POSITION TITLE:</b> District Court Judge
<b>ADDRESS:</b> (Street, City, State, Zip Code) Colorado Springs, Colorado 80903		<b>COMPANY URL:</b> [REDACTED]
<b>PHONE NUMBER:</b> [REDACTED]	<b>SUPERVISOR:</b> [REDACTED]	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b> [REDACTED]
<b>DUTIES:</b> Presided over civil, domestic, criminal and divorce cases as well as dependency and neglect cases.		
<b>REASON FOR LEAVING:</b> retirement		

CERTIFICATES AND LICENSES	
<b>TYPE:</b> Colorado Bar 16304	
<b>LICENSE NUMBER:</b> [REDACTED]	<b>ISSUING AGENCY:</b> [REDACTED]

SKILLS
Nothing Entered For This Section

ADDITIONAL INFORMATION
[REDACTED]

Nothing Entered For This Section

REFERENCES		
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Christopher Acker	<b>POSITION:</b> County Court Judge
<b>ADDRESS:</b> (Street, City, State, Zip Code) [REDACTED]		
<b>EMAIL ADDRESS:</b>		<b>PHONE NUMBER:</b> [REDACTED]
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Michael Rulo	<b>POSITION:</b> Chief of Police, City of Cripple Creek
<b>ADDRESS:</b> (Street, City, State, Zip Code) [REDACTED]		
<b>EMAIL ADDRESS:</b>		<b>PHONE NUMBER:</b> [REDACTED]
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> David Shakes	<b>POSITION:</b> District Court Judge
<b>ADDRESS:</b> (Street, City, State, Zip Code) [REDACTED]		
<b>EMAIL ADDRESS:</b>		<b>PHONE NUMBER:</b> [REDACTED]

**Agency-Wide Questions**

- 1. Are you a current or former City employee?**

Yes

- 2. If a former employee, when (enter "NA" if not applicable)?**

City Court Judge from 1993-1999

- 3. Are you 18 years of age or older? (If you are hired, you may be required to submit proof of age.)**

Yes

- 4. Where did you first hear about this job opportunity?**

Friend

**Job Specific Supplemental Questions**

1. **Do you have a Juris Doctorate or Bachelor of Law from an American Bar Association accredited law school?**

Yes

2. **Are you an attorney (in good standing) licensed to practice law in the State of Colorado?**

Yes

3. **Are you a resident of the State of Colorado?**

Yes

4. **Are you a citizen of the United States?**

Yes

5. **Do you have five or more years of experience practicing law in the State of Colorado?**

Yes

6. **Do you have a relative who is employed in the department where you are applying to work?**

No

7. **Are you currently a City of Colorado Springs municipal employee?**

No

8. **By answering "yes" to this question, I understand the following: - My application may not be considered if it is not completed in full, which includes the entire work experience section. - I am to provide information for at least ten (10) years of my employment history (if applicable) under the work experience section of the application. - I am to provide all information requested even if not designated as a required field by NEOGOV's recruiting software. (This software could not be modified by Human Resources to require the completion of all fields.)**

Yes, my application is completed in full.

The following terms were accepted by the applicant upon submitting the online application:

All information contained on the application is subject to verification. I understand that I may be required to verify any and all information given on this application.

The City of Colorado Springs (City) will conduct background checks including, but not limited to, work references, driving records, criminal background records, and educational attainment.

I understand an employment offer may be conditioned upon certain checks, including but not limited to, successful completion of a pre-employment alcohol/drug test, any applicable medical examinations, review of work references, and results of the background checks.

I understand that specific positions at the City of Colorado Springs may require me to provide evidence of an acceptable driving record.

If employed, I agree to provide documentation verifying identity (must include a photograph) and employment eligibility in the U.S. along with any required license(s) or credential(s). I understand that the City participates in the Federal E-Verify program. For more information on this program, I understand that I may contact the Department of Homeland Security at 1-888-464-4218 or the Office of Special Counsel at 1-800-255-7688.

If employed, I agree to abide by all policies, regulations, and guidelines established by the City of Colorado Springs. When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the application/selection process [Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008].

I certify that all the information provided herein is true and complete to the best of my knowledge. I agree and understand that omissions, misstatements, and falsifications will cause forfeiture on my part of all eligibility to any employment with the City of Colorado Springs and may be cause for rejection of this application, removal of my name from eligibility lists, or discharge from City employment.

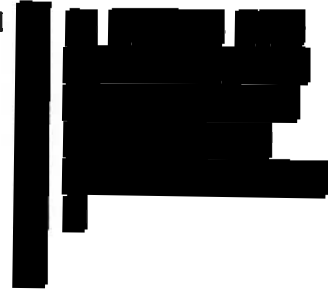
In addition, I give the City of Colorado Springs the right to investigate and verify any information obtained through the application process. Permission is granted and I release from any and all liability any employer, agency, or individual providing the City of Colorado Springs relevant job related information that will assist in this process.

I understand that this completed application is the property of the City of Colorado Springs and will not be returned. I understand that I must notify the City's Human Resources office of any changes in my name, address, or phone number.

By clicking the "Accept" button, I acknowledge that I have read and understand the "Conditions of Consideration for Employment" and certify that every statement I have made in this application is true and complete to the best of my knowledge.

This application was submitted by Edward Samuel Colt on 4/21/17 3:09 PM

Signature \_\_\_\_\_



## PROFILE

I am a recently-retired District Court judge, seeking a position as a part-time judge for the City Court of Colorado Springs, Colorado.

## PERSONAL INFORMATION

Born in Colorado Springs, November 13, 1955. Colorado Bar number 16304. Married to Laura Pomerence and we have two 10 year old boys. Interests include hunting, fishing and tennis.

## EXPERIENCE

### **1999-2016 District Court Judge, Teller and El Paso Counties, Cripple Creek and Colorado Springs.**

When assigned to the El Paso County District Court, I administered a district court docket, which was comprised of rotating areas, such as criminal cases, civil cases, divorce cases and dependency and neglect cases. I was the presiding judge for D & N cases in El Paso County until I transferred to Teller County.

When assigned to Teller County, I was the only district court judge in Cripple Creek, and my duties were much broader, encompassing most of the responsibilities of the district court, and in administrative duties. The Teller County assignment totaled approximately ten years.

### **1993-1999 Municipal Judge, City of Colorado Springs and private practice.**

I split my time between the municipal court bench and a private practice. Most of my private practice was a a Guardian Ad Litem in Dependency and Neglect cases.

### **1986-1993 Deputy District Attorney, Fourth Judicial District.**

I prosecuted criminal cases in county and district court, in both El Paso and Teller Counties.

**EDUCATION**

Juris Doctor, California Western Law School, San Diego, CA 1986

Bachelor of Arts in Journalism, University of Colorado, Boulder, CO 1978

**SKILLS**

I have managed dockets in busy court systems. I try to balance efficiency with allowing people in court to be heard and have their positions fairly considered. In prior evaluations, I have been regarded as fair and considerate to staff, litigants and attorneys.

**REFERRALS**

Christopher Acker, County Court Judge

[REDACTED]

Michael Rulo, Chief of Police, City of Cripple Creek

[REDACTED]

David Shakes, District Court Judge

[REDACTED]

## Judicial Nominating Committee Responses, for Candidate Ed Colt

1. I want this position because it appears to be a good fit for me in that I have extensive experience as a judge, both as a district court judge and as a municipal court judge. I retired from the district court bench in the fall of 2016 and, while I appreciate many aspects of retirement, I think that I have the background and energy to do a good job for the court.

2. I believe that I am a fast learner. In my job in district court, new topics presented continually, so that judges needed to learn new areas every day. This was particularly true when I presided in Cripple Creek, as that job required familiarity with every aspect of district court, to include criminal law, civil law, dependency and neglect, divorce, etc.

3. Efficient management of dockets is always a challenge, and is more of an art than a science. For criminal dockets, for example, I always tried to call in-custody defendants first, where possible, then quick matters where counsel was involved, leaving actual hearings for later in the docket.

One of the most difficult organizational tasks that fell to me was to organize the jury selection and trial in a death penalty case in Cripple Creek. The case had gotten extensive pre-trial publicity and because it

was a death penalty case, extensive individual voir dire was required. Making the task more difficult was that the case was called on in a court house built in 1904, which provided its own set of issues.

4. Judicial demeanor is critical to the role of the court. I have found that it is important to not let things spin out of control. By that I mean that if you let one litigant yell at another party, then the other party feels entitled to act the same way. By correcting bad behavior immediately, and by setting the Court's expectations out clearly, you can often steer the proceedings into more productive areas.

5. Self-represented litigants are an increasing part of most courts' dockets and present some challenges. One of the challenges is posed in the questions, that is, what is the proper role of a judge in handling evidence in a case where a pro se litigant does not object to inadmissible evidence? Can the judge properly even the playing field? I do not see a simple answer to this question, and it seems to come up most often in the context of hearsay statements and hearsay documents. I think it is probably true that the Court should avoid admitting clearly inadmissible evidence, and I know of no rule which formally approves of admitting inadmissible evidence in order to level the playing field. It will always be a struggle to balance the quest for truth in finding the facts with the rules of evidence. It seems to make the most sense to avoid accepting inadmissible evidence in the first place,



then you avoid a fairness argument later--"Judge, you let him introduce hearsay, now you say that I can't do the same!"

6. Regarding decision making, it is helpful to analyze any issue by determining who has the burden of proof, and to apply common-sense analysis of the credibility of witnesses. An example of a difficult decision was very early on in my years on the city court bench. It was a red light trial. The police officer indicated he'd staked out an intersection for red light violations, and testified credibly that the defendant had entered the intersection after the light had turned red. The defendant motorist testified credibly that the light was yellow when he entered the intersection. I asked the parties whether they had any additional witnesses, and the answer was no. In this case, I found for the city, reasoning that the officer was at the intersection for the specific purpose of looking for violations, that he had chosen his location so that he could observe the car, the stop bar and the light, while the motorist was not likely as concentrated on all these factors.

7. Your job as judge is to make decisions by applying the law as it exists, not to alter the law to a different form you might prefer.

8. I think that I am clear on the time commitments required and the expectations that come with the job.

9. Being a judge is isolating, and I have dealt with these issues in the past. I do not have a legal practice and little in the way of business relationships. I do not see a difficulty in regard to social relationships.

10. No questions, thank you.