

ORDINANCE NO. 10- 48

AN ORDINANCE CREATING THE COLORADO SPRINGS HUMAN RELATIONS COMMISSION

WHEREAS, the City Council of the City of Colorado Springs has identified Quality of Life as a Strategic Prioritized Goal; and

WHEREAS, "Quality of Life" is an all inclusive term that includes economic prosperity, an affordable home, gainful employment, clean air and water, quality healthcare, safe and attractive neighborhoods and working environments, ample educational and recreational opportunities, convenient transportation systems, and an active and diverse community which is rich in art and cultural amenities; and

WHEREAS, equal rights and equal opportunity, acceptance and respect for diversity and discouraging discrimination in any form is essential to fostering a sense of community and establishing the type of Quality of Life to which the City aspires; and

WHEREAS, City Council finds it to be in the best interests of the health, safety and welfare of the citizens to create an Human Relations Commission.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF COLORADO SPRINGS:

Section 1. Establishment Purpose.

A. There is hereby created the Colorado Springs Human Relations Commission (the "Commission") for the purpose of providing voluntary

mediation and conciliation services, community outreach, communications programs and, when requested, recommending resolution of matters relating to equal rights and equal opportunity for people in employment, housing, public accommodations, education, services and other concerns that may affect the social well-being of the community.

B. The Commission will promote acceptance and respect for diversity through educational programs, and discourage all forms of discrimination including, but not limited to, discrimination on the basis of race, creed, economic condition, ethnicity, color, religion, national origin, sex, age, sexual orientation, gender identification, gender expression, marital or familial status, military or veteran status, political affiliation, socio-economic class, resident or public assistance status, organizational membership or physical or mental disability.

C. When requested, the Commission will use its best efforts to resolve community conflicts and tensions, and may act as a referral resource in these and related matters as appropriate. To this end, the Commission may:

1. Consult or confer with public officials, private individuals and organizations when requested.
2. Render assistance, advice and informed advocacy to agencies of local government, community groups and individuals when requested.
3. Provide education and communications regarding civil and human rights.
4. Provide information, referral, guidance and voluntary mediation and conciliation services to aggrieved individuals.

D. The Commission shall not have any regulatory authority or enforcement powers.

E. The Commission shall be advisory in nature and shall submit regular meeting minutes and activity reports to the City Council.

Section 2. The Citizens' Commission shall consist of nine (9) regular members, representing a cross-section of the community. Commission members shall be appointed for up to two (2) consecutive three (3) year terms. Each member of the initial Commission shall serve at least one term and shall be appointed to one, two (2) and three (3) year terms so as to achieve staggered appointments. City Council may appoint alternates to the Commission in

accord with City Code § 1.2.902. Regular and oiternote members of the Commission shaii serve of the discretian of City Council. A simpie majority of reguar appointed members shaii constitute o quorum.

Section 3. Commission members ond aiternotes, when octing within the scope of their oppointments, shoiI comply with the provisions of City Charter §§ 9-i0 and 3-60(d), the City Cade, the Rules and Procedures of City Council, ond the Colorado Open Recards Act, C.R.S. § 24-72-201, *et seq.*

Section 4. The Commission shall meet of times ond locotions convenient to the Commission ond to the public.

Section 5. In accord with City Code § i.2.903, the Commission moy, with City Council approvol, promulgote rules of procedure for its orgonizotion ond the conduct of its meetings. The Commission rules of procedure moy include provisions regarding: the election ond responsibilities of a choir ond vice-choir; colling of special meetings; the order of business; preparation, approvol ond distribution of ogendos ond minutes; ond vating methods.

Section 6. This ordinance shall be in tull force and effect from ond otter its passage and publicotion os provided by Chorter.

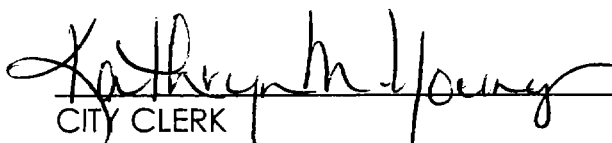
Section 7. Council deems it oppropriate that this ordinance be published by title and summory prepared by the City Clerk ond that this ardinonce shall be ovoidble for inspection ond acquisition in the office of the City Clerk.

Introduced, reod, possed on first reoding and ordered published this 8th doy of June, 20i0.



MAYOR

ATTEST:

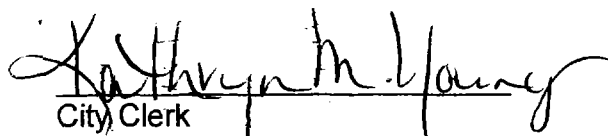


CITY CLERK

Finally passed, adopted and approved this 22nd day of June, 2010.

ATTEST:

Mayor

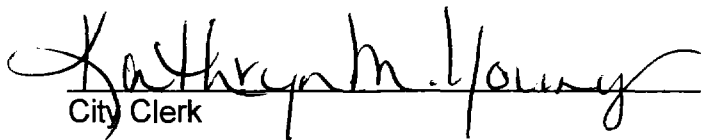


City Clerk

I HEREBY CERTIFY, that the foregoing ordinance entitled **"AN ORDINANCE CREATING THE COLORADO SPRINGS HUMAN RELATIONS COMMISSION"** was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on 8th June, 2010; that said ordinance was passed at a regular meeting of the City Council of said City, held on the 22nd day of June, 2010, and that the same was published by title and summary, in accordance with Section 3-80 of Article III of the Charter, in the Transcript, a newspaper published and in general circulation in said City, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, this 22nd day of June, 2010.

City Clerk



ORDINANCE NO. 12- 20

AN ORDINANCE AMENDING ORDINANCE NO. 10-48 PERTAINING TO
THE COLORADO SPRINGS HUMAN RELATIONS COMMISSION

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF
COLORADO SPRINGS:

Section 1. Ordinance No. 10-48 is amended as follows:

Section 1. Establishment Purpose.

A. There is hereby created the Colorado Springs Human Relations Commission (the "Commission") for the purpose of providing **a referral resource to members of the community; developing and promoting** ~~voluntary mediation and conciliation services, community outreach, communications programs, and, when requested, recommending resolution of matters~~ **programs and forums** relating to **diversity issues**, equal rights and equal opportunity for people in employment, housing, public accommodations, education, services and other concerns that may affect the social well-being of the community; **assisting in resolution of conflicts regarding human relations issues, including neighborhood disputes, through dialogue, facilitation, forums and other means; and making recommendations to City Council regarding matters of social importance to the community.**

* * *

C. **In addition to the powers set forth above, w**~~When~~ **requested by City Council**, the Commission will use its best efforts to resolve community conflicts and tensions, and may act as a referral resource **or sounding board** in these and related matters as appropriate. To this end, the Commission may:

1. Consult or confer with public officials, private individuals **or** ~~organizations when requested.~~ **and**

~~2. Render assistance, advice and informed advocacy to agencies of local government, community groups and individuals as City Council directs~~ ~~when requested.~~

~~3. Provide education and communications regarding civil and human rights.~~

~~4. Provide information, referral, guidance and voluntary mediation and conciliation services to aggrieved individuals.~~

* * *

Section 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by Charter.


Section 3. Council deems it appropriate that this ordinance be published by title and summary prepared by the City Clerk and that this ordinance shall be available for inspection and acquisition in the office of the City Clerk.

Introduced, read, passed on first reading and ordered published this 27th day of March, 2012.



President of Council

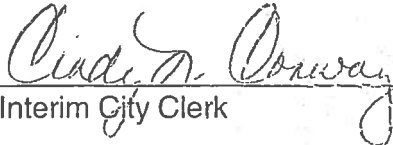
ATTEST:



Interim City Clerk

I HEREBY CERTIFY, that the foregoing ordinance entitled “AN ORDINANCE AMENDING ORDINANCE NO. 10-48 PERTAINING TO THE COLORADO SPRINGS HUMAN RELATIONS COMMISSION” was introduced and read at a regular meeting of the City Council of the City of Colorado Springs, held on March 27, 2012; that said ordinance was finally passed at a regular meeting of the City Council of said City, held on the 10th day of April, 2012, and that the same was published by title and summary, in accordance with Section 3-80 of Article III of the Charter, in the Transcript, a newspaper published and in general circulation in said City, at least ten days before its passage.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City, this 10th day of April, 2012.


Interim City Clerk

