



City of Colorado Springs

City Hall
107 N. Nevada Avenue
Colorado Springs, CO
80903

Meeting Minutes Council Work Session

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Monday, July 21, 2025

9:00 AM

Council Chambers

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Estimated agenda item times are provided for planning purposes and do not constitute notice of a specific time for any item. Items may take more or less time than estimated. City Council may amend the order of items.

1. Call to Order and Roll Call

President Crow-Iverson called the meeting to order at 9:00 AM.

Present 9 - Councilmember Tom Bailey, President Pro Tem Lynette Crow-Iverson, Councilmember Dave Donelson, Councilmember Kimberly Gold, Councilmember Nancy Henjum, Councilmember Brandy Williams, Councilmember David Leinweber, Councilmember Roland Rainey Jr., and Councilmember Brian Risley

Councilmember Leinweber and Councilmember Williams attended the meeting virtually.

2. Changes to Agenda

There were no Changes to Agenda.

3. Regular Meeting Comments

Kevin Walker, Director, Planning Department, requested item 10.A. be postponed to the August 12, 2025 City Council meeting Consent Calendar. President Crow-Iverson stated that will be voted on at the July 22, 2025 City Council meeting.

4. Review of Previous Meeting Minutes

4.A. [25-371](#) City Council Work Session Meeting Minutes July 7, 2025

Presenter:

Sarah B. Johnson, City Clerk

Attachments: [7-7-25 City Council Work Session Meeting Minutes Final](#)

The minutes of the July 7, 2025 Work Session were approved by Consensus of City Council.

5. Presentations for General Information

5.A. [25-381](#) The Salvation Army - Family Hope Center

Presenter:

Major Steve Ball, El Paso County Coordinator, The Salvation Army
Jacqueline Baumgartner, Family Hope Center Program Manager

Major Steve Ball, El Paso County Coordinator, The Salvation Army, introduced Sandra Haley, Lead Case Manager, Family Hope Center (FHC) Program, who presented an overview of the FHC, number of bed nights/meals served, families successfully housed, and community partners.

Councilmember Donelson asked how long the 277 families served stay at the FHC. Ms. Haley stated ninety days.

Councilmember Donelson asked if there are any other low barrier facilities in the area. Ms. Haley stated there are no other similar shelters in the Pikes Peak Region.

Councilmember Rainey asked how much of the FHC funding comes from donations. Major Ball stated approximately sixty-one percent comes from donations.

Major Ball identified the annual cost for emergency shelter services, their current financial needs and immediate need.

Councilmember Henjum asked what the result would be if the FHC does not meet the gap in funding. Major Ball stated there would be more families in unstable situations.

Councilmember Henjum asked if they received funding from El Paso County. Major Ball stated just the COVID funding. Councilmember Henjum recommended the FHC present to the County for additional funding. Major Ball stated they are planning to do so.

Councilmember Henjum asked if they are coordinating with other agencies around the City. Major Ball stated they have partnered with COSILoveYou

and are planning to contact other organizations as well.

Councilmember Donelson asked when the FHC will need a commitment to help fill the \$800,000 to \$1 million deficit. Major Ball stated their budget is due by July 31, 2025, but they could modify it into early August 2025.

Councilmember Leinweber asked if the City has reduced its funding amount to the FHC. Major Ball stated the City has remained constant with funding \$150,000 per year, with the exception of COVID funding.

Councilmember Leinweber asked if there are federal grants available. Major Ball stated they do receive some federal funding for veteran housing.

Aimee Cox, Chief Housing and Homelessness Response Officer, Housing and Homelessness Response Department, stated they are anticipating funding \$200,000 to the FHC.

Councilmember Leinweber asked how much the City gives to other shelter organizations. Ms. Cox stated it varies depending on the need but the City funds approximately \$350,000 to the Springs Rescue Mission, \$100,000 to \$150,000 to The Place, \$150,000 to the FHC, and some additional funding to Hope Colorado Springs for winter shelters.

Councilmember Leinweber asked if the other shelter organizations are also struggling. Ms. Cox spoke about all organizations experiencing funding challenges.

Councilmember Leinweber asked how City Council could support these organizations. Ms. Cox stated she would be happy to present to City Council.

Councilmember Rainey asked if the City has received grant funding for the Salvation Army. Ms. Cox stated the City has received the notice of funding allocation from Housing and Urban Development (HUD), but has not received the funding because the grant agreements have been delayed at the federal level.

Councilmember Donelson asked if the \$800,000 to \$1 million shortfall already factors in the City's \$200,000 contribution. Major Ball stated it already factors in \$150,000 from the City.

Councilmember Donelson asked if the shortfall is for fiscal year 2026. Major Ball stated it is for Budget year August 2025 through July 2026.

Councilmember Donelson stated he feels the City should contribute

another \$200,000 out of the City's General Fund.

President Pro Tem Risley stated he supports the City's investment in the FHC.

5.B. [25-311](#) The Careers in Construction Colorado (CiCC)

Presenter:

Glenn Hard, Director of Recruitment & Retention

Marlo Asher, Director of Operations

Attachments: [5.B. Careers in Construction HBA PP](#)

Glenn Hard, Director, Recruitment and Retention, Careers in Construction Colorado (CiCC), provided an overview of CiCC's purpose to educate/empower/employ students, their organizational structure, school locations, cumulative successes, and Pikes Peak Region statistics.

Councilmember Rainey asked how many certified students have remained in Colorado Springs. Mr. Hard stated they do not currently have that information, but they are working to collect data for two to four years after certification. Renee Zentz, Chief Executive Officer, CiCC, stated Colorado Succeeds and Navigators sponsored a survey for six-month graduates and results showed one in three students are working in the industry.

Ms. Zentz identified their goals by 2028.

Councilmember Leinweber asked if there are requirements of students to join CiCC. Ms. Zentz stated there are no barriers for a student to enroll in CiCC whether it is through their school or a partnering agency.

Councilmember Henjum asked if they are anticipating expanding outside of careers in construction. Ms. Zentz stated they are not.

5.C. [25-353](#) Visit COS Presentation on Resident Sentiment Survey and Destination Master Plan

Presenter:

Doug Price, IOM, President and CEO Visit COS

Amy Long, Chief Development Officer, Visit COS

Attachments: [Visit COS City Council July 21, 2025](#)

Doug Price, President and CEO, Visit COS, introduced Amy Long, Chief Development Officer, Visit COS, who provided an overview of the background of the Resident Sentiment Survey (RSS) and Destination Master Plan, process, participants, three imperatives, collaboration, Visit COS leads, support, and success measures.

Councilmember Donelson asked if the City would receive additional funding from the state if the Hosmer Visitor Center was renamed the Colorado Visitor Center. Ms. Long stated it could increase promotion and highway signage which may encourage visitors to stay in Colorado Springs rather than passing through.

Mr. Price identified the findings from the RSS, visitor profile findings, actions already taken, and next steps.

Councilmember Henjum asked if the RSS was coordinated with the City. Mr. Price stated they received a \$40,000 grant from the state to conduct this survey and they wanted to find out how residents felt about tourism. Councilmember Henjum requested the City collaborate with Visit COS regarding the potential Lodgers and Automotive Rental Tax increase initiative. Mr. Price stated he would be happy to provide any related data obtained from the RSS.

Councilmember Leinweber and Councilmember Williams stated they need to grow tourism and support an increase in the LART sales tax.

Councilmember Leinweber asked if the community initiative will educate residents to be ambassadors of tourism. Mr. Price confirmed it would.

Councilmember Leinweber requested additional information regarding the Plan. Mr. Price provided an overview of the staff, Board, and partnering agencies which are all working together to bring it forward.

Councilmember Leinweber requested a presentation regarding how Colorado Springs is competing against other tourism economies. Mr. Price agreed to provide that information.

6. Staff and Appointee Reports

6.A. [25-370](#) Agenda Planner Review

Presenter:

Sarah B. Johnson, City Clerk

Attachments: [Agenda Planner Review 7-21-25](#)

There were no comments on this item.

7. Items for Introduction

7.A. [25-377](#) An Ordinance Amending Ordinance No. 25-31, Section 5 (Appointing Natalie Lovell As City Auditor And Prescribing Her Duties,

Compensation, and Tenure In Office, And Superseding And Repealing All Prior Ordinances Inconsistent With The Provisions Of This Ordinance), And Removing The Requirement Of Certification As A Colorado Certified Public Accountant For The Position Of City Auditor.

Presenter:

Myra Romero, Chief Human Resources and Risk Officer

Lynette Crow-Iverson, City Council President

Attachments: [25-377 Amended City Auditor Ordinance \(Lovell\)](#)

Myra Romero, Chief Human Resources and Risk Officer, presented the Ordinance removing the requirement of certification as a Colorado Certified Public Accountant (CPA) for the position of City Auditor and stated it was determined that neither the duties of the City Auditor nor industry standard require a CPA.

Councilmember Henjum asked if there are any employees in the Auditor's Office which currently have a CPA and if they are any positions in the Auditor's Office which require CPA certification. Ms. Romero stated they will provide that information.

President Pro Tem Risley and Councilmember Leinweber stated they support the proposed Ordinance.

Councilmember Donelson stated City Council needs to be cautious regarding removing the CPA requirement and is concerned that when they recruited for this position it was a requirement.

Councilmember Henjum stated she does not believe the leader of the Auditor's Office should be required to have a CPA and that there are already full-time employees who currently have a CPA.

President Crow-Iverson requested a list of the candidates for the position who did not already have a CPA, and she believes Natalie Lovell, City Auditor, was the best candidate for the position.

Ms. Lovell stated the role of City Auditor has evolved beyond technical accounting and provided an overview of the position.

Councilmember Donalson asked if any of the previous City Auditors support this recommendation to remove this minimum requirement. Ms. Lovell stated not to her knowledge.

Councilmember Bailey stated he believes the requirement is outdated.

- 7.B. [CODE-25-0002](#) An Ordinance amending Chapter 7 (the "Unified Development Code" or "UDC") of the Code of the City of Colorado Springs 2001, as amended, as related to battery-charged electric fencing and security detection fencing systems. (Legislative)

Presenter:

Johnny Malpica, Senior Comprehensive Planner, City Planning Department

Kevin Walker, Planning Director, City Planning Department

Attachments: [Staff Report - Battery-Charged Electric Fencing and Security Detection Fencing Systems Ordinance](#)
[Attachment 1 - Ordinance](#)
[Attachment 2 - HB25-1060](#)
[CPC Minutes Excerpt - Battery-Charged Fences - 06.11.2025](#)

Johnny Malpica, Senior Comprehensive Planner, Planning Department, presented the Ordinance amending the City Code as related to battery-charged electric fencing and security detection fencing systems.

There were no comments on this item.

8. Items Under Study

There were no Items Under Study.

9. Councilmember Reports and Open Discussion

There were no Councilmember Reports and there was no Open Discussion.

10. Executive Session

10A. Open

- 10A.A. [25-369](#) Kenneth Kohler v. Kristopher Czajkowski, No. 25-cv-01589-NYW-MDB, United States District Court, District of Colorado

Presenter:

Marc Smith, Acting City Attorney

Attachments: [25-369-2025-07-08 Kohler Memo to City Council](#)

Marc Smith, Acting City Attorney, City Attorney's Office, stated with the recommendation of the Civil Action Investigation Committee, the City is requesting authorization to defend the City employee.

President Crow-Iverson polled City Council regarding authorizing the City

to represent the Officer. Consensus of City Council agreed.

10B. Closed

10B.A. [25-379](#)

In accord with City Charter art. III, § 3-60(d) and its incorporated Colorado Open Meetings Act, C.R.S. § 24-6-402(4)(b) and (e) the City Council, in Open Session, is to determine whether it will hold a Closed Executive Session. The issue to be discussed involves instruction to negotiators and consultation with the City Attorney for the purpose of receiving legal advice regarding an Intergovernmental Agreement for facilities acquisition and payment related to Peak Innovation Park.

The President of Council shall poll the City Councilmembers, and, upon consent of two-thirds of the members present, may conduct a Closed Executive Session. In the event any City Councilmember is participating electronically or telephonically in the Closed Executive Session, each City Councilmember participating in the Closed Executive Session shall affirmatively state for the record that no other member of the public not authorized to participate in the Closed Executive Session is present or able to hear the matters discussed as part of the Closed Executive Session. If consent to the Closed Executive Session is not given, the item may be discussed in Open Session or withdrawn from consideration.

Presenter:

Marc Smith, Acting City Attorney

Attachments: [25-379 Closed Session memo - 7-14-25](#)

Marc Smith, Acting City Attorney, Office of the City Attorney, stated that in accord with City Charter art. III, § 3-60(d) and its incorporated Colorado Open Meetings Act, C.R.S. § 24-6-402(4)(b) and (e), the City Council, in Open Session, is to determine whether it will hold a Closed Executive Session. The issue to be discussed involves instruction to negotiators and consultation with the City Attorney for the purpose of receiving legal advice regarding an Intergovernmental Agreement for facilities acquisition and payment related to Peak Innovation Park.

President Crow-Iverson polled City Council regarding the desire to proceed with an electronic Closed Executive Session. At least two-thirds of City Council agreed to proceed in a Closed Executive Session.

11. Adjourn

Upon completion of the Closed Executive Session, there being no further business to come before City Council, Council adjourned at 11:50 AM.

Sarah B. Johnson, City Clerk