

## EMPLOYMENT APPLICATION



City of Colorado Springs  
30 South Nevada Avenue, Suite 301

Colorado Springs, Colorado - 80903  
<http://www.coloradosprings.gov> (<http://www.coloradosprings.gov>)  
Pratt, Joel, M.  
Per Diem Municipal Court Judge

Received: 2/21/23, 11:59 AM

For Official Use Only:

QUAL: \_\_\_\_\_

DNQ: \_\_\_\_\_

 Experience Training Other: \_\_\_\_\_

## PERSONAL INFORMATION

## POSITION TITLE:

Per Diem Municipal Court Judge

## Job Number:

15071

## NAME: (Last, First, Middle)

Pratt, Joel, M.

## PERSON ID:

48331626

## ADDRESS: (Street, City, State, Zip Code)

[REDACTED]

## HOME PHONE:

[REDACTED]

## ALTERNATE PHONE:

[REDACTED]

## EMAIL ADDRESS:

[REDACTED]

## NOTIFICATION PREFERENCE:

Email

## DRIVER'S LICENSE:

Yes

State: CO Number: 0\*\*\*\*\*3

## LEGAL RIGHT TO WORK IN THE UNITED STATES?:

 Yes  No

## HIGHEST LEVEL OF EDUCATION:

Doctorate

## PREFERENCES

## ARE YOU WILLING TO RELOCATE?

 Yes  No  Maybe

## SHIFTS YOU WILL ACCEPT:

Day , Evening , Night , Rotating , Weekends , On Call (as needed)

## WHAT TYPE OF JOB ARE YOU LOOKING FOR?

## TYPES OF WORK YOU WILL ACCEPT:

Part Time, Per Diem

## OBJECTIVE:

My objective is to be appointed a municipal court judge for the city of Colorado Springs so that I can best serve my community using my legal skills.

## EDUCATION

## SCHOOL NAME:

University of Michigan

## LOCATION:(City , State)

Ann Arbor, MI

## DID YOU GRADUATE?

 Yes  No

## DEGREE RECEIVED:

Professional

## MAJOR/MINOR:

Juris Doctor

## SCHOOL NAME:

University of Colorado

## LOCATION:(City , State)

Boulder, CO

## DID YOU GRADUATE?

 Yes  No

## DEGREE RECEIVED:

Bachelor's

## MAJOR/MINOR:

Bachelor of Arts

## WORK EXPERIENCE

<b>DATES:</b> from October/2017 to Present	<b>EMPLOYER:</b> Law Office of Dailey & Pratt	<b>POSITION TITLE:</b> Appellate and Trial Attorney
<b>ADDRESS:</b> (Street, City, State, Zip Code): 526 S. Nevada Ave. Colorado Springs, CO 80903		<b>COMPANY URL:</b> daileyprattlaw.com
<b>PHONE NUMBER:</b> (719) 413-6093	<b>SUPERVISOR:</b> Joel Pratt - Partner/Member/Manager	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 3	
<b>DUTIES:</b> 2017 - Present ----- * Represent adult clients in all family law and guardianship practice areas, including child welfare, child custody, post-decree, divorce, and adult and child guardianship cases. * Represent clients in all appellate practice areas, including complex civil litigation, criminal defense, child welfare, family, and probate cases, in the county District Courts, the Colorado Court of Appeals, and the Colorado Supreme Court. * Shepard cases through all phases of litigation, from initial intake through final resolution, with an emphasis on effective legal advocacy and problem-solving. * Supervise paralegals and associate attorney work to ensure high-quality work from entire staff.		
<b>REASON FOR LEAVING:</b> This is my business; I still work here and would intend to continue working here.		
<b>DATES:</b> from July/2016 to September/2017	<b>EMPLOYER:</b> Wheeler Trigg O'Donnell	<b>POSITION TITLE:</b> Associate Attorney
<b>ADDRESS:</b> (Street, City, State, Zip Code): Denver, CO 80202		
<b>SUPERVISOR:</b> Carolyn Fairless - Managing Partner	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 3	
<b>DUTIES:</b> • Litigated commercial and insurance defense cases, including by drafting motions and briefs, taking depositions, conducting investigations, and all other aspects of civil litigation.		
<b>REASON FOR LEAVING:</b> Started new job with Dailey Law, P.C., which became Law Office of Dailey & Pratt		
<b>DATES:</b> from April/2015 to July/2016	<b>EMPLOYER:</b> Dentons	<b>POSITION TITLE:</b> Associate Attorney
<b>ADDRESS:</b> (Street, City, State, Zip Code): Denver, CO 80202		
<b>SUPERVISOR:</b> Steven Masiello - Partner	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 3	
<b>DUTIES:</b> 2015 - July 2016 ----- * Represented corporations and government contractors in large scale litigation and negotiation with the government.		
<b>REASON FOR LEAVING:</b> Started with Wheeler Trigg O'Donnell		
<b>DATES:</b> from December/2014 to April/2015	<b>EMPLOYER:</b> University of Michigan	<b>POSITION TITLE:</b> Law Clerk
<b>ADDRESS:</b> (Street, City, State, Zip Code): Ann Arbor, MI		

<b>SUPERVISOR:</b> Patricia Patrowski - Deputy General Counsel		<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40			
<b>DUTIES:</b> Office of the General Counsel ----- * Completed litigation research, document drafting, document review, and public policy research projects and presentations for deputy general counsel and other litigation attorneys to support educational and public service missions of the University.			
<b>REASON FOR LEAVING:</b> Started with Dentons			
<b>DATES:</b> from June/2013 to July/2013		<b>EMPLOYER:</b> Colorado Court of Appeals	<b>POSITION TITLE:</b> Judicial Intern
<b>ADDRESS:</b> (Street, City, State, Zip Code): Denver, CO 80202			
<b>SUPERVISOR:</b> Hon. Alan Loeb - Chief Judge		<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40			
<b>DUTIES:</b> Chambers of Hon. Alan Loeb * Provided appellate law clerk services including analyzing briefs, conducting deep legal research, preparing draft opinions, and attending oral arguments to assist Court in its work of deciding cases on strict timelines.			
<b>REASON FOR LEAVING:</b> Short Term Internship			

#### CERTIFICATES AND LICENSES

<b>TYPE:</b> Colorado License to Practice Law			
<b>DATE ISSUED:</b> July 2015	<b>EXPIRATION DATE:</b> No expiration	<b>NUMBER:</b> 48269	<b>ISSUING AGENCY:</b> Colorado Supreme Court
<b>TYPE:</b> United States District Court for the District of Colorado			
<b>DATE ISSUED:</b> August 2015	<b>EXPIRATION DATE:</b> No expiration	<b>NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> United States Court of Appeals for the Tenth Circuit			
<b>DATE ISSUED:</b> December 2021	<b>EXPIRATION DATE:</b> No expiration	<b>NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> Supreme Court of the United States			
<b>DATE ISSUED:</b> January 2022	<b>EXPIRATION DATE:</b> No expiration	<b>NUMBER:</b>	<b>ISSUING AGENCY:</b>

#### SKILLS

<b>OFFICE SKILLS:</b> Typing: 75 WPM
<b>OTHER SKILLS:</b> Nothing Entered For This Section

**LANGUAGE(S):**

English

 Speak
  Read
  Write
**SUPPLEMENTAL INFORMATION**

Nothing Entered For This Section

**REFERENCES****REFERENCE TYPE:**

Professional

**NAME:**

Alex Masterson

**POSITION:**

Partner

**ADDRESS:** (Street, City, State, Zip Code)**EMAIL ADDRESS:**

alex@weeksluchetta.com

**PHONE NUMBER:**

(719) 578-5600

**REFERENCE TYPE:**

Professional

**NAME:**

Kayla Wingard

**POSITION:**

Senior Associate Attorney

**ADDRESS:** (Street, City, State, Zip Code)
 1710 CHAPEL HILLS DRIVE  
 Suite A  
 Colorado Springs, CO 80920
**EMAIL ADDRESS:**

kayla@burnhamlaw.com

**PHONE NUMBER:**

(303) 625-9193

**REFERENCE TYPE:**

Professional

**NAME:**

Zaven Saroyan

**POSITION:**

Director of Family Defense

**ADDRESS:** (Street, City, State, Zip Code)
 1300 Broadway, Suite 340  
  
 Denver, CO 80203
**EMAIL ADDRESS:**

zsaroyan@coloradoorpc.org

**PHONE NUMBER:**

719-421-6767

**REFERENCE TYPE:**

Professional

**NAME:**

Jessica Lasky

**POSITION:**

Managing Partner

**ADDRESS:** (Street, City, State, Zip Code)
 2438 Research Parkway  
 Ste 205  
 Colorado Springs, CO 80920
**EMAIL ADDRESS:**

jessica@johnsonlgroup.com

**PHONE NUMBER:**

(720) 452-2540

**REFERENCE TYPE:**

Professional

**NAME:**

Patricia Germer Coolidge

**POSITION:**

Partner/Owner

**ADDRESS:** (Street, City, State, Zip Code)

10 E Costilla St

Colorado Springs, CO 80903

**EMAIL ADDRESS:**

patricia@gcgpc.com

**PHONE NUMBER:**

719-578-9912

**REFERENCE TYPE:**

Professional

**NAME:**

Lisa Dailey

**POSITION:**

Partner

**ADDRESS:** (Street, City, State, Zip Code)

526 S Nevada Ave

Colorado Springs, CO 80903

<b>EMAIL ADDRESS:</b> lisa@daileyprattlaw.com		<b>PHONE NUMBER:</b> (719) 473-0884
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Patricia Martin	<b>POSITION:</b> Attorney, Mediator and Arbitrator
<b>ADDRESS:</b> (Street, City, State, Zip Code) 40 W. Littleton Blvd., Ste. 210-297  Littleton, CO 80120		
<b>EMAIL ADDRESS:</b> patricia@patriciamartinlaw.com		<b>PHONE NUMBER:</b> 720.398.9042

**Agency - Wide Questions**

- 1. Are you a current direct employee of the City of Colorado Springs? NOTE: If you are working through a temp agency at the City, that agency is your employer.**  
No
- 2. If a current employee, please enter your employee number here or enter "NA".**  
N/A
- 3. Are you a former City employee?**  
No
- 4. If a former employee, when (enter "NA" if not applicable)?**  
N/A
- 5. Are you legally authorized to work in the United States on a full-time basis?**  
Yes
- 6. Are you 18 years of age or older? (If you are hired, you may be required to submit proof of age.)**  
Yes
- 7. Where did you first hear about this job opportunity?**  
City of Colorado Springs website
- 8. Will you now or in the future require sponsorship for employment visa status?**  
No
- 9. Do you have a relative who is employed in the department where you are applying to work?**  
No
- 10. By answering "yes" to this question, I understand the following: - My application may not be considered if it is not completed in full, which includes the entire work experience section. - I am to provide information for at least ten (10) years of my employment history (if applicable) under the work experience section of the application. - I am to provide all information requested even if not designated as a required field by NEOGOV's recruiting software. (This software could not be modified by Human Resources to require the completion of all fields.)**  
Yes

**Job Specific Supplemental Questions**

- 1. Do you have a Bachelor's degree and Doctor of Jurisprudence from an accredited college or university?**  
Yes
- 2. Do you have seven (7) or more years experience in the practice of law in the State of Colorado?**  
Yes
- 3. If yes, please explain your experience in detail, including your role and where you gained the experience. If no, please enter n/a.**  
My resume and cover letter, as well as the work experience section, describe my legal experience. I was licensed in 2015 and have been practicing law since then in various roles, including in law firms and now my own firm.
- 4. Are you an attorney licensed to practice law in the State of Colorado and in and will remain in good standing?**  
Yes
- 5. Are you a party or attorney in a lawsuit against the City of Colorado Springs and must not be an attorney representing defendants in the Colorado Springs Municipal Court?**  
No
- 6. Are you a resident of the State of Colorado and a citizen of the United States?**  
Yes

All information contained on the application is subject to verification. I understand that I may be required to verify any and all information given on this application.

The City of Colorado Springs (City) will conduct background checks including, but not limited to, work references, driving records, criminal background records, and educational attainment.

When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the application/selection process [Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008]. Please contact City.Recruiting@coloradosprings.gov to request an accommodation.

I understand an employment offer may be conditioned upon certain checks, including but not limited to, successful completion of a pre-employment alcohol/drug test, any applicable medical examinations, review of work references, and results of the background checks.

I understand that specific positions at the City of Colorado Springs may require me to provide evidence of an acceptable driving record. If employed, I agree to provide documentation verifying identity (must include a photograph) and employment eligibility in the U.S. along with any required license(s) or credential(s). I understand that the City participates in the Federal E-Verify program. For more information on this program, I understand that I may contact the Department of Homeland Security at 1-888-464-4218 or the Office of Special Counsel at 1-800-255-7688.

If employed, I agree to abide by all policies, regulations, and guidelines established by the City of Colorado Springs.

I certify that all the information provided herein is true and complete to the best of my knowledge. I agree and understand that omissions, misstatements, and falsifications will cause forfeiture on my part of all eligibility to any employment with the City of Colorado Springs and may be cause for rejection of this application, removal of my name from eligibility lists, or discharge from City employment.

In addition, I give the City of Colorado Springs the right to investigate and verify any information obtained through the application process. Permission is granted and I release from any and all liability any employer, agency, or individual providing the City of Colorado Springs relevant job related information that will assist in this process.


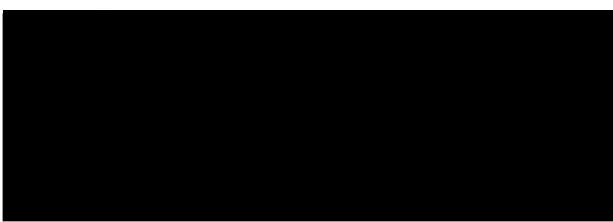
I understand that this completed application is the property of the City of Colorado Springs and will not be returned. I understand that I must notify the City's Human Resources office of any changes in my name, address, or phone number.

By clicking the "Accept" button, I acknowledge that I have read and understand the "Conditions of Consideration for Employment" and certify that every statement I have made in this application is true and complete to the best of my knowledge.

This application was submitted by Pratt, Joel, M.

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_



February 21, 2023

City of Colorado Springs

Re: Per Diem Municipal Court Judge Position

Dear City of Colorado Springs:

I am writing to express my interest in and explain my qualifications for the position of Per Diem Municipal Court Judge. And I want to start by addressing the elephant in the room: my relative age and inexperience with the specifics of municipal court practice.

I recognize that I will not be the most experienced candidate applying for this position. I expect that there are attorneys with decades more distance from law school than me applying to serve the city in this role. And, indeed, if the city is seeking someone older with a depth of experience specifically in municipal practice, I may not be the chosen candidate.

But consider the alternative: I am energetic and passionate about service. I hope to have many years ahead of me during which I can serve the city. I do not have prior ideological or experiential commitments about how the work of a municipal court “must” be done. I am open to new ideas, whether those be technological or procedural innovations, to serve the community better and improve the experience of lawyers and parties in the municipal court.

Though I am only in my eighth year of practicing law, I have a breadth of experience that uniquely qualifies me for a municipal court judicial position. My first substantial legal job was with a judicial officer, where I worked on a variety of cases, from criminal to civil to a municipal case involving a lawsuit against a Colorado city. I experienced the extraordinary breadth of work that a public university’s in-house lawyers do when I worked for the University of Michigan General Counsel’s Office. When I joined Dentons, I worked alongside senior lawyers providing advice and advocacy for government contractors in administrative, state, and federal litigation. And when I moved to Wheeler Trigg O’Donnell, I worked on high-stakes civil litigation both on the plaintiff and defense side, appearing everywhere from California state court to a FINRA arbitration in Florida.

When I relocated back to Colorado Springs (I lived here before law school, as well), I started working in a domestic relations law firm with Lisa Dailey, after which we started a partnership. So in addition to running cases, I also have the experience of

running a business. And in this role, I have set up a practice that comes as close to a “general practice” as lawyers have these days. I have a trial practice focused on family, probate, and juvenile matters in which I frequently appear in court and litigate bench trials (including in contempt). And I have an appellate practice where I file briefs in every kind of appellate court from the local district court to the Supreme Court of the United States in all substantive areas. Indeed, in that area, I am as close to a “general practitioner” as appears to exist in 2023. Thus, like judges, I am currently a generalist.

Throughout my career, I have learned new substantive and procedural rules to do my job well. I am a quick study and am both capable of and interested in learning new information and using that knowledge to serve my employer, my clients, and my community. So what may initially appear to be a weakness in my resume is, instead, a strength; I have demonstrated through the last decade my ability to learn and adapt and excel, no matter the environment. And I have taken the lessons I have learned from one kind of practice to the next. I am thus confident that, through diligent study and observation, I will be able to learn the job of a municipal court judge and do it well.

Indeed, I believe that a judicial role is an ideal way for me to serve my community. Courts at all levels are essential for a free, orderly, and fair society, and judges serve the community by applying the law evenhandedly and without regard to ideology or favor. And though judges wield power, they do so in service of – not to have dominion over – their communities. My record of service, whether as a pro bono attorney or a community volunteer, proves that I can bring a neutral, service-minded approach to working in the municipal court. I look forward to the opportunity to expand my ability to serve my community through an appointment to the bench as a municipal court judge.

I appreciate your time and review of my application, and I hope to have an opportunity to speak with a member of your team directly to answer any questions you may have about my qualifications, experience, or interest in the position.

Thank you for your consideration.

Very truly yours,



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Joel M. Pratt, Applicant



**Joel M. Pratt, Esq.**



**Education**

<b>University of Michigan Law School</b> J.D., Order of the Coif Magna Cum Laude	Ann Arbor, MI	2012 – 2014
<b>Michigan Law Review</b>	Executive Notes Editor	2013 – 2014
<b>University of Colorado</b> B.A., English Literature With Distinction	Boulder, CO	2006 – 2009

**Selected Legal Experience**

**Law Office of Dailey & Pratt** Colorado Springs, CO Oct. 2017 - Present  
Appellate and Trial Attorney

- Represent adult clients in all family law and guardianship practice areas, including child welfare, child custody, post-decree, divorce, and adult and child guardianship cases.
- Represent clients in all appellate practice areas, including complex civil litigation, criminal defense, child welfare, family, and probate cases, in the Colorado Court of Appeals and Colorado Supreme Court.
- Shepard cases through all phases of litigation, from initial intake through final resolution, with an emphasis on effective legal advocacy and problem-solving.
- Supervise paralegals and associate attorney work to ensure high-quality work from entire staff.

**Wheeler Trigg O'Donnell LLP** Denver, CO July 2016 - September 2017  
Associate Attorney

- Litigated commercial and insurance defense cases, including by drafting motions and briefs, taking depositions, conducting investigations, and all other aspects of civil litigation.

**Dentons** Denver, CO Apr. 2015 - July 2016  
Associate Attorney

- Represented corporations and government contractors in large scale litigation and negotiation with the government.

**University of Michigan** Ann Arbor, MI Dec. 2014 – Apr. 2015  
Law Clerk, Office of the General Counsel

- Completed litigation research, document drafting, document review, and public policy research projects and presentations for deputy general counsel and other litigation attorneys to support educational and public service missions of the University.

**Child Advocacy Law Clinic** Ann Arbor, MI Aug. 2013 – Dec. 2013  
Student Attorney

- Represented parents and served as GAL in cases in Washtenaw County (Ann Arbor) and Genesee County (Flint). Under the direction of professors Vivek Sankaran and Joshua Kay, student attorneys took the lead in representing parents and children in the child welfare system with an emphasis on understanding the both the legal and underlying human issues in child welfare cases.

Judicial Intern, Chambers of Hon. Alan Loeb

- Provided appellate law clerk services including analyzing briefs, conducting deep legal research, preparing draft opinions, and attending oral arguments to assist Court in its work of deciding cases on strict timelines.

#### **Selected Publications/Presentations**

- Presenter and Co-Presenter, *Do I Need an Appeal or a Time Machine?*, El Paso County Bar Association Family Law Section, 2022; ORPC Annual Conference, 2022.
- Presenter, *Stop Writing Like a Lawyer! 3 Tips for Family Law Legal Writing*, El Paso County Bar Association Family Law Section, 2021.
- Co-Presenter, *Case Law Update*, El Paso County Bar Association Family Law Conference, 2020–2023.
- Presenter, *Enforcement of Family Law Court Orders*, El Paso County Family Law Day, 2019, 2020.
- Co-Presenter, *Petitions for Magistrate Review*, El Paso County Bar Association Family Law Conference, 2019.
- Co-Author, *Pre-2014 Same-Sex Common-Law Marriages: Should Federal Precedent Apply Retroactively?*, The Colorado Lawyer, December 2018.
  - Cited by Colorado Court of Appeals in *In re the Marriage of Hogsett*, 2018 COA 176, ¶ 24 n.2.
- Author, *From the Courts*, regular column in The Pikes Peak Lawyer analyzing state and federal appellate cases (2018 – Present).
- Co-author, *The Marijuana Industry after Crouse: Is the Glass Half Empty or Half Full?*, The Colorado Lawyer, January 2018.
- Pratt, Joel, *Three Tiers for Collaborative Law: A Moderate Solution*. Resolved J. Alternative Dispute Resolution, Vol. 5, No. II (April 21, 2015). Available at SSRN: <https://ssrn.com/abstract=2597427>.
- Pratt, Joel, *The Compromise Verdict: How the Court's Resolution of New Jersey v. Delaware III Implicitly Advanced Environmental Litigation*. 5 Seattle J. Env'tl. L. 1, 2015. Available at SSRN: <https://ssrn.com/abstract=2550972>.

#### **Pro Bono, Volunteer Work, and Awards**

- Volunteer Attorney:
  - Colorado Appellate *Pro Bono* Program (2016 – Present)
  - El Paso County District Court *Pro Bono* Panel (2017 – Present)
- Chair-Elect, *The Colorado Lawyer* Advisory Board, 2022 – Present
- Chair, New Lawyers Division, El Paso County Bar Association: 2018 – 2020
- Trustee, El Paso County Bar Association: 2018 – 2020
- Member, El Paso County Bar Association: 2017 – Present
- Member, Colorado Bar Association: 2015 – Present
- Super Lawyers Rising Star, Appeals: 2020-2023
- Top Attorney, Appeals, Juvenile Law, Family Law, Guardianships, Colorado Springs Style Magazine: 2019–2021
- Brian S. Gardner Outstanding Young Lawyer Award Recipient, 2022
- Office of Respondent Parents' Counsel Appellate Attorney of the Year Award, 2022

### **Published Appellate Cases**

- *People in Interest of E.A.M.*, 2022 CO 42
- *People in Interest of My.K.M.*, 2022 CO 35
- *People in Interest of My.K.M.*, 2021 COA 33M
- *In re Marriage of Turilli*, 2021 COA 151
- *In re Estate of Everhart*, 2021 COA 63