

Please contact Jacquelyn Puett at (719) 385-5453 or jpuett@springsgov.com Submit Date: Feb 10, 2018 with questions.

Application for City of Colorado Springs Boards & Commissions

Profile

Donnis

First Name

A

Middle Initial

Martin

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

Suite or Apt

Colorado Springs

City

CO

State

80908

Postal Code

Home: [REDACTED]

Primary Phone

Home: [REDACTED]

Alternate Phone

Retired

Employer

Job Title

Which Boards would you like to apply for?

Colorado Springs Housing Authority : Submitted

Interests & Experiences

Why are you interested in serving on a board or commission?

Having served on the Board of Commissioners in the past, I am still very passionate about serving my community, particularly dealing with Housing. This is a critical time for our community related to housing issues. My skills and experience and corporate knowledge on the Board will be an asset to the organization.

[Colorado Springs Housing Authority Resume.doc](#)

Upload a Resume

Demographics

City Council seeks to have diversity in making appointments to boards, commissions and committees. It is the policy of the City Council to make appointments to the citizen boards, commissions, and committees, based on the needs of the City as well as the interests and qualifications of each applicant without discrimination based on race, color, national origin or ancestry, gender, religious convictions, disability, age, or sexual orientation.

Completion of this section of the application is VOLUNTARY and in no way affects the decision regarding your appointment to a Board, Committee or Commission. This information is confidential and will be maintained separately from your application.

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Date of Birth

How did you hear about this position?

coloradosprings.gov

Donnis Martin

OBJECTIVE

A Leadership position with an organization that allows me to apply my leadership, management, communication and interpersonal skills to contribute substantially to the organization's strategic goals - especially addressing housing needs in Colorado Springs.

SUMMARY PROFILE

An achiever with excellent written, presentation and verbal communication skills. A proven leader overseeing 1,450 employees and working with over 200 administrators, principals and staff in the largest school district in the area. Experienced instructor for UCCS - facilitating Human Resources Management to teachers working to receive a certificate to become administrators. Instructor for School District Eleven, teaching supervisory skills to management staff. Experienced team player, quick study, politically savvy and strong believer in personal and organizational excellence.

EDUCATION

B.A., Organizational Communication, University of Colorado, Colorado Springs
1990

M.A., Organizational Management, University of Phoenix, Colorado Springs 1996

Life-long Learner To Present

PROFESSIONAL EXPERIENCE

Partners In Housing - Housing Manager June 2007 - June 2010

Partners In Housing - *Community Outreach & Volunteer Mgr.* June 2010 -
November 2014

School District Eleven 1981-2003

Director, Human Resources 1991-2003

QUALIFICATIONS AND ACHIEVEMENTS

Leadership & Teamwork

Successfully led the Educational Support Staff Department for District Eleven Human Resources for 12 years. A certified Facilitator for Stephen Covey's - 7 Habits of Highly Effective People - training staff, board and community members. A certified Consensus Facilitator - oversaw an \$83,000 grant to teach collaboration and consensus building to all school staffs and administrative office staff.

Result: Retired in 2003 having successfully incorporated better ways of decision-making throughout the organization using the consensus building model. Recognized for raising the awareness of the importance of the work that the Support Staff provides to District Eleven.

Community Relations

Graduate - Leadership Pikes Peak - Class of 1995. Initiated, Implemented and Facilitated the Women's Community Leadership Initiative (WCLI).

Result: 16th WCLI Class graduated in June 2017! Received Community Award for Inspirational Leadership in April 2007. Now recognized as one of the "Founding Mothers" of the WCLI Program.

Member and Chair of Commissioners for the Housing Authority for the City of Colorado Springs Board of Commissioners - Appointed By Former Mayor Mary Lou Makepeace 1998.

Result: Vigilant on creating more affordable housing for those in our community at 30% of median income levels. Served three years as Chair and 17 years overall on the commission until 2016. Recognized at the National Convention in San Antonio for the Rio Grande Housing developed along Shooks Run.

Well connected in the community to many organizations and individuals who want to, in turn, be connected to working with those most in need in our community..

STRENGTHS

Maximizer - I can take something strong and transform it into something superb. I capitalize on my gifts and the strengths of those around me to stretch the organization toward excellence.

Strategist - I can sort through "clutter" to get to the best route. I look for patterns in problem-solving and futurist thinking, rather than the complexities of problems.

Connectedness - Knowing that we are all connected as a part of a bigger picture. Because I am certain of the unity of humankind, I see myself as a bridge builder for people of different cultures. I am a considerate, caring and respectful person, who enjoys giving comfort in conveying that there is a purpose beyond our daily lives.

Arranger - I LOVE to manage variables, aligning and realigning with a focus on the mission and strategic plan, but also with the ability to be flexible to get the most productive configuration possible.

Achiever - This strength feeds the fire inside me to make a difference in my life as well as others'. It creates the "jolt" to get me started on new tasks, new challenges and sets the pace and define the levels of my productivity which ultimately affects the success of the organization.