## Proclamation

## In recognition of NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH October 2020

**WHEREAS,** in 1988, Congress declared the month of October as National

Disability Employment Awareness Month to recognize the contributions made by individuals with disabilities; and

WHEREAS, National Disability Employment Awareness Month is a time to

celebrate the contributions of Americans with disabilities to our city's

workforce and economic strength; and

**WHEREAS**, our residents with disabilities deserve the right to live independently,

enjoy self-determination and be treated equally in the workplace;

and

**WHEREAS,** It is essential to create an environment in which Americans with

disabilities have access to full participation in our economy and the

ability to experience the benefits of employment; and

**WHEREAS,** Workplaces welcoming of the talents of all people, including people

with disabilities, are a critical part of our efforts to build an inclusive

community and strong economy; and

**WHEREAS,** The City of Colorado Springs reaffirms our commitment to fostering

opportunity for Americans of all abilities to apply their skills and talents

in the workplace as they pursue their dreams; and

**NOW, THEREFORE,** I, Richard Skorman, President of the Colorado Springs City Council, do hereby proclaim October 2020 as

## NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

in Colorado Springs.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Great Seal of the City of Colorado Springs to be affixed this thirteenth day of October 2020.

Richard Skorman, President Colorado Springs City Council