

**CAREER READINESS  
ACADEMY**

**HARRISON DISTRICT TWO  
2015-16**

# BACKGROUND AND ACHIEVEMENTS

- CRA is located in Sierra High School
- We offer alternative education opportunities to at risk youth
  - Referred from Sierra, Harrison, or out of district
- Started in 2013-14 – graduated 23 students
- 2014-15 – moved to Sierra campus and graduated 16, this year similar or better!
- Half days in OMI (online monitored instruction) and half of day in vocational classes
  - Cosmetology, automotive, construction
- Intellitec \$15,000 scholarship
- Skills USA Competition
- AutoBowl Competition

# CONSTRUCTION PROGRAM

- Began this 2015-16 year
- We are the first program in the Colorado Springs area
- Supported by the Housing and Builders Association of Colorado Springs and Associated General Contractors Association of Colorado
- Adopted and adapted the Housing and Builders Institute (HBI) secondary education curriculum

# SKILLS IN THE CLASSROOM

- We have introduced OSHA concepts of safety
- Skills such as tool identification and safe power and hand tool use
  - Use of trowels and chop saws in masonry, taping knives in sheet rock, speed squares and circular saws in carpentry and conduit benders in electrical
- We promote construction as a professional career by using current articles about employment, housing statistics, aging work force and history
- In that process we talk about appropriate attire, vocabulary, tattoos, tools and respect

## Projects...

- We have constructed things like mini sidewalks, interior and exterior walls, shed roofs, residential wiring and even some conduit bending
- Our hope is to work with Habitat for Humanity in the future

# SKILLS IN THE CLASSROOM

## Field trips to provide real-world experiences...

- Mr. Stuber inspires our students with visits to Tumbleweed Tiny Homes and Brooks Brothers Cabinetry
- Recently chaperoned a group of our students to the African American Youth Leadership Conference at Colorado College

## Guest Speaker...

- We have guest speakers come in such as Tom Reber – A Construction Coach from Motorhard Inc

# ADDITIONAL SUPPORTS

- COSI (Colorado Opportunity Scholarship Initiative Grant)
  - Life skills teachers come in every week from Goodwill and Pikes Peak Community College to talk about after high school education and life choices
  - Help students navigate toward college and/or career of choice

# NEEDS

- Tutors to assist with math skills and concepts
- Mr. Stuber is in the process of looking for summer employment for students
  - Found a couple of landscape contractors and hardscape outfits who may take on some extras for their summer crews

# PARTNERSHIPS

- HBA and the Associated General Contractors Association of Colorado, and especially the Building Futures Fund have all played a huge role in the success we have been able to experience to this point.
- Thank you!