City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020


City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market <br> Average | Zone Minimum | Market <br> Average |
| 19806 | Municipal Court Administrator | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 17839 | ParksDevelopment Manager | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 17838 | Parks Operations Manager | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 19659 | Public Works Operations Manager | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 19655 | Recreation and Administration Manager | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 18300 | Risk Manager | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 12825 | Transit Systems Manager | 2 | MGR | 6 | \$111,316 | \$133,632 | \$156,350 | \$9,276 | \$11,136 | \$53.52 | \$64.25 |
| 17203 | City Accounting Manager | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 12643 | Engineering Program Manager | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 18250 | Fire Administrative Services Manager | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 16200 | Human Resources Manager | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 12713 | Information Technology Manager I | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 17086 | OEM Deputy Director | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 18497 | Police Administrative Services Manager | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 19773 | Procurement Services Manager | 2 | MGR | 5 | \$101,196 | \$121,484 | \$142,137 | \$8,433 | \$10,124 | \$48.65 | \$58.41 |
| 17324 | Air Service Development Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 15040 | City Council Administrator | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 19771 | Cultural Services Division Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 18050 | Deputy Fire Marshal | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 17624 | HUD Programs Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 17625 | Legal Administrator | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 18013 | Planning Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 15013 | Neighborhood Services Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 14453 | Police Records Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 14452 | Public Safety Communications Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 17105 | Real Estate Services Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 19640 | Streets Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 14900 | Street Operations Manager | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 13901 | Transit Business Operations Administrator | 2 | MGR | 4 | \$91,997 | \$110,440 | \$129,215 | \$7,666 | \$9,203 | \$44.23 | \$53.10 |
| 17259 | ADA Title II Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17199 | Airport Accounting Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 15093 | Airport Design \& Construction Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 15198 | Airport IT Program Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17207 | Airport Marketing \& Communications Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 15091 | Airport Operations Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 12027 | Finance Manager I | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17325 | City Grants Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 15052 | Crime Lab Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17018 | Economic Development Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 15025 | Facilities Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17144 | Fleet Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17145 | Innovation \& Sustainability Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17595 | Parking Systems Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 18221 | Pikes Peak-America's Mountain Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 16630 | Police Evidence Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 18484 | Police Logistics Support Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 19350 | PPRCN System Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17291 | Sales Tax Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 12770 | SIMD Unit Administrator | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17244 | Small Business Development Administrator | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 19351 | Urban Renewal Authority Executive Director | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 12755 | Water Quality Program Manager | 2 | MGR | 3 | \$83,634 | \$100,401 | \$117,470 | \$6,970 | \$8,367 | \$40.21 | \$48.27 |
| 17208 | Airport Properties Administrator | 2 | MGR | 2 | \$76,031 | \$91,274 | \$106,791 | \$6,336 | \$7,606 | \$36.55 | \$43.88 |
| 17835 | City Forester | 2 | MGR | 2 | \$76,031 | \$91,274 | \$106,791 | \$6,336 | \$7,606 | \$36.55 | \$43.88 |
| 17595 | Parking Enterprise Operations Manager | 2 | MGR | 2 | \$76,031 | \$91,274 | \$106,791 | \$6,336 | \$7,606 | \$36.55 | \$43.88 |
| 19660 | Regional Parks Manager | 2 | MGR | 2 | \$76,031 | \$91,274 | \$106,791 | \$6,336 | \$7,606 | \$36.55 | \$43.88 |
| 17325 | City Grants Administrator | 2 | MGR | 1 | \$69,119 | \$82,976 | \$97,081 | \$5,760 | \$6,915 | \$33.23 | \$39.89 |
|  | Reserved for Future Use | 3 | SUP | 9 | \$104,224 | \$125,119 | \$146,389 | \$8,685 | \$10,427 | \$50.11 | \$60.15 |
|  | Reserved for Future Use | 3 | SUP | 8 | \$95,617 | \$114,787 | \$134,300 | \$7,968 | \$9,566 | \$45.97 | \$55.19 |
| 12783 | Service Desk Supervisor | 3 | SUP | 7 | \$87,722 | \$105,309 | \$123,211 | \$7,310 | \$8,776 | \$42.17 | \$50.63 |
| 17518 | Audit Supervisor | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 18481 | Crime Analysis Supervisor | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 12775 | GIS Supervisor | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 14511 | Golf Course Superintendent | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 17941 | Human Resources Supervisor | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 18104 | Public Communications Supervisor | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 18310 | Risk Supervisor, Occupational Health | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 18310 | Risk Supervisor, Workers Compensation | 3 | SUP | 6 | \$80,479 | \$96,613 | \$113,037 | \$6,707 | \$8,051 | \$38.69 | \$46.45 |
| 13460 | City Accounting Supervisor | 3 | SUP | 5 | \$73,834 | \$88,637 | \$103,705 | \$6,153 | \$7,386 | \$35.50 | \$42.61 |
| 15021 | Crime Lab Supervisor | 3 | SUP | 5 | \$73,834 | \$88,637 | \$103,705 | \$6,153 | \$7,386 | \$35.50 | \$42.61 |
| 17015 | Deputy City Clerk | 3 | SUP | 5 | \$73,834 | \$88,637 | \$103,705 | \$6,153 | \$7,386 | \$35.50 | \$42.61 |
| 16029 | Engineering Supervisor | 3 | SUP | 5 | \$73,834 | \$88,637 | \$103,705 | \$6,153 | \$7,386 | \$35.50 | \$42.61 |
| 16005 | Fire Fleet Services Supervisor | 3 | SUP | 5 | \$73,834 | \$88,637 | \$103,705 | \$6,153 | \$7,386 | \$35.50 | \$42.61 |
| 17240 | Innovation \& Sustainability Supervisor | 3 | SUP | 5 | \$73,834 | \$88,637 | \$103,705 | \$6,153 | \$7,386 | \$35.50 | \$42.61 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020


City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market <br> Average | Zone Minimum | Market <br> Average |
| 15030 | City Facilities Administrator | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 12719 | Cyber Security Analyst II | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17219 | Information Systems Auditor Supervisor | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 12728 | IT Solutions Engineer | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 12714 | ITSM Coordinator | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 19664 | Occupational NP/PA | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 19197 | Program Administrator II | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17410 | Senior Application Programmer Analyst | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 12781 | Senior Engineer | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17411 | Senior Database Administrator | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17415 | Senior ERP Systems Analyst | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 18431 | Senior Human Resource Business Partner | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 12789 | Senior IT Project Manager | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17445 | Senior Network Administrator | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17475 | Senior Systems Administrator | 4 | PRO | 9 | \$89,397 | \$107,320 | \$125,564 | \$7,450 | \$8,943 | \$42.98 | \$51.60 |
| 17654 | Attorney | 4 | PRO | 8 | \$82,015 | \$98,458 | \$115,195 | \$6,835 | \$8,205 | \$39.43 | \$47.34 |
| 12778 | Capital Project Coordinator | 4 | PRO | 8 | \$82,015 | \$98,458 | \$115,195 | \$6,835 | \$8,205 | \$39.43 | \$47.34 |
| 17413 | Database Administrator II | 4 | PRO | 8 | \$82,015 | \$98,458 | \$115,195 | \$6,835 | \$8,205 | \$39.43 | \$47.34 |
| 12704 | IT Project Manager II | 4 | PRO | 8 | \$82,015 | \$98,458 | \$115,195 | \$6,835 | \$8,205 | \$39.43 | \$47.34 |
| 12796 | OEM Coordinator | 4 | PRO | 8 | \$82,015 | \$98,458 | \$115,195 | \$6,835 | \$8,205 | \$39.43 | \$47.34 |
| 17412 | Senior Business Analyst, IT | 4 | PRO | 8 | \$82,015 | \$98,458 | \$115,195 | \$6,835 | \$8,205 | \$39.43 | \$47.34 |
| 12786 | Applications Programmer Analyst II | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 18302 | Claims Adjustor, Senior | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 18105 | Community Engagement Specialist | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 15102 | Construction Project Manager | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 12723 | Cyber Security Analyst I | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17910 | DNA Technical Leader | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17507 | Engineer III | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 16070 | Fire Medical Programs Coordinator | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17092 | Fire Protection Engineer II | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 18432 | Human Resource Business Partner | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17214 | Information Systems Auditor II | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 12720 | Information Technology Architect II | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 18102 | Lead Public Communications Specialist | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 18494 | Police Psychologist | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 18006 | Principal Planner | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 19195 | Program Administrator I | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12777 | Senior Analyst | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 12674 | Senior Fire Life and Safety Educator | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17893 | Senior Landscape Architect | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 12788 | Senior Systems Analyst | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17414 | Senior Webmaster/Administrator | 4 | PRO | 7 | \$75,243 | \$90,328 | \$105,684 | \$6,270 | \$7,527 | \$36.17 | \$43.43 |
| 17260 | ADA Coordinator | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 15101 | Airport Corporate Outreach Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 15204 | Airport Planner | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12672 | Audio Visual Specialist, Fire | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17202 | City Senior Accountant | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17900 | DNA Analyst | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 16071 | Emergency Medical Services Field Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17506 | Engineer II | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17416 | ERP Systems Analyst II | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12673 | Fire and Life Safety Educator | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12731 | Fire Operations Research and Statistics Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 15642 | Homelessness Prevention and Response Coordinator | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12705 | IT Project Manager I | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17891 | Landscape Architect II | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 13174 | Licensed Surveyor | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12750 | MS4 Permit Coordinator | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 18005 | Physical Therapist II | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17638 | Prosecuting Attorney | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 15027 | Radio Field Engineer | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12746 | Safety Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12784 | Senior Applications Support Administrator | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17418 | Senior Auditor | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12787 | Senior Contracting Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12794 | Senior Economic Development Specilaist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17320 | Senior Forensic Chemist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17472 | Senior GIS Analyst | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12690 | Senior OD Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 18004 | Senior Planner | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 18103 | Senior Public Communications Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 16035 | Senior Real Estate Specialist | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 18421 | Senior Recruiter | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 17289 | Senior Sales Tax Auditor | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |
| 12701 | Systems Administrator II | 4 | PRO | 6 | \$69,031 | \$82,870 | \$96,958 | \$5,753 | \$6,906 | \$33.19 | \$39.84 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market <br> Average | Zone Maximum | Zone Minimum | Market <br> Average | Zone Minimum | Market <br> Average |
| $\left.\begin{aligned} & 18489 \\ & 17802 \end{aligned} \right\rvert\,$ | Victim Advocate Coordinator Water Conservation Specialist | $\begin{aligned} & 4 \\ & 4 \end{aligned}$ | $\begin{aligned} & \text { PRO } \\ & \text { PRO } \end{aligned}$ | $\begin{aligned} & 6 \\ & 6 \end{aligned}$ | $\begin{aligned} & \$ 69,031 \\ & \$ 69,031 \end{aligned}$ | $\begin{aligned} & \hline \$ 82,870 \\ & \$ 82,870 \end{aligned}$ | $\begin{aligned} & \$ 96,958 \\ & \$ 96,958 \end{aligned}$ | $\begin{aligned} & \$ 5,753 \\ & \$ 5,753 \end{aligned}$ | $\begin{aligned} & \$ 6,906 \\ & \$ 6,906 \end{aligned}$ | $\begin{aligned} & \$ 33.19 \\ & \$ 33.19 \end{aligned}$ | $\begin{aligned} & \$ 39.84 \\ & \$ 39.84 \end{aligned}$ |
| 17894 |  | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12609 | Analyst II, Finance | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 18480 | Analyst II, Budget, Crime \& Grant | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12819 | Assistant to the Chief of Staff | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12814 | Assistant to the Mayor | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17399 | Business Analyst II | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 18303 | Claims Adjustor II | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 18234 | Community Medical Social Navigator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17892 | Construction Project Specialist | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 99999 | Contract Compliance Coordinator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17023 | Economic Development Project Manager | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12857 | Environmental Safety \& Health Specialist | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17403 | ERP Systems Analyst I | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 16064 | Fire Protection Engineer I | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17319 | Forensic Chemist | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17827 | Forester | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12752 | Homeland Security Program Coordinator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17212 | Information System Auditor I | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12751 | Marketing Specialist | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17700 | Museum Curator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17702 | Museum Development Coordinator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17446 | Network Administrator II | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12774 | Parks Operations Administrator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 18493 | Polygraphist II | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17643 | Public Safety Recruiter | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 18562 | Recreation Therapist | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 12634 | Senior Buyer | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 14403 | Senior Fire Code Inspector | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 18476 | Senior Redevelopment Specialist | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17051 | Senior Volunteer Coordinator | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17406 | Webmaster/Administrator II | 4 | PRO | 5 | \$63,332 | \$76,028 | \$88,953 | \$5,278 | \$6,336 | \$30.45 | \$36.55 |
| 17222 | Airport Properties Specialist I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17407 | Application Support Administrator II | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17409 | Applications Programmer Analyst I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17607 | Associate Attorney | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17318 | Auditor II | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 16685 | Background Investigator | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 18482 | Civilian Criminal Investigator | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 12633 | Contracting Specialist II | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 16854 | Economic Development Specialist | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17505 | Engineer I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 12649 | Engineering Specialist | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 12685 | GIS Analyst II | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 18492 | Investigative Specialist | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17890 | Landscape Architect I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17801 | Natural Resource Specialist | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 15007 | Neighborhood Development Outreach Specialist | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17441 | Network Administrator I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 18003 | Planner II | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 18490 | Polygraphist I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 12753 | Program Coordinator | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 16032 | Real Estate Specialist II | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 18426 | Recruiter | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 18475 | Redevelopment Specialist | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 16153 | Senior Probation Officer | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 12706 | Systems Administrator I | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17050 | Volunteer Coordinator | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17420 | Web Coordinator | 4 | PRO | 4 | \$58,102 | \$69,750 | \$81,608 | \$4,842 | \$5,813 | \$27.93 | \$33.53 |
| 17201 | Accountant II | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 15176 | Airport Marketing and Advertising Specialist | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 127460 | Analyst I | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 12605 | Analyst I, Finance \& Grants | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 17421 | Application Support Administrator I | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 12635 | Buyer II | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 12881 | Claims Adjustor I | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 18429 | Human Resources Generalist | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 16028 | Museum Exhibits Designer | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 12757 | Public Communication Specialist II | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 17290 | Sales Tax Auditor II | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 17803 | Special Events Coordinator | 4 | PRO | 3 | \$53,304 | \$63,991 | \$74,869 | \$4,442 | \$5,333 | \$25.63 | \$30.76 |
| 17218 | Auditor I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 18231 | Community Behavioral Health Clinician | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 15200 | GIS Analyst I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 18002 | Planner I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 18106 | Public Communication Specialist I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 16031 | Real Estate Specialist I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 12080 | Records Systems Administrator | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 12885 | Sales Tax Auditor I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 12707 | Systems Analyst I | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 14432 | Training Specialist | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 18488 | Victim Advocate | 4 | PRO | 2 | \$48,902 | \$58,706 | \$68,686 | \$4,075 | \$4,892 | \$23.51 | \$28.22 |
| 17200 | Accountant I | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 17701 | Archivist | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 12636 | Buyer I | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 12632 | Contracting Specialist I | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 17422 | Database Administrator I | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 17704 | Museum Registrar | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 12905 | Pre-Sentence Investigator | 4 | PRO | 1 | \$43,856 | \$53,859 | \$63,015 | \$3,655 | \$4,488 | \$21.08 | \$25.89 |
| 14400 | Fire Code Inspector II | 5 | PAR | 7 | \$62,057 | \$74,498 | \$87,163 | \$5,171 | \$6,208 | \$29.83 | \$35.82 |
| 12111 | Latent Fingerprint Examiner | 5 | PAR | 7 | \$62,057 | \$74,498 | \$87,163 | \$5,171 | \$6,208 | \$29.83 | \$35.82 |
| 18263 | Registered Nurse Navigator | 5 | PAR | 7 | \$62,057 | \$74,498 | \$87,163 | \$5,171 | \$6,208 | \$29.83 | \$35.82 |
| 12028 | Finance Lead | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 14392 | CMCB Coordinator | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 12803 | District Crew Leader | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 16015 | Engineering Technician III | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 16001 | Fleet Services Coordinator | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 16013 | Inspector III | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 18280 | Physical Therapy Assistant | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 13902 | Project Design Specialist | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 16606 | Senior Crime Scene Investigator | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 13034 | Senior Fleet Technician | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 14407 | Senior Marshal | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 15213 | Senior Paralegal | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 12801 | Senior Skilled Maintenance Technician | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 12696 | Senior Technical Support Analyst | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 12758 | Video Production Specialist | 5 | PAR | 6 | \$56,933 | \$68,347 | \$79,966 | \$4,744 | \$5,696 | \$27.37 | \$32.86 |
| 18275 | Behavioral Health Clinical Navigator II | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16605 | Crime Scene Investigator | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 15068 | Electronic Specialist | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16025 | Engineering Technician II | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 14401 | Fire Code Inspector I | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  |  | Annual |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12681 | Fleet Technician | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16023 | Inspector II | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 18273 | Medical Navigator I | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 15211 | Paralegal | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16600 | Police Court Liaison | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 14423 | Police Financial Services Coordinator | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16053 | Probation Officer | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 12768 | Public Safety Dispatcher Trainer | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 15086 | Senior Code Enforcement Officer | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16652 | Senior Evidence Technician | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 14405 | Marshal | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 15100 | Senior Airport Operations Agent | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 11063 | Senior Legal Secretary | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 16067 | Senior Sales Tax Investigator | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 12809 | Skilled Maintenance Technician II | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 19657 | Streets Operations Program Assistant | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 13400 | Transit Scheduler | 5 | PAR | 5 | \$52,232 | \$62,704 | \$73,363 | \$4,353 | \$5,225 | \$25.11 | \$30.15 |
| 15103 | Airport Customer Relations Coordinator | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 15080 | Airport Security Specialist | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 17007 | Assistant to Council | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 18265 | Behavioral Health Clinical Navigator I | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 14014 | Cemetery Specialist | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 15016 | Code Enforcement Officer | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12722 | Community Health Paramedic | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 15018 | Community Service Officer | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 16610 | Evidence Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 18229 | Fire Prevention Compliance Coordinator | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 13035 | Fleet Specialist | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12841 | Senior Forestry Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 15161 | License Enforcement Officer II | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 17439 | Network Administrator Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 14061 | Graphics Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12107 | Police Service Representative Lead | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12769 | Public Safety Dispatcher II | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 15023 | Radio Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 16522 | Recreation Assistant | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 11097 | Senior Finance Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12188 | Senior Courtroom Assistant | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 17572 | Senior HR Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12792 | Senior Payroll \& Pension Technician | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 14066 | Signs Technician II | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12813 | Staff Assistant | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12698 | Technical Support Analyst II | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12730 | Utilities Locator | 5 | PAR | 4 | \$47,919 | \$57,525 | \$67,305 | \$3,993 | \$4,794 | \$23.04 | \$27.66 |
| 12601 | Administrative Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 15090 | Airport Operations Agent | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 13005 | Associate Fleet Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 18315 | Claims Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12088 | Courtroom Assistant | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 15311 | Digital Imaging Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 13172 | Engineering Technician I | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12837 | Forestry Technician II | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 13408 | GIS Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 16034 | Inspector I | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12717 | Legal Secretary | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 15150 | License Enforcement Officer | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12589 | Museum Development Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 15083 | Planning Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12625 | Public Communications Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12767 | Public Safety Dispatcher I | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 16066 | Sales Tax Investigator II | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12199 | Senior Probation Technician | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 14065 | Signs Technician I | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12808 | Skilled Maintenance Technician I | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12150 | Work Order Technician II | 5 | PAR | 3 | \$43,962 | \$52,776 | \$61,747 | \$3,664 | \$4,398 | \$21.14 | \$25.37 |
| 12012 | Code Enforcement Technician | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 12724 | Community Health Emergency Medical Technician | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 12765 | Emergency Response Technician | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 12835 | Forestry Technician I | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 12103 | Police Services Representative | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 12099 | Probation Technician | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 12097 | Records Systems Coordinator | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 16065 | Sales Tax Investigator I | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 18515 | Senior Accounting Technician | 5 | PAR | 2 | \$40,333 | \$48,419 | \$56,650 | \$3,361 | \$4,035 | \$19.39 | \$23.28 |
| 13025 | Parts/Supply Specialist | 5 | PAR | 1 | \$37,002 | \$44,421 | \$51,972 | \$3,084 | \$3,702 | \$17.79 | \$21.36 |

City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020


City of Colorado Springs - 2020 Salary Schedule
Effective January 1, 2020

|  |  |  |  |  | Annual |  |  | Monthly |  | Hourly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Code | Job Title | Band \# | Band <br> Name | Zone \# | Zone Minimum | Market Average | Zone Maximum | Zone Minimum | Market Average | Zone Minimum | Market Average |
| 12734 | Medical Assistant | 6 | GNL | 4 | \$33,543 | \$40,267 | \$47,113 | \$2,795 | \$3,356 | \$16.13 | \$19.36 |
| 12721 | Maintenance Services Worker | 6 | GNL | 3 | \$30,774 | \$36,944 | \$43,224 | \$2,565 | \$3,079 | \$14.80 | \$17.76 |
| 12733 | Office Assistant/Receptionist | 6 | GNL | 3 | \$30,774 | \$36,944 | \$43,224 | \$2,565 | \$3,079 | \$14.80 | \$17.76 |

FIRE - Paid by Rank

| Job <br> Code | Rank | Monthly Pay <br> Rate | Hourly Pay <br> Rate |
| :---: | :--- | :---: | :---: |
| 56 Hours/Week |  |  |  |
| 19407 | Battalion Chief | $\$ 10,578$ | $\$ 43.59$ |
| 19406 | Fire Captain | $\$ 9,054$ | $\$ 37.31$ |
| 19405 | Fire Lieutenant | $\$ 8,431$ | $\$ 34.74$ |
| 19416 | Fire Paramedic 1st | $\$ 7,802$ | $\$ 32.15$ |
|  | Fire Paramedic 2nd | $\$ 7,043$ | $\$ 29.02$ |
|  | Fire Paramedic 3rd | $\$ 6,339$ | $\$ 26.12$ |
| 19404 | Fire Driver Engineer | $\$ 7,431$ | $\$ 30.62$ |
| 19403 | Firefighter 1st | $\$ 6,857$ | $\$ 28.26$ |
|  | Firefighter 2nd | $\$ 6,220$ | $\$ 25.63$ |
|  | Firefighter 3rd | $\$ 5,598$ | $\$ 23.07$ |
|  | Firefighter 4th | $\$ 5,039$ | $\$ 20.76$ |
| 40 Hours |  |  |  |
| 19407 | Battalion Chief | $\$ 10,578$ | $\$ 61.03$ |
| 19406 | Fire Captain (Staff) | $\$ 9,054$ | $\$ 52.23$ |
| 19405 | Fire Lieutenant (Staff) | $\$ 8,431$ | $\$ 48.64$ |
| 19409 | Fire Trainee | $\$ 4,550$ | $\$ 26.25$ |

## POLICE - Paid by Rank

| Job <br> Code | Rank | Monthly Pay <br> Rate | Hourly Pay <br> Rate |
| :---: | :--- | :---: | :---: |
| 19308 | Police Commander | $\$ 11,585$ | $\$ 66.84$ |
| 19307 | Police Lieutenant | $\$ 10,333$ | $\$ 59.62$ |
| 19306 | Police Sergeant | $\$ 8,857$ | $\$ 51.10$ |
| 19304 | Police Officer 1st | $\$ 7,221$ | $\$ 41.66$ |
|  | Police Officer 2nd | $\$ 6,299$ | $\$ 36.34$ |
|  | Police Officer 3rd | $\$ 5,717$ | $\$ 32.98$ |
|  | Police Officer 4th | $\$ 5,187$ | $\$ 29.93$ |
| 19300 | Police Recruit | $\$ 4,720$ | $\$ 27.23$ |

## Unclassified Job Codes

| Job Code | Job Title | Band \# | Band Name | Zone \# | Zone Minimum | Zone Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Seasonal (6 months or less) |  |  |  |  |  |  |
| 50600 | PT Pikes Peak HWY Ranger | SNL | Seasonal | 6 | \$12.00 | \$26.00 |
| 50602 | PT Park Ranger | SNL | Seasonal | 5 | \$12.00 | \$23.00 |
| 50603 | PT Recreation \& Camp Support | SNL | Seasonal | 5 | \$12.00 | \$23.00 |
| 50609 | PT Aquatics Support | SNL | Seasonal | 4 | \$12.00 | \$19.00 |
| 51400 | PT Wildfire Mitigation and Forestry | SNL | Seasonal | 4 | \$12.00 | \$19.00 |
| 51600 | PT Maintenance Support | SNL | Seasonal | 4 | \$12.00 | \$19.00 |
| 50400 | PT Park Patrol | SNL | Seasonal | 3 | \$12.00 | \$16.00 |
| 50604 | PT Guide or Interpreter | SNL | Seasonal | 3 | \$12.00 | \$16.00 |
| 51500 | PT Cemetery Support | SNL | Seasonal | 2 | \$12.00 | \$14.00 |
| 50606 | PT Park Support | SNL | Seasonal | 2 | \$12.00 | \$14.00 |
| 50607 | PT Sport Site Supervisor | SNL | Seasonal | 2 | \$12.00 | \$14.00 |
| 50608 | PT Sports Staff | SNL | Seasonal | 1 | \$12.00 | \$14.00 |
| Part-Time (Year Round less than 29 hours per week) |  |  |  |  |  |  |
| 70100 | PT Professional \& IT | PRT | Part-Time | 10 | \$17.00 | \$86.00 |
| 70200 | PT Attorney | PRT | Part-Time | 9 | \$20.00 | \$41.00 |
| 70300 | PT Municipal Court Referee | PRT | Part-Time | 8 | \$15.00 | \$38.00 |
| 70401 | PT Background Investigator | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70402 | PT Civilian Criminal Investigator/ Analyst | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70403 | PT Explosives Unit Investigator | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70412 | PT Latent Fingerprint Examiner | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70404 | PT Polygraph Examiner | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70405 | PT Comm Center Support | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70406 | PT Training Academy Instructor | PRT | Part-Time | 7 | \$21.00 | \$32.00 |
| 70500 | PT Community Service Officer | PRT | Part-Time | 6 | \$17.00 | \$26.00 |
| 70510 | PT Community Health Paramedic | PRT | Part-Time | 6 | \$17.00 | \$26.00 |
| 70407 | PT Probation Officer | PRT | Part-Time | 6 | \$17.00 | \$26.00 |
| 70600 | PT Pikes Peak HWY Ranger | PRT | Part-Time | 5 | \$12.00 | \$26.00 |
| 70700 | PT Administrative Support | PRT | Part-Time | 5 | \$12.00 | \$26.00 |
| 70408 | PT Evidence Technician | PRT | Part-Time | 5 | \$12.00 | \$26.00 |
| 70602 | PT Park Ranger | PRT | Part-Time | 5 | \$12.00 | \$26.00 |
| 70800 | PT Community Health Navigator | PRT | Part-Time | 5 | \$12.00 | \$26.00 |
| 70603 | PT Recreation and Camp Support | PRT | Part-Time | 5 | \$12.00 | \$26.00 |
| 70900 | PT Code Enforcement Officer | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 71000 | PT Internship | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 71100 | PT Maintenance Support | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 71200 | PT Bus Driver | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 71400 | PT Wildfire Mitigation and Forestry | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 71450 | PT Forestry Technician | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 70604 | PT Guide or Interpreter | PRT | Part-Time | 4 | \$12.00 | \$19.00 |
| 70605 | PT Day Camp Support | PRT | Part-Time | 3 | \$12.00 | \$14.00 |
| 70606 | PT Park Support | PRT | Part-Time | 3 | \$12.00 | \$14.00 |
| 70607 | PT Sport Site Supervisor | PRT | Part-Time | 3 | \$12.00 | \$14.00 |
| 71500 | PT Cemetery Support | PRT | Part-Time | 3 | \$12.00 | \$14.00 |
| 70608 | PT Sports Staff | PRT | Part-Time | 2 | \$12.00 | \$14.00 |
| 71300 | PT Election Staff | PRT | Part-Time | 1 | \$12.00 | \$14.00 |
| Hourly (Year Round Full-time) |  |  |  |  |  |  |
| 10813 | Hourly III | HRL | Hourly | 3 | \$12.00 | \$14.00 |
| 10814 | Hourly IV | HRL | Hourly | 4 | \$12.00 | \$17.00 |
| 10815 | Hourly V | HRL | Hourly | 5 | \$12.00 | \$20.00 |
| 10816 | Hourly VI | HRL | Hourly | 6 | \$17.50 | \$26.00 |
| 10817 | Hourly VII | HRL | Hourly | 7 | \$25.00 | \$36.00 |

